

2020 ANNUAL SALARY & FRINGE BENEFITS SURVEY





Dear Central Ohio communities and residents:

As an association of local government members, the Mid-Ohio Regional Planning Commission (MORPC) is focused on important issues such as transportation, energy, residential programs, land use, the environment, and economic prosperity in the fastest-growing region of the state. MORPC is continuing to develop new and innovative ways for Central Ohio to stand out both nationally and around the world.

We could not do this without the great work performed by our local government members. The cities, villages, townships and counties we serve reflect a vast array of interests, but all of them recognize the benefits that come from joining together as a region and improving the lives of the residents in our 15-county area.

We want to thank the 36 member governments who provided information for the 2020 Salary and Fringe Benefit Survey. Your willingness to participate is not only appreciated by MORPC, but also other communities throughout the region who can learn from your example.

The Salary and Fringe Benefit Survey is just one of many services, programs, and initiatives performed by MORPC's dedicated staff. If we can be of further assistance to you regarding this document or in any other way, please do not hesitate to reach out to us at 614.228.2663.

Kind regards,

William Murdock, AICP Executive Director Shawn P. Hufstedler
Chief of Staff & Director of

Chief of Staff & Director of Operations



SECTION 1

EXECUTIVE SUMMARY



MID-OHIO REGIONAL PLANNING COMMISSION 2020 SALARY SURVEY

Executive Summary

The Mid-Ohio Regional Planning Commission (MORPC) Salary Survey for 2020 consists of data from 36 member governments on various positions and descriptions. Salary ranges reported in the survey were received from the participating communities for year 2020. Areas of the survey were left blank if no information was provided for that section.

A copy of benchmark positions is also included in this survey for your review. These benchmark positions are noted on the survey by a number (Example: (1) Director, etc.). Some member governments included the average annual salaries for positions, the level of match of their position to the benchmark position (equal to, greater than, less than, and no match) and actual number of employees (the # of incumbents).

Please contact Shawn Hufstedler, Chief of Staff & Director of Operations, with any comments or recommendations you would like to see in future MORPC salary surveys at 614-233-4136 or shufstedler@morpc.org.

Note of Caution

Wage and salary surveys provide a valuable tool for use in determining how organizations' pay structures relate to those in a given area. However, survey users should not attempt to use the recorded measures of central tendency (averages, etc.) as absolute compensation standards. Therefore, care should be exercised in utilizing survey data, and specific results should be examined in the context of overall survey findings and the general economic situation prevailing at the time of the survey.

Visit our website: www.morpc.org

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2020 PARTICIPATING AGENCIES

City of Bexley	City of Pataskala	Blendon Township
City of bexies	City Oi Fatashala	Diendon Township
City of Canal Winchester	City of Powell	Madison Township, Franklin County
City of Circleville	City of Reynoldsburg	Mifflin Township, Franklin County
City of Columbus	City of Upper Arlington	Truro Township
City of Delaware	City of Westerville	Washington Township
City of Dublin	City of Whitehall	Village of Galena
City of Gahanna	City of Worthington	Village of Gambier
City of Grandview Heights	Delaware County	Village of Lockbourne
City of Grove City	Fairfield County	Village of Plain City
City of Lancaster	Franklin County Board of Commissioners	Village of Shawnee Hills
City of Marysville	Morrow County	Village of Sunbury
City of New Albany	Union County	Village of West Jefferson



SECTION 2

PARTICIPANT INFORMATION CONTACT INFORMATION

Participants' Contact Information

(As Available)

City Agencies

Bexley

Beecher Hale, Finance Director bhale@bexley.org 614-559-4264

Canal Winchester

Amanda Jackson, Finance Director ajackson@canalwinchesterohio.gov

01

Nancy Stir, HR Coordinator nstir@canalwinchesterohio.gov 614-834-5118

Circleville

Valerie Dilley, HR Assistant Valerie.dilley@ci.circleville.oh.us 740-477-8200 Ext. 5055

Columbus

77 N. Front St Columbus, Ohio 43230 614-645-4314

Delaware

Whitney Faust, HR Administrative Service Specialist wfaust@delawareohio.net 740-203-1025

Dublin

Kelly Rose, HR Manager krose@dublin.oh.us 614-410-4644 Gahanna

Melissa Jackson, HR Administrator Melissa.jackson@gahanna.gov 614-342-4450

Grandview Heights

James Barone, Assistant Director of Finance jbarone@grandviewheights.org 614-481-6225

Grove City

Vikki Stoneking, HR Coordinator vstoneking@grovecityohio.gov 614-277-3013

Lancaster

Gretchen Nihiser, HR Coordinator gnihiser@ci.lancaster.oh.us 740-687-6676

Marysville

Tara Maine, HR Assistant tmaine@marysvilleohio.gov 937-645-7367

New Albany

Lindsay Rasey, HR Officer Irasey@newalbanyohio.org 614-939-2251

Pataskala

James M. Nicholson, Finance Director jnicholson@ci.pataskala.oh.us 740-964-6274

<u>Powell</u>

Karen Sybert, Finance Director Ksybert@cityofpowell.us 614-885-5380

Reynoldsburg

Sandra Boller, HR Director sboller@ci.reynoldsburg.oh.us 614-322-6868

Upper Arlington

Abby Cochran, HR Director acochran@uaoh.net 614-583-5044

Westerville

Kaitlin Grafmiller, Management Assistant Kaitlin.grafmiller@westerville.org 614-901-6838

Whitehall

Tracy Wentz, HR Generalist <u>Tracy.wentz@whitehall-oh.us</u> 614-338-3101

Worthington

Angela Harris, Finance/Personnel Analyst aharris@ci.worthington.oh.us 614-786-7349

Participants' Contact Information

(As Available)

County Agencies

Delaware County

Brad Euans, HR Coordinator beuans@co.delaware.oh.us 740-833-2127

Fairfield County

Cassie Strickler, HR Benefits Specialist cassie.strickler@fairfieldcountyohio.gov 740-652-7893

Franklin County

Tracy J. Hanson, Executive Assistant tjhanson@franklincountyohio.gov 614-525-6405

Morrow County

48 East High Street Mt. Gilead, Oh 43338

Union County

Ginger Yonak, Human Resources Director gyonak@co.union.oh.us 937-645-3008

Township Agencies

Blendon Township

Bryan Rhoads, Township Administrator bryan.rhoads@blendontwp.org 614-839-2013

Madison Township

Paula Parish, Administrative Specialist pparish@madisontownship.org 614-836-5308 10/2020

Mifflin Township

Nancy White, Township Administrator whiten@mifflin-oh.gov 614-471-4494

Truro Township

Jason W. Nicodemus, Township Administrator jnicodemus@trurotwp.org 614-866-1317

Washington Township Catherine Grossman, HR Manager cgrossman@wtwp.com 614-652-3942

Village Agencies

Gambier

Ralph (RC) Wise, Village Administrator villageadministrator@villageofgambier.org 740-427-2063

Galena

Suzanne Rease, Fiscal Officer srease@galenaohio.org 740-965-2484

Lockbourne

85 Commerce Street Lockbourne, Ohio 43137

Plain City

Renee Sonnett rsonnett@plain-city.com 614-873-3165

Shawnee Hills

Shirley Roskoski, Fiscal Officer Shirley.roskoski@shawneehillsoh.org 614-889-2824

Sunbury

Kathy Belcher, Fiscal Officer kbelcher@sunburyvillage.com 740-965-2684

West Jefferson

Rebecca L. Shipley-Arnott, Finance Director rarnott@westjeffersonohio.gov 614-879-7363



SECTION 3

AGENCY OPERATING BUDGET INFORMATION AND SALARY INCENTIVES



Participant Information	City of Bexley	City of Canal Winchester	City of Circleville	City of Columbus	City of Delaware	City of Dublin
Total Annual Operating Budget	\$30,595	\$19,060,825	\$18,423,520	\$965,000,000	\$113,854,094	\$191,300,215
Total Annual Revenue	\$29,500	\$18,475,000	\$19,085,278	\$919,733,000	\$108,103,233	\$164,851,297
Total Number of full-time (non-union)	28	35	30	710	116	
Total Number of part-time (non-union)	20	2	23	410	28	
Total Number of full-time (union)	59	0	72	7,438	188	
Total Number of part-time (union)	0	0	0	181	0	
Total Staff	107	37	125	8,739	332	
Annual gross payroll	\$8,567,000	\$4,010,625	\$6,237,722	\$1,046,554,600	\$23,362,295	\$35,689,674
Non-Union Annual health insurance (employer cost)	\$346,199		\$1,379,083		\$1,687,109	\$6,707,094
Union Annual health insurance (employer cost)	\$729,491				\$2,734,280	included in non union amount
Non-Union Annual dental insurance (employer cost)	\$14,142		\$49,321			\$628,787
Union Annual dental insurance (employer cost)	\$29,799					included in non union amount
Non-Union Annual life insurance (employer cost)	\$3,246					\$103,920
Union Annual life insurance (employer cost)	\$6,840					included in non union amount
Total Benefit Cost	\$363,587	\$651,381	\$1,432,433		\$9,269,861	\$7,439,801
Benefit Cost as a percent of payroll	4%	16%	23%		40%	21%
Comments:	Total staff includes Seasonal employees					

2020 Salary Administration & Incentives

2020 Salary Administration & Incentives	000			O'i		00.
	City of	City of Canal Winchester	City of Circleville	City of	City of	City of
	Bexley	Canal Winchester	Circleville	Columbus	Delaware	Dublin
Average % of increase provided for current year base?						
Non-Bargaining	3%		3%		3%	2%
Bargaining	3%		3%		3%	2%
Increased % given to current year salary ranges.	3%		3%	2%	3%	2%
Non-Bargaining Bargaining	3%		3%	270	3%	2%
Darganing	370		0,0		3,0	270
Average % of increase anticipate for base pay next yr.						
Non-Bargaining	3%				2%	2% 2%
Bargaining	3%				2%	2%
Factors that determine individual salary Inc.						
Non-Bargaining	Cost of living, market	Cost of living,		Cost of living, Performance	Cost of living, Performance	
Non-barganing	based I	Performance (merit) based		(merit), competency based	(merit) based	Performance (Merit) Based
Bargaining	Cost of living, market			Cost of living, Performance		
Barganing	based			(merit), competency based	Cost of living, Market based	Market Based
				•		
Short-term Incentive Pay (Bonus)	No	No	No	No	No	



