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**FOR IMMEDIATE RELEASE**

## **MORPC Recognized for Innovative and Effective Workplace Practices Received Prestigious “When Work Works” Award**

**(Columbus – April 19, 2017)** The Mid-Ohio Regional Planning Commission (MORPC) has been honored with a 2017 When Work Works Award for exemplary workplace practices.

The prestigious When Work Works Award is part of the Society for Human Resource Management’s (SHRM’s) When Work Works project, a national initiative that helps employers become more successful by transforming the way they view and adopt effective and flexible workplaces.

The award recognizes employers of all sizes across the country that are excelling at offering a variety of top-rated employee initiatives such as work-life fit policies, flexible scheduling and transition to parenthood programs. The award goes beyond work-life programs and includes initiatives that address the additional evidence-based aspects of effective workplaces, such as opportunities for learning, a culture of respect and trust, and job autonomy.

“At MORPC, we strive to create an environment in which our employees enjoy the work they are doing – but also one that allows them to balance their work life with other priorities such as their families and health,” MORPC Executive Director William Murdock said. “We believe that a workplace that truly ‘works’ for our staff members will always lead to a better end product in all that we do to serve Central Ohio communities.”

In applying for the award, MORPC was evaluated on factors associated with employee health, well-being and engagement: opportunities for learning; a culture of trust; work-life fit; supervisor support for work success; autonomy; and satisfaction with earnings, benefits and opportunities for advancement.

The award is earned after a rigorous assessment that emphasizes the real-life experiences of employees and incorporates national benchmarks of employer practices from the National Study of Employers and the employee experiences from the National Study of the Changing Workforce. Two-thirds of an organization’s winning score is based on a survey of its employees.

To learn more about the awards, view an interactive map that lists winning organizations by state and a list of winners by name at <http://www.whenworkworks.org/be-effective/2017-when-work-works-award-winners-state-listing>.

Additional information about the When Work Works Award and the When Work Works initiative is available online.

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*Working to Build a Better Region*

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