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MORPC RECOGNIZED FOR EXEMPLARY WORKPLACE PRACTICES

*Receives prestigious Alfred P. Sloan Award for Excellence in
Workplace Effectiveness and Flexibility*

(Columbus – August 8, 2013) The Mid-Ohio Regional Planning Commission (MORPC) has been honored with the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for its use of flexibility and other aspects of workplace effectiveness as a workplace strategy to increase business and employee success.

This prestigious award, part of the national *When Work Works* project administered by Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), recognizes employers of all sizes and types in the state of Ohio and across the country.

The Sloan Awards are unique for their rigorous selection process, involving an evaluation of employers' flexibility programs and practices, and a confidential employee survey on the key ingredients of an effective and flexible workplace. All applicants are measured against national norms from the *National Study of Employers*.

As a winner, MORPC ranks in the top 20 percent of employers nationally in terms of its programs, policies and culture for creating an effective and flexible workplace. In addition, what makes this honor so special is that employees affirmed that MORPC is indeed an effective and flexible workplace.

"MORPC combines very talented and diverse people from many disciplines and covers a wide geographic and subject-matter area," states Marilyn Brown, Franklin County Commissioner and MORPC Board Chair. "Being flexible without reducing our work standards or product quality is a key factor in MORPC's strength and ability to stay ahead of the needs of our ever-changing region."

Workplace flexibility – such as flextime, part-time work and alternative work schedules – demonstrates that businesses remain competitive while also benefiting employees. Flexibility in combination with other aspects of an effective workplace – such as learning opportunities and supervisor support for job success – can have a powerful impact on employee engagement and motivation.

"At MORPC, we realize that our employees are our biggest asset and that staff has a life outside the office," states Deborah Murphy, MORPC Director of Human Resources. "MORPC strives to be flexible in helping staff maintain a balanced and productive work/family life."

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Working to Build a Better Region

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“Our research consistently finds that employees in effective and flexible workplaces have greater engagement on the job and greater desire to stay with their organization. In addition, they report lower stress levels and better overall health,” said Ellen Galinsky, FWI president.

When Work Works is a national project to educate the business community on the value of workplace flexibility by sharing research and promising practices, and conducting the annual Sloan Awards. It is an ongoing initiative of FWI and SHRM.

For more information about the *When Work Works* initiative and the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility, visit www.whenworkworks.org.

MORPC is a voluntary association of 41 local governments in central Ohio serving the region through planning, direct service, public policy information and innovative programming and intergovernmental coordinating services in the areas of transportation, land use, energy conservation, the environment and housing.