Participant Information	City of Gahanna	City of Grandview Heights	City of Grove City	City of Lancaster	City of Marysville	City of New Albany
Total Annual Operating Budget	\$65,060,222	\$45,482,027	\$7,017,234	\$157,151,228	\$147,382,881	\$39,793,467
Total Annual Revenue	\$61,794,173	\$40,238,321	\$58,746,082	\$141,033,038	\$122,108,456	\$69,338,988
Total Number of full-time (non-union)	56	45	65	150	117	68
Total Number of part-time (non-union)	33	43	130	50	88	1
Total Number of full-time (union)	98	37	96	275	80	38
Total Number of part-time (union)	0	0	0	0	0	0
Total Staff	187	125	291	475	285	107
Annual gross payroll	\$15,231,800	\$7,500,000	\$18,181,390	\$31,051,478	\$14,480,478	\$13,157,322
Non-Union Annual health insurance (employer cost)	\$1,035,140	\$953,772	\$1,081,853	\$1,449,780	\$1,850,923	\$1,659,602
Union Annual health insurance (employer cost)	\$2,119,250	\$684,000	\$1,436,093	\$5,356,080	\$1,395,749	\$933,791
Non-Union Annual dental insurance (employer cost)	\$62,730		\$63,191		\$68,823	
Union Annual dental insurance (employer cost)	\$112,350		\$82,075		\$96,383	
Non-Union Annual life insurance (employer cost)	\$15,600	\$2,306	\$10,275	\$3,836	\$10,757	
Union Annual life insurance (employer cost)	\$30,260	\$2,032	\$14,260	\$11,506	\$7,669	\$16,338
Total Benefit Cost	\$3,375,330	\$956,078	\$2,687,747	\$1,453,616	\$3,430,304	\$9,426
Benefit Cost as a percent of payroll	22%	13%	15%	5%	24%	20%

Comments:

2020 Salary Administration & Incentives

2020 Salary Administration & incentives						
	City of	City of	City of	City of	City of	City of
	Gahanna	Grandview Heights	Grove City	Lancaster	Marysville	New Albany
Average % of increase provided for current year base?	00/	00/	00/		201/	20/
Non-Bargaining	3%	3%	2%		2%	3%
Bargaining	3%	3%	3%	2%	3%	varies
Increased % given to current year salary ranges.						
Non-Bargaining		3%	2%		2%	3%
		3%	3%	2%	270	370
Bargaining		376	3%	276		
Average % of increase anticipate for base pay next yr.						
Non-Bargaining	unknown	3%	2%		3%	1%
Bargaining	3%	3%	3%	2%	3%	. 70
Darganning	370	0,0	070	270	370	
Factors that determine individual salary Inc.						
Non-Bargaining	Coe	t of living, performance, competency				Cost of living, market based,
Non-bargaining	Cost of living	based, market based			Cost of living	merit based, competency
	J				Ü	, , ,
Bargaining	Coat of living Co	at of living Mankat based		Coot of living	Coat of living	Marit based
	Cost of living Co	st of living, Market based		Cost of living	Cost of living	Merit based
Short-term Incentive Pay (Bonus)	No	No		No	No	No
Onort-term incentive r ay (Donas)	INU	INU		110	110	140



Participant Information	City of Pataskala	City of Powell	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of City of Whitehall
Total Annual Operating Budget	\$15,619,118	\$17,269,686	\$21,996,941	\$48,681,300	\$224,222,661	\$32,634,121
Total Annual Revenue	\$17,815,193	\$15,834,183	\$22,000,000	\$61,789,800	\$176,174,093	\$41,140,735
Total Number of full-time (non-union)	18	22	84	108	221	38
Total Number of part-time (non-union)	3	1	15	2	223	28
Total Number of full-time (union)	35	25	74	125	202	116
Total Number of part-time (union)	0	0	0	0	0	8
Total Staff	56	48	173	235	646	190
Annual gross payroll	\$3,879,469	\$6,312,650	\$12,522,639	\$22,697,900	\$65,785,421	\$15,066,500
Non-Union Annual health insurance (employer cost)	\$285,357	\$411,806	\$2,104,448	\$3,058,540	\$8,820,751	Self- Insured approx. made from COBRA rates
Union Annual health insurance (employer cost)	\$470,987	\$581,838			\$4,233,961	Self- Insured approx. made from COBRA rates
Non-Union Annual dental insurance (employer cost)	\$15,127	\$14,973	\$142,913		\$244,481	Self- Insured approx. made from COBRA rates
Union Annual dental insurance (employer cost)	\$24,968	\$20,398		\$210,000	\$225,674	Self- Insured approx. made from COBRA rates
Non-Union Annual life insurance (employer cost)	\$6,847	\$3,752	\$17,179		\$35,051	\$100,000
Union Annual life insurance (employer cost)	\$11,301	\$3,970		\$88,500	\$32,354	\$100,000
Total Benefit Cost	\$814,587	\$1,036,737	\$17,179	\$3,357,040	\$9,100,283	\$6,743,112
Benefit Cost as a percent of payroll	21%	16%	18%	15%	14%	45%

Comments:

2020 Salary Administration & Incentives

2020 Sunary Administration a moentives	City of Pataskala	City of Powell	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
Average % of increase provided for current year base? Non-Bargaining	4%	3%	3%	3%		
Bargaining		3%	3%	3%	3%	
Increased % given to current year salary ranges.						
Non-Bargaining	3%		3%	2%		
Bargaining	3%	3%	3%	3%		
Average % of increase anticipate for base pay next yr.						
Non-Bargaining	3%		3%			
Bargaining	3%		3%	3%		
Factors that determine individual salary Inc.						
Non-Bargaining				Cost of living, market based	Merit based	
,	Cost of living		Cost of living	0		Cost of living
Bargaining				Cost of living, market based	Merit based	
Sarganing	Cost of living		Market Based		Wient basea	
Short-term Incentive Pay (Bonus)	No	No	No	No		No
· · · · · · · · · · · · · · · · · · ·					No	



Participant Information	City of Worthington	Delaware County	Fairfield County	Franklin County Bd. of Commissioners	Morrow County	Union County
Total Annual Operating Budget	\$29,417,469	\$277,369,861	\$203,649,735	\$745,200,379	\$49,284,688	
Total Annual Revenue	\$32,499,966	\$206,662,040	\$190,014,199	\$746,621,050	\$34,710,601	
Total Number of full-time (non-union)	77	547	691	507	218	361
Total Number of part-time (non-union)	237	149	48	2	80	31
Total Number of full-time (union)	65	611	196	790	55	61
Total Number of part-time (union)	0	24	1	2	0	
Total Staff	379	1331	936	1301	353	453
Annual gross payroll	\$16,042,060	\$66,864,974	\$49,774,559	\$67,125,237	\$13,121,520	\$20,166,642
Non-Union Annual health insurance (employer cost)	\$3,500,547	\$17,037,516	\$15,584,011	\$22,176	\$1,581,375	\$3,563,849
Union Annual health insurance (employer cost)				\$22,176	\$628,529	\$569,695
Non-Union Annual dental insurance (employer cost)	\$182,601	\$186,000				\$169,657
Union Annual dental insurance (employer cost)						\$31,993
Non-Union Annual life insurance (employer cost)	\$50,660	\$85,500	\$79,641	\$34		\$9,726
Union Annual life insurance (employer cost)				\$34	\$3,381	\$1,816
Total Benefit Cost	\$3,733,808	\$17,309,016	\$15,663,652	\$24,127,388	\$1,581,375	\$3,743,232
Benefit Cost as a percent of payroll	23%	26%	31%	36%	12%	19.00%

Comments:

2020 Salary Administration & Incentives

	City of Worthington	Delaware County	Fairfield County	Franklin County Bd. of Commissioners	Morrow County	Union County
Average % of increase provided for current year base? Non-Bargaining Bargaining	3% 3%	3%		2% 2%	4%	3%
Increased % given to current year salary ranges. Non-Bargaining Bargaining	3% 3%					3%
Average % of increase anticipate for base pay next yr. Non-Bargaining Bargaining						
Factors that determine individual salary Inc. Non-Bargaining			Merit based	Cost of living, market based, merit based	Cost of living, Merit based	Cost of living, merit, market, competency based
Bargaining			Merit based			
Short-term Incentive Pay (Bonus)	No	No	No	No	No	Yes
						Marit navments may be awarded if

Notes:

Merit payments may be awarded if certain performance metrics are achieved. Merit payments are discretionary & submit to budget & approval of the appointing authority.





Participant Information	Blendon Township	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township	Washington Township	Village of Gambier
Total Annual Operating Budget	\$10,513,531	\$20,970,922	\$37,453,407	\$13,842,709	\$24,115,255	\$1,819,217
Total Annual Revenue	\$9,207,284	\$16,887,028	\$28,008,544	\$11,785,477	\$23,870,318	\$2,002,006
Total Number of full-time (non-union)	11	16	105	50	108	6
Total Number of part-time (non-union)	5	20	15	20	18	
Total Number of full-time (union)	10	66	0			
Total Number of part-time (union)		0	0			
Total Staff	26	102	120	70	126	6
Annual gross payroll	\$1,643,085	\$9,044,327	\$8,940,182	\$4,828,973	\$19,937,269	\$346,500
Non-Union Annual health insurance (employer cost)		\$318,080	\$1,840,677	\$895,833	\$3,623,149	\$94,388
Union Annual health insurance (employer cost)		\$1,187,392				
Non-Union Annual dental insurance (employer cost)		\$21,336	\$133,527	\$658,452	\$145,070	
Union Annual dental insurance (employer cost)		\$75,239				
Non-Union Annual life insurance (employer cost)		\$3,529	\$26,305	\$5,651	\$18,726	
Union Annual life insurance (employer cost)		\$13,013				
Total Benefit Cost	\$463,344	\$342,944	\$2,000,509	\$1,559,936	\$19,937	\$94,388
Benefit Cost as a percent of payroll	28%	4%	22%	32%	10%	27%

Comments:

2020 Salary Administration & Incentives

2020 Salary Administration & Incentives	Blendon	Madison Township	Missin Township	Turns	Machineton	Village of
	Township	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township	Washington Township	Village of Gambier
Average % of increase provided for current year base? Non-Bargaining Bargaining	3% 3%	3%	2%		2%	3%
Increased % given to current year salary ranges. Non-Bargaining	3%		2%	2%	2%	3%
Bargaining Average % of increase anticipate for base pay next yr.	3%	3%	00/	00/	00/	90/
Non-Bargaining Bargaining Factors that determine individual salary Inc.	3% 3%	3%	2%	2%	3%	3%
Non-Bargaining	Cost of living, merit, market, competency based		Cost of living, merit based djustment, competency based		Cost of living, market based adjustment	Cost of living, market based
Bargaining	Cost of living, merit, market, competency based	Cost of living, market based adjustment		Cost of living, market based adjustment		
Short-term Incentive Pay (Bonus)	No	Yes	Yes	No	Yes	No



Participant Information	Village of Galena	Village of Lockbourne	Village of Plain City	Village of Shawnee Hills	Village of Sunbury	Village of West Jefferson
Total Annual Operating Budget	\$3,359,318	\$768,425	\$5,600,000	\$1,864,649	\$7,730,602	\$9,671,893
Total Annual Revenue	\$4,312,059	\$180,614	\$7,000,000	\$1,435,837	\$10,421,300	\$8,825,986
Total Number of full-time (non-union)	5		25	7	28	33
Total Number of part-time (non-union)	4	4	5	6	6	28
Total Number of full-time (union)	0		0	0	0	0
Total Number of part-time (union)	0		0	0	0	0
Total Staff	9	4	30	13	34	61
Annual gross payroll	\$234,866	\$34,968	\$1,300,000	\$420,401	\$1,722,508	\$2,927,920
Non-Union Annual health insurance (employer cost)			\$245,520	\$26,239	\$308,019	\$380,794
Union Annual health insurance (employer cost)						
Non-Union Annual dental insurance (employer cost)			\$18,216	\$2,330	\$20,712	\$23,938
Union Annual dental insurance (employer cost)						
Non-Union Annual life insurance (employer cost)			\$5,760	\$677	\$2,500	\$2,269
Union Annual life insurance (employer cost)						
Total Benefit Cost			\$269,496	\$28,569	\$331,231	\$407,000
Benefit Cost as a percent of payroll			21%	7%	. 19%	14%

Comments:

2020 Salary Administration & Incentives

2020 Salary Auministration & incentives	Village of Galena	Village of Lockbourne	Village of Plain City	Village of Shawnee Hills	Village of Sunbury	Village of West Jefferson
Average % of increase provided for current year base? Non-Bargaining Bargaining	3%	15%	3%	4%	3%	3%
Increased % given to current year salary ranges. Non-Bargaining Bargaining		15			3%	3%
Average % of increase anticipate for base pay next yr. Non-Bargaining Bargaining	3%	15%		1%	3%	3%
Factors that determine individual salary Inc. Non-Bargaining Bargaining	Cost of living	Cost of living, Performance based				Cost of living
Short-term Incentive Pay (Bonus)	No	No	No	No	No	No



SECTION 4

POSITION DESCRIPTIONS



2020 MORPC Salary & Fringe Benefit Survey Job Descriptions

Job Code

Public Works/Public Service

1 Director

This position is an advanced professional and administrative position working in planning, organizing, coordinating, and directing the administration, operation, and development activities related to the assigned functional areas of responsibility inherent to the division. The nature of this classification requires the incumbent to exercise independent judgment and discretion in managing the various organizational and functional areas of responsibility. The incumbent directly supervises staff and provides leadership and guidance to the entire divisional staff. Work also includes developing program ideas, program standards, policies and procedures.

2 Assistant Director

This position is responsible for supervision and administrative work directing public service operations including the Division of Streets and Utilities with responsibility for (streets, utility collection/distribution system, solid waste, fleet management) and Grounds and Facilities (park facilities and cemetery grounds and maintenance), Division of Parks and Recreation. Responsibilities involve the planning, organizing, directing and prioritizing work, developing budgets, capital improvements, lone and short-range maintenance and replacement. Serves as City's liaison on Service Department matters before City Council, boards, committees, and other official bodies.

3 Maintenance Supervisor

This position is responsible for the supervision; logistical and administrative support tasks required to carry out the operational mission of the Services Department, either Division of Streets and Utilities or the Division of Grounds and Facilities.

4 City Engineer

Administers and manages the functions of the Division of Engineering; directs all civil engineering functions of the City which include, but are not limited to, the development, programming, design, and inspection of public improvement/construction projects (i.e. sanitary and storm sewers, streets, waterlines, etc.) and the design of sanitary and storm sewers, waterlines, traffic control and street lighting systems, and a variety of engineering -related public and private activities.

5 Associate Engineer

Responsible for performing routine engineering work and for occasionally handling minor engineering projects; assists in various phases of major projects. Assists in the development of engineering plans and designs in a particular field for a specific area. Assists in the investigation and analysis of new materials, equipment invoices and engineering practices. Analyzes costs for work projects.

6 Drafter

Lays out complete products and prepares assembly and detail drawings, following the general instructions and directions of a designer. Makes various calculations such as strength of materials, weights, simple forces, and stresses, frequently using charts and tables. Prepares bills of material specifications. Analyzes various design requirements and recommends possible solutions or alternate constructions. Makes orthographic or isometric illustrations required for sales aids.

7 Maintenance Foreman

This is advanced skilled and lead work in the construction, maintenance, and repair of public streets, buildings, grounds, parks, and utility collection/distribution systems. Work involves responsibility for assigning, instructing, and guiding and participating in the activities of maintenance crews in the Division of Streets and Utilities and/or the Division of Grounds and Facilities. Work includes maintaining time and activity work sheets, work-order data entry, determining essential equipment for each job, and operating public works equipment and vehicles. Work also involves assisting with special municipal events. Foremen are subject to call-in emergencies, may work irregular shifts during emergencies, and are subject, on a rotating basis, to be on standby to respond to and supervise emergency maintenance activities.

8 Building Inspector Administrator

Positions assigned to this class conduct inspections of public improvement/construction projects (i.e. sanitary and storm sewers, streets, roads, waterlines, etc.) to ensure compliance with approved plans and all applicable construction regulations, standards, specifications, codes, and ordinances. Incumbent also performs other civil engineering construction related inspections at residential and commercial building construction sites (i.e. sanitary sewer line taps, sidewalks, driveway approaches, engineering finals) to ensure compliance with all applicable standards, regulations, specifications, codes and ordinances.

9 Building Inspector

Position assigned to this class conducts regular and periodic inspections of commercial and residential building construction to determine and ensure compliance with approved plans, the Ohio Basic Building Code (OBBC), the Council of American Building Officials (CABO) Building Code, and other applicable codes, regulations, and ordinances. Activities do not include inspection of electrical systems.

10 Certified Mechanic

Performs skilled and semi-skilled mechanical work in the maintenance and repair of a variety of automotive and construction equipment. Work includes responsibility for performing repairs or service on all city vehicles and equipment such as small engines, automobiles, trucks, sweepers, front-end loaders, mowers, and related public works and utility related construction and maintenance equipment. Supervision may be exercised over an automotive service worker.

11 Electrical Inspector

Inspects commercial and residential buildings for compliance with applicable building codes and National Electric Code. Issue permits for all electrical work performed by contractors and builders. Work requires constant alertness to protect the City and its citizens from the serious consequences, which might result from infractions of electrical codes.

12 Water Treatment Plant Operator

To administer, operate, and monitor the mechanical and analytical systems pertinent to water treatment and control at the central municipality facility. Operates and maintains water treatment and waste equipment, ensuring compliance with state and federal environment protection limits. Activates municipal emergency procedures in the event of overflow or spill of chemicals or unpurified water. Shuts off all power, puts on personal protective equipment, and evacuates the facility, notifying local emergency responders. Monitors and samples well and groundwater on entry to the municipal system. Adjusts treatment levels when below-standard variances are detected.

13 Traffic Engineer

To perform professional traffic engineering, office and field work in investigating and analyzing vehicular and pedestrian traffic conditions; to prepare traffic plans, reports, and specifications and present these to governmental and public groups as appropriate Studies traffic patterns, investigates and prepares engineering recommendations to improve traffic control, reduce accidents, and increase ease of flow and safety in problem areas.

14 Traffic Signal Technician

Under the direction of the maintenance department, performs craftsman-type labor involving a high degree of technical skill in traffic signal, street lighting and general electronics maintenance as required. Performs testing and inspection, field and bench repairs and record keeping on traffic signal and street lighting systems.

15 Municipal Housing Specialist

To process applications for public housing accommodations and rental assistance programs. To administer and carry out the policies and procedures established for the municipal housing authority, and to maintain records and furnish reports on these activities. Interview applicants to determine eligibility and assist applicants in filling out forms properly. Prepares contract files, acquired contract signatures, and oversees actual settlement of clients within housing units. Develops public relations program, distributes literature, and delivers talks to community groups to develop public awareness of the program and its eligibility requirements and benefits.

16 Urban Planner

To develop comprehensive plans and programs, both short and long term for the development, growth, and revitalization of the urban and suburban environment to maximize quality of life for the community and its residents. Studies redevelopment plans of other cities to analyze strengths and weaknesses of similar programs and possible adaptation for local use. Oversees and audits public development projects to ensure compliance with specifications and financial accountability.

General - Administration

17 Controller

To provide the management teams with relevant financial data necessary for budgetary and financial decisions. To oversee the efficient and timely performance of the accounting department. Directs the financial affairs of the agency within scope of responsibility delegated by the director and board of directors. Directly supervises and coordinates activities of employees in the accounting department, ensuring that standard accounting principles are followed in keeping the agency's financial records.

18 Finance Director

This is managerial and administrative work serving as the City's Chief Financial Officer directing the activities of the Department of Finance and administering the City's financial affairs. Work involves responsibility for the collection, disbursement, and investment of all city funds; preparation of financial reports, administration of the annual operating and capital budgets; and management of the City's debt financing and establishment of financial policies and controls. Work includes coordinating the annual audit and managing the City's data processing function.

19 Finance Assistant

Balances daily collections with receipts, prepares tax reports and reconciles cash records with control accounts. Maintains general and subsidiary revenue and expenditure records, posting entries from supporting records, making adjustment entries, balancing against other records. Prepares monthly and other reports as directed. Performs a wide variety of clerical-accounting related tasks.

20 Manager, Records Retention

To recommend retention periods for public records in line with policy and regulatory requirements. To oversee the effective retention of these records and the designated cycle for disposal. Prepares awareness training seminar for managers and staff to make them cognizant of changes in policy, retention periods, and disposal cycle for non-retained records.

21 Purchasing Manager

Responsible for the management of the procurement functions of the company and/or city. Establishes practices and procedures to be followed by buyers and other personnel. Selects vendors, assesses vendor capabilities, develops alternate sources, and evaluates vendor performance, negotiates price and delivery. Assures department records are maintained and that purchase are followed up or expedited when required.

22 Grants Coordinator

Under general direction, prepares and submits annual entitlement grants; prepares contracts, contract billings, project amendments, and related reports; serves as liaison between City, federal agencies, and the general public. Assesses federal rules and regulations pertaining to community development; serves as liaison between City and representative of Housing and Urban Development; coordinates monitoring and visits and prepares formal responses to monitoring reports.

23 Municipal Tax Assessor

To direct the municipal department staff in the development preparation, and tabulation of technical information involved in the assessment of property on the municipality's list. Inspects or directs the inspections of new construction sites, renovations, additions, and demolitions of buildings. Inspects, measures, and collects assessment information on buildings, furniture, machinery, equipment, and accepted principles, state law, and municipal policies and objectives. Acts as liaison between the Board of Assessment and the Board of Appeals.

24 Accounting Assistant

Performs a variety of paraprofessional accounting and accounting assistance tasks, predominately bookkeeping, auditing and accounting tasks. Employees assigned to positions in this class carry out bookkeeping and time tracking duties at the division/department level or entry-level auditing and accounting functions in the finance department. Work includes processing invoices, time records and expenses; verifying financial and time records for accuracy; receipting and posting funds; auditing of non-cash tax returns; and the maintenance of all related financial records and documents.

25 Accounting Clerk

Performs paraprofessional technical accounting tasks involving bookkeeping, accounting, auditing, clerical and related functions. Duties include processing and verifying financial transactions, receipting and posting funds, processing payments or refunds, maintaining all related records and documents, and verifying that transactions are in compliance with policies and procedures. Employee must be able to balance a variety of accounts in a timely manner, communicate regularly with the public, vendors, and other employees, and maintain confidentially.

26 Executive Secretary

This is executive secretarial and administrative work performing difficult administrative, secretarial, and public contact work in the City Manager's, the Assistant City Manager's/Development Director and Service Director's office which are the focal points of the city government and the central point of contact with the general public. Work with considerable independence in preparing correspondence, giving information, receiving complaints, scheduling appointments, and in general handling office management functions. Work requires the exercise of initiative, independent judgment, and advanced secretarial skills to handle a wide range of work situations often involving highly sensitive and confidential information.

27 Administrative Assistant

Performs work as administrator, specific duties vary depending on department assignment. General assists superior, with limited supervision, by performing a variety of duties. Assists with coordination and reporting of information and completes special projects of a difficult nature. This position is usually a higher level non-exempt clerical position.

28 Secretary/Administrative Clerk

Responsible work providing a variety of administrative and secretarial support services to a department or a division director and serving as office manager/lead secretary to a division or finance department. Work involves performing diverse administrative, secretarial, and support activities such as preparing and composing correspondence and reports; answer phones, schedule appointments, distribute documents and information, arranging meetings, etc.

29 Receptionist

Answers telephone and routes calls promptly; greets visitors; takes coats; notifies person(s) being visited. Distributes incoming mail; maintains filing systems for reports and other documents as request; maintains visitor logs; applications, etc.

30 Clerk Typist

Responsible for secretarial and clerical work performing a variety of journey-level specialized non-routine clerical support functions for the department. Work involves typing; transcribing meeting minutes; producing material through the use of a personal computer; maintain complex or specialized tracking systems; processing monthly status reports, etc.

31 Mailroom Clerk

Responsible for the timely and accurate distribution and dispatching of incoming, outgoing, and department mail. Additionally responsible for all department's photocopying and distribution as instructed. This position is responsible for handling and processing all mail. This includes sorting incoming mail, interdepartmental mail, notices, and memorandums for accurate and timely distribution.

Court Administrator

32 Clerk of Courts

This is administrative support for the members of Council. Work involves documenting the legislative actions of City Council, creating and maintaining the legislative record, and providing notice or regular and special meetings of Council to its members and the public as mandated by the Charter, Rules of Council, or ordinances or resolutions of Council. Ensures compliance with all legal requirements of the Clerk of Council position as provided under the City Charter, the Codified Ordinances and laws of the State of Ohio.

Development - Planning

33 Zoning/Compliance Officer

Performs on-site field inspections to ensure compliance with applicable zoning ordinances, codes, and regulations. On a sporadic, occasional basis, however, the incumbent also reviews site plans and blueprints for compliance with applicable ordinances, codes, and regulations.

34 Zoning Administrator

This is advanced professional, administrative, and managerial work directing the city planning, zoning and related community development activities. Work involves responsibility for planning, organizing, and directing all division personnel and activities, ensuring sound urban planning, land use management, and community and economic development programs for the city.

35 Planner

Performs responsible professional work in planning, zoning, and community development. Specific areas of responsibilities include data collection; field assessment; preparation of detailed reports, budgets and plans; public presentations; implementation of city codes and plans; assessment of development proposals; writing codes, legislation, contracts and reports; and assembling and maintaining per permanent records.

36 Public Information/Special Events Coordinator

This professional and managerial position works directing the public information/special events division of the city. The incumbent oversees the coordination and implementation of city-sponsored events, internal and external communications and publications, media relations, and crisis communication. Work includes developing programs, standards, policies and procedures to promote special events and a positive image for the city.

Police Department

37 Police Chief

This is managerial and administrative work directing the activities of the city's Police division. Work involves responsibility for planning, organizing, and managing the efficient and effective operation of the city's Police division; assuring that laws and ordinances are enforced, that criminal offenders are identified and apprehended, that measures are implemented to prevent crimes and to protect lives and property. Work includes determining overall plans and policies to be followed in conducting police operations, manpower planning and deployment, division budgeting and goal and objective setting.

38 Police Captain

This is highly responsible administrative and specialized law enforcement work in planning, organizing, and managing the activities within the police division. Work includes directing, coordinating, supervising operations and administrative work as well as managing critical incidents and special events. Work includes all aspects of personnel management and development, specialized law enforcement actions, and implementation of programs. In the absence of the Chief of Police, the incumbent oversees all sections of the division.

39 Police Sergeant

Under the administrative direction and supervision of a Lieutenant and/or the Chief of Police, a Sergeant supervises and directs the activities of a group of Police Officers on an assigned shift. A Sergeant also performs regular patrol duties and/or related tasks and assignments as required and directed by a Lieutenant and/or the Chief of Police. A Sergeant receives general instruction from a Lieutenant and/or the Chief of Police regarding assignments to be accomplished and procedures to be followed. The duties and assignments of a Sergeant are quite varied in nature.

40 Police Officer

Under the direct supervision of a Sergeant, a Police Officer patrols a designated area ensuring compliance with all applicable State Laws and City Ordinances; answers calls when a crime is suspected or an emergency exists; takes such actions as are necessary to prevent crime, to apprehend a criminal, to maintain emergency situations; and performs other related duties, tasks, and assignments as required and directed by a Sergeant, Lieutenant, or the Chief of Police.

41 Police Detective

Attempts to clear general assignment cases in addition to cases within own specialty area. Investigates all serious crimes as assigned in such manner that upholds the laws, ordinances, policies, and procedures of the City, State, and Department. Investigation entails such duties as making arrests, assisting the prosecution, releasing fugitives to the proper authorities, and preparing reports.

42 Criminal Investigator

Learns to conduct investigations of the Uniform Controlled Substances Act, the Alcohol Beverage Control Act, and other criminal and civil violations of the state, and to perform related work. Incumbents serve in a training capacity concentrating efforts in one investigative specialty, but also investigate a variety of cases. Incumbents are exposed to weather extremes and physical danger, including raids, surveillance, and vehicular pursuits over all types of terrain. Night, weekend, and holiday work is required. Begins and conducts covert and overt investigations of criminal, civil, administrative, and regulated activities including suspected crimes in narcotics, fraud, alcohol beverage control, arson, embezzlement, forgery, or any other area of illegal activity. Gathers, prepares, and presents evidence in court and testifies as an expert witness; prepares reports.

43 Police Dispatcher (Communications Technician)

Under the general direction of the Service Bureau Commander and the direct supervision of the Chief Communications Technician, a communications technician performs a variety of duties involving radio, telephone, automated data communications system with the Division of Police. A communications technician operates base radio console equipment and acts as a central dispatch/control or relay point to receive and transmit information to safety (Police & Fire) service, and other appropriate personnel; operates computer CAD terminals to record calls for service from the public and track police unit activity; answers inquiries form the public, directs them to the appropriate personnel within the Division of Police as well as other Divisions; and operates emergency equipment including 911 and the Outdoor Early Warning/Public Address System.

44 Police Records Clerk

Responsible clerical work involving moderately complex and varied work methods and procedures in the Records Division of the Police Department. Employees are responsible for the maintenance of all records, criminal case files and department documents within the Records Division. Work review and supervision is received from supervisor of the Records Division. Stores records; seals and expunges all police records as ordered by the court; and prepares statistical reports.

45 Emergency Evacuation Director

To direct the city's chain of command for emergency evacuation procedures at the local site in line with policies and procedures as well as federal and state regulations. In consultation with line and staff management, develops emergency escape procedures and emergency escape routes. Coordinates development of written emergency evacuation plan as well as helps each department develop procedures to account for all employees after emergency evacuation has been completed. Coordinates effort with community emergency preparedness personnel to protect public safety and property and provide full information to community leaders.

46 Emergency Preparedness Coordinator

To coordinate emergency preparedness procedures for the facility and, in the absence of the facility manager, to determine when partial or complete evacuation of the facility should occur during an emergency. Assesses a work situation to determine whether an emergency exists that requires activating emergency procedures. Authorizes outside emergency services, such as community fire departments and medical aid, to be summoned if necessary. Directs all emergency efforts and discusses the necessity of complete or partial evacuation with the facility manager, in the absence of the manager, determines necessity of evacuating personnel. Arranges training of rescue of medical staff and conducts mock evacuations to ready them for the real thing.

Fire Department

47 Fire Chief

This is a technical and administrative position that directs the activities and personnel of the municipal fire department. Responsible for the protection of life and property through the direction of fire fighting activities, including the direction of a training program and fire prevention and inspection activities. Administrative duties include the recommendation of purchase of supplies, equipment, preparation of annual budget and effecting efficient use of personnel and equipment in carrying out fire protection activities.

48 Fire Captain/Assistant Chief

Supervises and coordinates activities of Lieutenants and Fire Fighters. Determines work procedures, prepares work schedules, and expedites workflow. Studies and standardizes procedures to improve efficiency of subordinates. Assign duties and examines work for exactness, neatness, and conformance to policies and procedures of the department. Maintains harmony among workers and resolve grievances. Responds to alarms, evaluates situation at scene and assigns personnel and equipment as needed.

49 Fire Lieutenant

Supervises and coordinates activities of Fire Fighters. Determines work procedures, prepares work schedules, and expedites workflow. Studies and standardizes procedures to improve efficiency of subordinates. Assigns duties and examines work for exactness, neatness, and conformance to policies and procedures of the department. Maintains harmony among workers and resolve grievances. Responds to alarms, evaluates situation at scene and assigns personnel and equipment as needed.

50 Fire Fighter

Under immediate supervision, controls and extinguishes fires, protects life and property, and maintains equipment. Responds to fire alarms and other emergency calls. Selects hose and/or nozzle, depending on type of fire, and directs stream or chemicals onto fire. Administers Basic Life Support to injured persons and those overcome by fire and smoke. Communicates with superiors via two-way radio. Maintains apparatus, quarters, buildings, equipment, grounds, and hydrants.

51 Fire Inspector

Inspects premises to detect and eliminate fire hazards; investigates the causes and origins of fires. Inspects fire extinguishing and fire protection equipment is operable and prepares reports listing repairs and replacement needed. Reports on areas and notes and investigates unsafe conditions and practices which might or increase fire hazards. Witnesses test on fire protection equipment in buildings where explosive or flammable materials are processed.

Parks and Recreation

52 Parks Superintendent

This is advanced professional and administrative work in planning, organizing, coordinating, and directing the administration, operation, and development activities related to the assigned functional areas of responsibility inherent to the division. The nature of this classification requires the incumbent to exercise independent judgment and discretion in managing the various organizational and functional areas of responsibility. The incumbent directly supervises staff and provides leadership and guidance to the entire divisional staff. Work also includes developing program ideas and program standards, policies, and procedures and considerable coordination with other departments and divisions.

53 Parks Maintenance Supervisor

This position involves assisting in the coordination and supervision of the park maintenance employees. Must have the ability to deal effectively with the public and make appropriate decisions regarding prioritizing work projects, maintenance emergencies and disciplinary actions in compliance with city policy. Assures all vehicles in the fleet of the department are properly maintained, scheduled for maintenance by the city mechanic and that all-basic maintenance on vehicles is performed on a daily and weekly basis.

54 Recreation Coordinator/Supervisor

This is supervisory and administrative work planning and developing recreational programs, services, and activities and supervising part-time, seasonal and contract staff providing a variety of recreational and instructional programs. Incumbents assigned to positions in this class are usually assigned to supervise a specific recreation/leisure time activity for a general or special population (e.g., adult recreation, adult sports, youth recreational programs and instructional classes, fitness and wellness programs, summer playground and camp programs and/or aquatic programs). Work involves responsibility for managing financial aspects of assigned programs; planning and developing programs and activities and services; administrative and personnel functions such as recommending for hiring, scheduling, and evaluating staff; safety; and recreation activity promotion.

55 Horticulturist

The incumbent in this position works alone or in a crew situation and carries out the installation and maintenance of plant material in the city's park and in the city's street right-of-ways. The Horticulturist initiates and develops projects and provides guidance and direction to a crew of assigned employees involved in planting and maintenance operations.

Human Resources

56 Director of Human Resources

This position develops human resources policies and programs for the entire municipality. Plans, organizes, and controls all activities of the department. The major areas covered are organizational planning, organization development, employment, indoctrination and training, employee relations, compensation, benefits, safety and health, and employee services. Develops, recommends, and implements personnel policies and procedures. Prepares and maintains handbook on policies and procedures. Also performs benefits administration to include claims resolution, change reporting, approving invoices for payment. Monitors annual re-evaluation of policies for cost effectiveness, information activities program, and cash flow for said program. Originates human resources practices and objectives that will provide a balanced program throughout all divisions. Assists and advises management staff on human resources issues.

57 Assistant Human Resources Manager

Assists the Director of HR in planning, organizing, and controlling all activities of the department. Assists with developing department goals, objectives, and systems with Director of HR, and recommends necessary changes. Rewrites job descriptions as necessary; conducts annual salary surveys and analyzes compensation; monitors performance evaluation program and revises as necessary. Assists the Director of HR with the preparation and maintenance of the handbook of policies and procedures. Conducts recruitment efforts for all exempt and nonexempt personnel, conducts new hire orientations; employee relations counseling, and exit interviewing.

58 Training Manager

To provide a service to all departments concerned with organization and implementation of all training programs undertaken. Develops, writes and coordinates training materials working with specialists for specific details. Prepares training videotapes and/or films and maintains library of video and film training aids. Schedules training sessions with individual training programs ensuring facility setup, audiovisual setup and employee notification. Develops a means of measuring the effectiveness of divisional and/or departmental training programs through testing, etc.

59 Employee Benefits Administrator

Responsible for administration of employee benefits in all operations. As needed, provides special guidance and assistance to all locations on various employee benefit plans. Surveys industry and/or community to determine company's competitive position in employee's benefits. Develops, recommends, and installs approved, new, or modified plans and employee benefit policies, and supervises administration of existing plans. Develops cost control procedures to assure maximum coverage at the least possible cost to the organization and employee.

60 HR Administrative Assistant

Responsible for all administrative tasks pertaining to Personnel office function. Opens, scans, and distributes mail to department. Assists employees with problems with benefits and payroll questions. Provides information on work related injuries. Proofreads all correspondence from the HR department. Monitors telephone traffic for Director of HR as well as helps to schedule appointments.

Information Technology

61 Director of Information Technology

Responsible to ensure the development and implementation of cost effective systems and efficient computer operations to meet current and future decision making requirements. This incumbent provides companywide direction in areas of policy and planning for data processing and related functions within the company. Makes sure the latest and greatest software and technology is used when budget allows.

62 Project Leader

Assists in planning and coordinating systems analysis design and implementation projects. Such projects involve the development of new data processing applications systems or the substantial modification of existing systems. Projects may also involve major changes in data processing resources (equipment, staff, organization) and basic changes in methods and techniques employed.

63 Manager - Data Processing

Directs and manages the scheduling and operation of computer processing production and provides efficient, effective, and timely services to users in the organization. Also directs and manages the technical support efforts which includes responsibility for all system software, hardware, and database administration.

64 Senior Systems Programmer

This position supports the software necessary to operate the organization's computer database and telecommunications system in a reliable and efficient manner. This position individually performs or participates with others in performing technical services projects. Such projects produce new (or modifications to existing) operating, database, and data communications systems. This position provides information, direct assistance, and technical resources to other data processing staff.

65 Database Analyst

Assists in planning, designing, and implementing the database of the organization. Such activities involve interaction with development and end-user personnel to determine application data access requirements, transaction rates, volume analysis, and other pertinent data required to develop and maintain integrated databases.

66 Supervisor, Data Entry

This position is accountable for quality, productivity, cost effectiveness, and timeliness of work to ensure efficient and effective conversion and verification of data into computer-readable form, and the proper utilization of external data conversion services. To maintain and improve this section, this individual must work independently devising new methods, and modifying methods and procedures to predict and meet changes in internal and external requirements and conditions, as well as approve changes to schedules, methods, and procedures requested by other departments.

67 Data Processing, Help Desk Specialist

Improve the level of service to staff by establishing a central point that users can contact to report problems or address questions and requests related to Information Technology issues. This individual is responsible for assisting users with data processing inquiries and providing solutions to the problems. The major challenge facing the incumbent in effectively evaluating user problems is keeping up-to-date with MIS equipment, system software, and production jobs. This position has the authority to evaluate users' problems, determine if the problems are the user, software, or equipment related, and then assign the problems to the appropriate MIS area for problem resolution.

68 Programmer

Performs maintenance and modifications of programs currently in production to keep them responsive to user needs and to assure efficient operation in the production environment. This individual is responsible to plan, design, and install integrated data processing systems to support management control and decision-making activities. This individual is responsible for analyzing existing program logic to determine last method of accomplishing required changes or causes of program malfunction.

69 Database Manager

To design, maintain, and control the organization's database. To analyze all informational requirements, develop database specifications, and enforce all database standards. Establishes, maintains, and controls the organization's data directory, develops, documents, and enforces the standards, security procedures, and controls for assess to ensure integrity of the database system. Interacts with technical support team and vendors to schedule upgrades, modifications, and required maintenance. This position is responsible for the supervision of the data entry personnel and analysis.

Public Affairs/Communications

70 Director of Public Affairs and Information

Incumbent responsible for leading, directing and managing the Public Affairs Department in accordance with the mission, objectives, and policies of the organization. Creates and implements comprehensive programs for the dissemination of information about and promotion of the organization's programs. Responds to all press inquiries and serves as public spokesperson for the organization. Participates in community activities, professional meetings, and conferences as required.

71 Director, Public Relations

Incumbent is responsible for developing, coordinating, directing and administering policies relating to all phases of public relations. Evaluates existing programs, services, techniques, and procedures, and establishes methods for installation of new or improved programs. Organizes and establishes continuing internal communication as well as develops rapport with media. Develops long-range plan of the organization in relation to the public relations requirement.

72 Public Information Director

Incumbent is responsible for the recruitment, placement, and exit of all volunteers. Arranges the training for the volunteers. Schedules agency films and programs for presentation to community groups and organizations. Gathers and edits information for new releases and agency newsletter. Maintains a current inventory of agency service brochures and mailing inserts. Maintains an inventory of agency audiovisual equipment and maintains the maintenance of these items.

73 Graphics Manager

Directs the production of artwork and printing. Coordinates between all departments, assuring the customer requirements are met in conjunction with art specifications. Prioritize workflow of art and printing needs. Provides staff assistance to all production departments concerning technical printing problems. Works directly with outside vendors ensuring the quality of the printing and artwork requested is maintained.

74 Community Relations Specialist

Implements and supervises programs designed to advance the objectives of the agency. Reports directly to the director of public relations department. Supervises ongoing community relations projects and develops appropriate problem-solving actions. Plans and executes special events, provides creative support for departmental and agency publications. Works directly with members of the public and community groups on projects, which enhance the image of the organization and advance its objectives.

75 Public Information Representative

Serves as a resource to the staff as requested by the direction of the immediate supervisor which is usually at the director level. Updates and implements the public information plans. Acts as liaison staff member with outside organizations. Coordinates community education activities, seeks maximum constructive publicity through the news media. Organizes and distributes an agency newsletter and develops appropriate brochures and promotional materials. Recommends and maintains organization's mailing list.

Marketing

76 Marketing Manager

Plans, organizes, directs, controls, and provides the leadership to achieve the organization's short-range and long-range business objectives in the various market segments. Analyzes and defines the market for growth within the market segment. Provides data to prepare, update, and control forecasts covering projected new business. Develops marketing plans, business plans, sales strategies, schedules, and action plans.

77 Marketing Coordinator

Is responsible for the coordination of the preparation and procurement of advertising materials required for packaging, advertising, and promotion of the organization's service or product. Undertakes specific studies and investigates in support of advertising and marketing efforts and produces required reports, summaries, and recommendations.



SECTION 5

SALARIES BY JOB TITLE



		Av	g. Annual	Salary R	ange	Salary	y Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director	Government Entity	В	ase Pay	Annual	Min	Annu	ual Max	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Director of Public Service	City of Bexley	\$	102,305	\$ 9	6,920	\$	113,074		Bachelor				1		1
Director of Public Service	City of Canal Winchester	\$	96,762	\$ 7	3,270	\$	115,253	Equal to					1		1
Director of Public Service	City of Circleville	\$	63,840	\$ 5	5,082	\$	72,081	Equal to	Bachelor	5			1		1
Director of Public Service	City of Columbus	\$	183,934	\$ 15	2,693	\$	254,467	Equal to					1		1
Director of Public Service	City of Delaware	\$	122,941	\$ 9),457	\$	126,639	Equal to					1		1
Deputy City Manager/COO	City of Dublin	\$	151,523	\$ 12	5,900	\$	184,600	Greater than					1		1
Director of Public Service & Engineering	City of Gahanna	\$	103,688	\$ 9	1,518	\$	128,126	Equal to	Bachelor	7			1		1
Director of Public Service	City of Grandview Heights	\$	113,173	\$ 8	5,000	\$	130,000	Equal to					1		1
Director of Public Service	City of Grove City	\$	108,347	\$ 9	3,600	\$	135,200	Equal to	Bachelor				1		1
Director of Public Service	City of Marysville	\$	108,386	\$ 9	0,000	\$	120,000	Equal to					1		1
Director of Public Service	City of Mifflin	\$	61,651	\$ 6	1,651	\$	78,312			10			1		1
Director of Public Service	City of New Albany			\$ 11),920	\$	138,650	Equal to							1
Director of Public Service	City of Pataskala	\$	94,338	\$ 8	7,608	\$	117,738	Equal to					2		2
Director of Public Service	City of Powell				2,274	\$	120,154	Equal to	Bachelor				1		1
Director of Public Service	City of Reynoldsburg	\$	94,993	\$ 7	2,800	\$	106,080	Equal to	Bachelor	4			1		1
Director of Public Service	City of Upper Arlington	\$	160,000	\$ 11	2,000	\$	165,000	Equal to	Bachelor	8			1		1
Director of Public Service	City of Westerville	\$	133,723		6,658		154,669	Equal to							
Director of Public Service and Development	City of Whitehall	\$	85,000	\$),142	\$	102,107						1		1
Director of Public Service	City of Worthington	\$	117,186					Equal to					1		1
Director of Environmental Services	Delaware County	\$	129,737		2,648		138,575	Equal to	Bachelor	10			1		1
Utilities Director/Sanitary Engineer	Fairfield County	\$	107,141	\$ 7	2,049	\$	126,086						1		1
Director, Public Facilities Management	Franklin County Board of Commissioners	\$	115,690	\$ 9),667	\$	126,942	Equal to	Master	7			1		1
Superintendent	Madison Township	\$	62,000					Equal to					1		1
Director of Public Service	Village of West Jefferson			\$ 8	2,400	\$	103,000						1		1
	AVERAGES	\$	110,303	\$ 9	1,921	\$	129,852								
		A.,	g. Annual	Salary R		Calan	. Danas	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Assistant Director	Government Entity		g. Annuai Salary	Minim	_		y Kange (imum	Match							
								waten	Educ HS or GED	Exp	Employee	Employee	Employee	Appr.	Employe
Assistant Service Director	City of Bexley	\$	76,459 145,683		,,	\$	88,305 175,427	Crooter than	HO OF GED				1		1 2
Department Deputy Director (U)	City of Columbus	\$				\$	- /	Greater than	110 055	3			2		2
Superintendent	City of Delaware	\$	91,312		7,584	\$	91,312	Equal to	HS or GED	3			2		2
Public Service Manager	City of Gahanna	\$	81,994		2,491		101,488	Equal to	Bachelor						
Service Superintendent	City of Grove City	\$	94,785		3,390	•	103,771	Equal to	Bachelor			1	1		1
Superintendent	City of Westerville	\$	95,878		5,442	-	113,339	Less than	 		_	-	1		1
Deputy Director Operations	Delaware County	\$	101,303		1,350		123,323	Greater than	Bachelor	8	_	-	1		1
Chief Operating Officer	Franklin County Board of Commissioners	\$	105,518	\$ 8	1,323	\$	118,060	Equal to	Bachelor	5			1		1



		Avg	. Annual	Salary Ra	ige S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Maintenance Supervisor	Government Entity	S	Salary	Minimu	n	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Street, Water and Wastewater	City of Canal Winchester	\$	72,447	\$ 58,	344 \$	86,549	Equal to							
Building Maintenance Supervisor I	City of Columbus	\$	57,866	\$ 46,	27 \$	69,190	Equal to	HS or GED	1			10		10
Maintenance Supervisor	City of Delaware	\$	91,312	\$ 77,	84 \$	91,312	Greater than	HS or GED	3			1		1
Crew Supervisor	City of Dublin	\$	64,992	\$ 47,	500 \$	69,600	Greater than					4		4
Streets & Utilities Superintendent	City of Gahanna	\$	79,997	\$ 72,	91 \$	101,488	Equal to	Bachelor	4 - 5			1		1
Service Department Supervisor	City of Grandview Heights	\$	78,000	\$ 50,	000 \$	78,000	Equal to					1		1
Service Manager	City of Grove City	\$	82,222	\$ 63,	376 \$	96,928	Greater than	HS or GED				1		1
Streets Superintendent	City of Marysville	\$	81,223	\$ 65,	000 \$	85,000	Equal to					1		1
Operations Manager	City of New Albany			\$ 94,	282 \$	117,853	Less than							1
Engineering / Building Manger	City of New Albany			\$ 61,	55 \$	86,037	Greater than							1
Street Supervisor	City of Pataskala	\$	68,758	\$ 59,	311 \$	79,710	Equal to					1		1
Streets Superintendent	City of Reynoldsburg	\$	75,130	\$ 56,	60 \$	85,000	Greater than	HS or GED	5			1		1
Service Manager	City of Upper Arlington	\$	92,292	\$ 66,	'02 \$	93,383	Equal to	Associate	5			1		1
Maintenance Supervisor	City of Westerville	\$	79,969	\$ 62,	379 \$	93,434	Equal to					3		3
Street Superintendent	City of Whitehall	\$	84,448	\$ 67,)18 \$	84,781						1		1
Maintenance Superintendent	City of Worthington	\$	100,069	\$ 79,	889 \$	100,069	Equal to					1		1
Maintenance Manager	Delaware County	\$	79,745	\$ 65,	000 \$	87,750	Equal to	HS or GED	5			1		1
Building Manager	Franklin County Board of Commissioners	\$	69,035	\$ 63,	10 \$	89,211	Equal to	Associate	3			5		5
Superintendent	Union County	\$	79.000	\$ 56.	971 \$	85.467								1
Public Service Labor & Maintenance Supervisor	Village of West Jefferson		- ,	\$ 48.	06 \$	58,906						1		1
Superintendent	Truro Township	\$	68.727	,	\$	68,727	Greater than	HS or GED				1		1
		-	,			/								
	AVERAGES	\$	78,399	\$ 63,	340 \$	86,092								
		Avg	. Annual	Salary Ra	ige S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
City Engineer	Government Entity	9	Salary	Minimu	า	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Administrator, Construction Service	City of Canal Winchester	\$	96,762	\$ 78,	270 \$	115,253	Equal to							
Design & Construction Division Administrator	City of Columbus	\$	154,752	\$ 105,	269 \$	175,427	Greater than					1		1
City Engineer	City of Delaware	\$	122,941	\$ 90,	57 \$	126,639	Equal to					1		1
Director of Engineering	City of Dublin	\$	126,256	\$ 91,	100 \$	134,100	Greater than					1		1
City Engineer	City of Gahanna	\$	89,086	\$ 72,	91 \$	101,488	Equal to	Bachelor	5 - 7			1		1
City Engineer	City of Lancaster	\$	110,198	\$ 84,	302 \$	110,198	Equal to	Bachelor				1		1
City Engineer/Deputy Dir. Public Services	City of Marysville	\$	102,011	\$ 90,	000 \$	120,000	Equal to					1		1
Engineer	City of New Albany			\$ 102,	501 \$	128,252	Greater than							1
City Engineer	City of Powell	\$	100,796	\$ 92,	274 \$	120,154	Equal to	Bachelor				1		1
Deputy Director Public Service - City Engineer	City of Upper Arlington	\$	160,000	\$ 112,	000 \$	165,000	Equal to	Bachelor	8			1		1
City Engineer	City of Westerville	\$	104,312	\$ 83,	34 \$	124,509	Equal to					1		1
County Engineer	Delaware County	\$	101,063				Greater than	Bachelor				1		1
County Engineer	Union County	\$	94,103	\$ 94,	03 \$	94,103						1		1
, •	,			,	T									



		Avg. Ar	nnual	Salary Range	Sal	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Associate Engineer	Government Entity	Sala	ary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
									Registered					
Engineer I	City of Columbus								Professional Engineer					
			-,000	\$ 64,839	\$	97,235	Greater than		+ 5			13		13
Deputy Engineer	City of Delaware		98,696	\$ 83,886	\$	98,696	Equal to	Bachelor				1		1
Engineering Manager	City of Dublin		06,852		\$	114,500	Greater than					2		2
Water Resources Engineer	City of Gahanna		35,197			90,324	Equal to	Bachelor	2 - 3			1		1
Engineering Specialist	City of Lancaster		17,424		\$	53,955	Equal to	Associate				1		1
Assistant City Engineer	City of Marysville		91,003		\$	105,000	Equal to					1		1
Assistant City Engineer	City of Powell		70,461	\$ 70,461	\$	87,577	Equal to	Bachelor				1		1
Assistant City Engineer	City of Upper Arlington		98,706		\$	98,986	Equal to	Bachelor	4			2		2
Staff Engineer	Delaware County		30,610		\$	103,272	Equal to	Bachelor				5		5
Manager of Planning	Franklin County Board of Commissioners	\$ 7	74,027	\$ 63,710	\$	89,211	Equal to	Bachelor	5			1		1
Project/Design Engineer	Union County	\$ 9	94,840	\$ 63,294	\$	105,435								2
	AVERAGES	\$ 8	33,653	\$ 66,478	\$	94,926								
		Avg. Ar	nnual	Salary Range	Sal	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# o
Drafter	Government Entity	Sala	ary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
Drafter/CAD	City of Columbus	\$ 5	55,120	\$ 41,288	\$	55,120	Equal to	HS or GED	1			1		1
Engineering Technician	City of Westerville	\$ 9	96,512	\$ 52,998	\$	75,067	Equal to					4		4
Engineering Technician	Delaware County	\$ 9	96,512	\$ 52,998	\$	75,067	Equal to	Bachelor				5		5
Engineer Technician	Union County	\$ 6	66,000	\$ 44,366	\$	66,560								1
	AVERAGES	\$ 7	78,536	\$ 47,913	\$	67,954								
		Avg. Ar	nnual	Salary Range	Sal	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Supervisor	Government Entity	Sala	ary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
Supervisor	City of Bexley		71,344		\$	78,075		HS or GED				2		2
Service Superintendent	City of Circleville	\$ 7	70,772	\$ 45,453	\$	59,093		HS or GED	5			1		1
Utility Superintendent	City of Pataskala	\$ 6	32,514	\$ 61,585	\$	82,765	Equal to					2		2
Project Manager	City of Westerville	\$ 9	92,518	\$ 68,598	\$	102,939	Less than					3		3
Collection System Tech	Delaware County	\$ 4	11,145	\$ 35,135	\$	58,926	Equal to	HS or GED				7		7
	Union County	\$ 6	64,002	\$ 47,694	\$	71,552	•							1
Assistant Superintendent														_
	Village of Sunbury	\$ 6	66,560	\$ 37,440	\$	70,547						2		2
Assistant Superintendent Service Supervisor		\$ 6	66,560	\$ 37,440	\$	70,547						2		2



		A۱	/g. Annual	Salary Rai	ige S	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Maintenance Foreman	Government Entity		Salary	Minimur	n	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
Maintenance Technician III	City of Canal Winchester	\$	63,461		311 \$		Equal to							
Street Supervisor	City of Circleville	\$	55,275				Equal to	HS or GED	3			1		1
Building Maintenance Manager	City of Columbus	\$	79,061			* ,= * *	Equal to	HS or GED	5		1	7		8
Division Supervisor	City of Delaware	\$	62,209	\$ 54,4	54 \$	64,147	Greater than	HS or GED	3			5		5
Utility Foreman	City of Gahanna	\$	70,014		32 \$		Equal to	HS or GED	3			1		1
Service Manager	City of Grove City	\$	- ,	,	376 \$	00,000	Greater than	HS or GED	5			1		1
Streets Foreman	City of Marysville	\$	61,589	,		- /	Equal to					2		2
Maintenance Supervisor	City of New Albany				96 \$	73,543	Equal to							3
Maintenance Foreman	City of Reynoldsburg	\$	66,747	\$ 54,0	80 \$	79,040	Equal to	HS or GED	5			1		1
Facilities Maintenance Technician	City of Whitehall	\$	59,426	\$ 57,8								1		1
Assistant Maintenance Manager	Delaware County	\$	65,000	\$ 55,7	702 \$	75,192	Equal to	HS or GED	3			1		1
Maintenance Foreman	Franklin County Board of Commissioners	\$	66,955	\$ 43,3	347 \$	60,694	Equal to	HS or GED	3			1		1
County Highway Maintenance Worker 4	Union County	\$	56,649	\$ 41,2	246 \$	61,880								2
Maintenance Foreman	Madison Township	\$	54,000				Equal to					1		1
Foreman	Mifflin Township	\$	57,990	\$ 57,9	90 \$	57,990			5			1		1
Maintenance Foreman	Village of Galena	\$	47,320	\$ 48,0	000 \$	42,000	Greater than	Bachelor	3			1		1
Wastewater Treatment Technician (WWTP)	Village of Sunbury	\$	35,769	\$ 22,8	880 \$	46,946						3		3
, ,	•													
	AVERAGES	\$	61,480	\$ 51,4	85 \$	67,523								
		A۱	/g. Annual	Salary Rai	iae S	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Parks/Forestry Supervisor	Government Entity		Salary	Minimur	•	Maximum	Match	Educ	Exp			Employee		Employ
Parks Supervisor	City of Bexley	2	73,588		13 \$		Maton	HS or GED		Linployee	Linployee	1	дррг.	1 1
r and oupervisor	Oity of Bexies	Ψ	73,300	Ψ 04,0	713 ¥	10,013		113 01 GLD				'		'
	AVERAGES	\$	73,588	\$ 64.0	:13 \$	78,075								
	AVERAGES	Ψ	13,300	Ψ 0-1,0	713 W	10,013					<u> </u>			
		Δν	/g. Annual	Salary Rai	ne S	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Labor/Crew Leader	Government Entity		Salary	Minimur	-	Maximum	Match	Educ	Exp			Employee		Employ
Maintenance Worker III	City of Circleville	\$	47,450		944 \$		Maton	HS or GED	3	Linployee	Linployee	5	дррг.	5
Division Supervisor	City of Delaware	\$	64.147				Equal to	HS or GED	3			1		1
Maintenance Worker	City of Delaware	\$	57,953		10 \$	- /	Less than	113 01 GLD	<u> </u>			20		20
Maintenance Worker	City of Dublin	Ψ	37,333	\$ 45.8			Greater than					20		20
Equipment Operator	City of Pataskala	\$	46,845	* -,			Equal to					7		7
Labor/Crew Leader	City of Pataskala City of Powell	\$	48,648				Equal to	HS or GED				7		7
Public Service Supervisor	City of Upper Arlington	\$	69,186	\$ 62.9			Equal to	HS or GED	3			3		3
Maintenance Specialist	City of Opper Annigton City of Westerville	\$	69,723			75.067	Equal to	113 01 GLD	<u>J</u>			1		1
Crew Chief	City of Westerville	\$	75,629			-,	Lquarto					3		3
Maintenance Worker Crew Leader	Franklin County Board of Commissioners	\$	38,646	,		-,	Equal to	HS or GED	2			2		2
County Highway Maintenance Worker 3	Union County	\$	49,719	\$ 38.3		-	Equal to	1.0 0. 022						3
Operator	Blendon Township	\$	38,776	Ф 30,	555 p	37,555		+						
Maintenance Technician	Madison Township	Φ	30,770	\$ 27,0	000 \$	48,000	No motob	+				3		3
Service Specialist	Mifflin Township	\$	36,837			,	No match	+		-	1	2		3
Labor/Crew Leader	Village of Galena	Φ	34,000	\$ 30,0			Equal to	HS or GED		-	 '	1		1
	S .	Φ	52,000	\$ 30,0		-,	Equal to	HO OF GED		-	-	3		3
Maintenance	Village of Gambier	\$		\$ 30,0		46.946		 		4		-		10
Ctroot Francouse				1 7 77 7	10 II II N	4n 44h		1		1 4	ı	6	1	10
Street Employee	Village of Sunbury	φ	41,000			-,		t t				2		2
Street Employee Water & Sewer Labor & Maintenance	Village of Sunbury Village of West Jefferson	Φ	41,000	\$ 37,		-,-						2		2



		Avg	j. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Building Inspector Administrator	Government Entity	5	Salary	Minimum	M	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Director of Building and Zoning	City of Bexley	\$	90,190	\$ 78,075	\$	102,305		Bachelor				1		1
Chief Building Official	City of Delaware	\$	97,760	\$ 75,381	\$	105,533	Greater than	Bachelor	10			1		1
Senior Building Inspector	City of Dublin	\$	80,295	\$ 61,200	\$	89,800	Equal to					1		1
Chief Building Official	City of Gahanna	\$	82,451	\$ 68,388	\$	95,743	Equal to	Bachelor	3 -10			1		1
Director of Building and Zoning	City of Grandview Heights	\$	112,112		\$	130,000	Greater than					1		1
Chief Building Official	City of Grove City	\$	108,264	\$ 93,600	\$	135,200	Equal to	Bachelor				1		1
Chief Building Official	City of Lancaster	\$	81,452			87,360	Equal to	HS or GED				1		1
Chief Building Official	City of Powell	\$	95,056	\$ 92,274		120,154	No match	HS or GED				1		1
Chief Building Official	City of Upper Arlington	\$		\$ 75,653		105,914	Equal to	Bachelor	5			1		1
Chief Building Official	City of Westerville	\$	115,523	\$ 83,034		124,509	Equal to					1		1
Chief Building Official	City of Whitehall	\$	78,775	\$ 67,995	\$	80,995						1		1
Building Official	Delaware County	\$	95,937			103,194	Greater than	HS or GED	5			1		1
Building Plans Examiner	Franklin County Board of Commissioners	\$	50,898	\$ 44,678	\$	62,566	Equal to	HS or GED	3			1		1
Chief Building Official	Union County	\$	98,750	\$ 78,125	\$	117,187								1
	AVERAGES	\$	92,384	\$ 74,762	\$	104,319								
		Avg	j. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Building Inspector	Government Entity	Ba	ase Pay	Minimum	M	laximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Employs
									Certified Building					
Building Inspector I	City of Columbus	\$	68,890	\$ 53,227	\$	84,947	Equal to		Inspector/ Residential		1	19		20
									Build Inspector +3					
Building Inspector	City of Delaware	\$		\$ 66,331		78,062	Greater than	HS or GED	5			4		4
Building Inspector	City of Dublin	\$	71,446	\$ 53,600		78,700	Equal to					5		5
Building and Heating Inspector	City of Gahanna	\$	- ,	\$ 54,170		75,837	Equal to	HS or GED	2 - 3			1		1
Building Inspector Technician	City of Grandview Heights	\$		\$ 50,000		87,000	Greater than					2		2
Certified Inspector	City of Lancaster	\$	58,780	\$ 44,574		58,780	Equal to	HS or GED				1		1
Engineering Inspector	City of Marysville	\$	61,589	\$ 51,334	_	61,589	Equal to					1		1
Building Inspector	City of New Albany			\$ 62,270	\$	77,876	Equal to							3
Building Inspector	City of Powell	\$	68,962	\$ 60,795		76,759	Equal to	HS or GED				2		2
Building Inspector	City of Reynoldsburg	\$	66,310	\$ 50,960		70,720	Equal to	HS or GED				1		1
Building Inspector	City of Upper Arlington	\$		\$ 56,004		78,405	Equal to	Associate	3			2		2
Code Enforcement Officer	City of Westerville	\$		\$ 62,379		93,434	Equal to					1		1
	City of Whitehall	\$	60,000	\$ 45,760		61,485						1		1
Code Enforcement Officer						00 007	Greater than	HS or GED	3			5		5
Certified Building Inspector	Delaware County	\$	65,699	\$ 55,583	\$	69,287						J		
		\$,	\$ 42,307	\$	59,238	Equal to	HS or GED	3			1		1
Certified Building Inspector	Delaware County		,		\$									1 4



		Αv	g. Annual	Salary R	ange	Salary R	ange	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Field/Construction Inspector	Government Entity		Salary	Minim	ım	Maxim	um	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Construction Inspector I	City of Columbus	\$	54,496				1,318	Equal to	HS or GED	1		23	51		74
Field/Construction Inspector	City of Delaware	\$	59,051	\$ 54	,454	\$ 64	4,147		HS or GED	3			1		1
Engineering Project Inspector	City of Dublin	\$	60,344	\$ 47	,500	\$ 69	9,600	Equal to					5		5
Project Administrator	City of Gahanna	\$	65,666	\$ 60	,865	\$ 85	5,211	Greater than	Bachelor	2 - 3			1		1
Construction Manager	City of Westerville	\$	89,523	\$ 83	,034	\$ 124	4,509	Equal to					1		1
Field Inspector	City of Worthington	\$	76,440	\$ 60	,654	\$ 76	6,440						1		1
Field Supervisor Construction	Fairfield County	\$	72,030	\$ 52	,229	\$ 91	1,416		HS or GED	8			1		1
	AVERAGES	\$	68,221	\$ 57	,874	\$ 81	1,806								
Outified Mechanic			g. Annual	Salary R	•	Salary R	•	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Certified Mechanic	Government Entity		Salary	Minim		Maxim		Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Auto Mechanic 1	City of Bexley	\$	55,931				0,195		HS or GED				1		1
Auto Mechanic 2	City of Bexley	\$	61,485		, -		1,485		HS or GED				2		2
Automotive Mechanic	City of Columbus	\$	57,325				9,904	Equal to		1		1	76		77
Technician I, II, III	City of Delaware	\$	54,371				4,371	Equal to					2		2
Fleet Technician	City of Dublin	\$	53,047				6,414	Equal to					6		6
Fleet Technician	City of Gahanna	\$	66,200		,384		4,272	Equal to	HS or GED	5			3		3
Fleet Supervisor	City of Grove City	\$	76,086		,	•	1,265	Equal to	HS or GED				1		1
Master Mechanic	City of Lancaster	\$	58,115		,		3,115	Equal to	HS or GED				4		4
City Vehicle Mechanic	City of Marysville	\$	64,563		, -		4,563	Equal to					2		2
Mechanic	City of New Albany				,917		5,547	Equal to							2
Fleet Maintenance Supervisor	City of Reynoldsburg	\$	50,960		,		0,720	Equal to	HS or GED	10			1		1
Fleet Maintenance Technician	City of Upper Arlington	\$	60,908				9,780	Equal to	Associate	4			4		4
Maintenance Supervisor	City of Westerville	\$	79,969		,379		3,434	Equal to					1		1
Mechanic	City of Whitehall	\$	72,363		,357		5,624						1		1
Mechanic	City of Worthington	\$	86,236		, -		5,236								ļ
Mechanic	Delaware County	\$	45,074		,304		7,111	Greater than	HS or GED	5			8		8
Mechanic	Franklin County Board of Commissioners	\$	46,280		,554		2,582	Equal to	HS or GED	3			3		3
Mechanic 2	Union County	\$	50,177	\$ 38	,355	\$ 57	7,533								3
	AVERAGES	\$	61,123	\$ 49	,832	\$ 66	6,620								
		Δν	g. Annual	Salary R	ange	Salary R	ange	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Electrical Inspector	Government Entity		Salary	Minim		Maxim		Match	Educ	Exp			Employee	Appr.	Employs
Electrical Inspector I	City of Columbus	\$	75,982	\$ 53	,227	\$ 84	4,947	Equal to		Electrical Safety Inspector Certificate			10		10
Electrical Inspector	City of Dublin	\$	74.515	\$ 53	,600	\$ 78	3.700	Equal to		mapecioi Certificate			2		2
Inspection Manager	City of Grove City	\$	81,265		,560		1.265	Equal to	HS or GED				1		1
Certified Inspector	City of Lancaster	\$	58,780		_		3.780	Equal to	HS or GED				1		1
Code Enforcement Officer/Electrical	City of Westerville	\$	81,711		,379		3,434	Equal to	0. 0. 0.				1		1
Electrical Safety Inspector	Delaware County	\$	79.856		,698		3,292	Equal to	HS or GED	3			3	1	4
Building Inspector3/Assistant CBO	Union County	\$	84,240		_		5,467	_quai 10	0. 0. 0.	-					1
- :	•														
	AVERAGES	\$	76.621	¢ ===	.144	A 00	0.841								



		Av	g. Annual	Salary Rang	e Sa	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Nater Treatment Plant Operations	Government Entity		Salary	Minimum	N	Maximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Emplo
Vater/Wastewater Operator I, II, III	City of Canal Winchester	\$	57,065			66,851	Equal to							
Vater Plant Operator	City of Circleville	\$	48,776	\$ 36,73	1 \$	53,597	Equal to	HS or GED				3		3
Natar Blant On and a l	Oit of Oaksanhara	\$	59.758	¢ 50.40		04.040	0		OH EPA Class I+			8		8
Vater Plant Operator I	City of Columbus	Þ	59,758	\$ 50,46	1 5	61,318	Greater than		Certified Water Supply Operator			8		8
Vastewater Pretreatment Technician	City of Columbus	\$	57,262	\$ 42,45	3 \$	58,386	Equal to		1			1		1
invironmental Plant Operator	City of Delaware	\$	65,704	\$ 50,31		70,949	Equal to	HS or GED	1			7		7
invironmental Plant Operator	City of Delaware	\$	66,245	\$ 50,31	5 \$	70,949	Equal to	HS or GED	1			7		7
Vater Treatment Plant Operator	City of Lancaster	\$	55,307	\$ 42,16	1 \$	55,307	Equal to	HS or GED				16		16
Vater Operator / Wastewater Operator	City of Marysville	\$	58,926	\$ 49,00	5 \$	64,563	Equal to					10		10
Stormwater Equipment Operator	City of Marysville	\$	56,118	\$ 46,86	2 \$	56,118	Equal to					2		2
Itility Field Technician	City of Pataskala	\$	38,875	\$ 37,75	2 \$	52,541	Equal to					2		2
Vater & Wastewater Superintendent	City of Reynoldsburg	\$	73,778	\$ 58,24	0 \$	89,440	Less than	HS or GED	5			1		1
Vater Treatment Plant Operations	City of Westerville	\$	56,948	\$ 53,68	4 \$	75,067	Greater than					1		1
ackage Plant Opp / Operator	Delaware County	\$	51,303	\$ 35,13	5 \$	66,206	Equal to	HS or GED				14		14
Itilities Water Operator 1	Fairfield County			\$ 37,77	7 \$	60,424	Equal to	HS or GED	1			1		1
Vaste Water Operator 2	Franklin County Board of Commissioners	\$	51,376	\$ 40,16	4 \$	56,222	Equal to	HS or GED	5			1		1
Vastewater Treatment Operator	Union County	\$	41,600	\$ 38,35	5 \$	57,533								1
Vastewater Treatment Technician	Village of Sunbury	\$	35,769	\$ 22,88	0 \$	46,946						3		3
ssistant Water Superintendent	Village of West Jefferson			\$ 50,71	0 \$	68,910						1		1
Vater & Wastewater Superintendent	Village of West Jefferson			\$ 58,28	2 \$	75,213						1		1
Vastewater Assistant Superintendent	Village of West Jefferson			\$ 55,68	1 \$	71,032						1		1
·	•													
	AVERAGES	\$	54,676	\$ 45,21	2 \$	63,879								
			g. Annual	Salary Rang		lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	_ # o
Vastewater Treatment Technician	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee	Employee		Appr.	Emplo
Vastewater Plant Operations	City of Circleville	\$	49,460	\$ 37,66	3 \$	57,616		HS or GED	0			4		4
	AVERAGES	\$	49,460	\$ 37,66	3 \$	57,616								_
	AVERAGES	- P	49,460	\$ 37,00	3 Þ	37,616								
		Δν	g. Annual	Salary Rand	e Sa	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# o
Neter Reader	Government Entity	•	Salary	Minimum		Maximum	Match	Educ	Exp		Employee		Appr.	Empl
Maintenance Worker I	City of Circleville	\$	31.663			41.828	Greater than	HS or GED	0	Linployee	Linployee	4	дррі.	1 4
echnician III	City of Delaware	\$	49,163	. ,		54,371	Equal to	HS 01 GED	U			5		5
echnician I	City of Delaware	\$	46,689			47,341	Greater than			1		3		3
leter Reader	City of Lancaster	\$	47.507			47,507	Equal to	HS or GED		1		4		4
billing Manager	City of Pataskala	\$	62.046			65,823	Greater than	TIS OF GED		+		1		1
Meter Reader	City of Westerville	\$	78,364			84,968	Equal to			1		1		1
Itility Maintenance Specialist 1	Franklin County Board of Commissioners	\$	38.938	\$ 33.82		47.340	Greater than	HS or GED	1	1		3		3
minty Maintenance opecialist 1	Trankin County Board of Commissioners	Ψ_	00,000	Ψ 00,02	υ Ψ	47,040	Orodior triair	1.0 0. 022	-	-				_
	AVERAGES	\$	50,624	\$ 41,62	6 \$	55,597								
			00,0_1	-										•
		Av	g. Annual	Salary Rang	e Sa	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# c
Marala Barana Alanda	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Empl
tock Room Cierk			,						r	1 .,,	,	1 1		1
	City of Pataskala	I \$	40,123	\$ 38,93	B \$	45,136	Equal to					1		
Stock Room Clerk Itility Billing Clerk storekeeper	City of Pataskala City of Westerville	\$	40,123 64,438			45,136 68,494	Equal to					3		3



		A۱	/g. Annual	Sal	ary Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Custodian	Government Entity		Salary	N	linimum	Ma	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Building and Fleet Maintenance	City of Circleville	\$	30,206	\$	30,206	\$	39,848	Greater than	HS or GED	0			1		1
Custodial Worker	City of Columbus	\$	45,656	\$	36,858	\$	47,091	Equal to		1		39	41		80
Custodial Worker	City of Dublin	\$	51,010	\$	35,506	\$	50,170	Equal to					10		10
Custodian	City of New Albany			\$	34,323	\$	42,925								
Custodian	City of Reynoldsburg	\$	39,444	\$	32,594	\$	53,206	Equal to	HS or GED	1			3		3
Custodian	Delaware County	\$	31,928	\$	28,080	\$	37,908	Equal to	HS or GED	0			12		12
Custodial Worker	Franklin County Board of Commissioners	\$	32,094	\$	31,200	\$	43,680	Equal to	HS or GED	6 mos			16		16
Maintenance Worker 1	Union County	\$	37,047	\$	29,037	\$	42,099								9
	AVERAGES	\$	38,198	\$	32,225	\$	44.616								

		Avg	j. Annual	Sala	ary Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Equipment Operator	Government Entity		Salary	M	linimum	Ma	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Equipment Operator 1	City of Bexley	\$	50,507	\$	31,907	\$	56,306		HS or GED				4		4
Equipment Operator 2	City of Bexley	\$	59,404	\$	32,760	\$	59,405		Bachelor				4		4
Equipment Operator I	City of Columbus	\$	53,456	\$	42,453	\$	56,056			Class A or Class B MVO-with air brakes			24		24
Equipment Operator	City of Gahanna	\$	66,200	\$	51,979	\$	64,272	Equal to	HS or GED	2 - 4			12		12
Streets Equipment Operator	City of Marysville	\$	56,118	\$	46,862	\$	56,118	Equal to					7		7
Utilities Operator	City of Pataskala	\$	53,290	\$	45,365	\$	62,587	Equal to					2		2
Maintenance Specialist / Equipment Operator	City of Reynoldsburg	\$	44,803	\$	39,062	\$	61,256	Equal to	HS or GED	1			2		2
Maintenance Specialist / Equipment Operator	City of Reynoldsburg	\$	43,828	\$	39,062	\$	61,256	Equal to	HS or GED	1			12		12
Service Maintenance	City of Whitehall	\$	57,845	\$	55,411	\$	66,123						6		6
Highway Maintenance Worker 2	Union County	\$	42,471	\$	33,862	\$	49,109								15
	AVERAGES	\$	52,792	\$	41,872	\$	59,249								



		Avg	g. Annual	Sala	ary Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Traffic Engineer	Government Entity		Salary	M	linimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Civil Engineer II	City of Dublin	\$	84,926	\$	61,200	\$	89,800	Greater than					5		5
	AVERAGES	\$	84,926	\$	61,200	\$	89,800								
		•	g. Annual		ary Range			Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Traffic Signal Technician	Government Entity		Salary		linimum	M	aximum	Match	Educ	Exp	Employee	Employee		Appr.	Employs
Electronic System Technician	City of Columbus	\$	61,776		49,088	\$	65,790	Equal to		2			35		35
Electrical Inspector	City of Dublin	\$	58,500		46,301	\$	65,270	Equal to					4		4
Project Engineer III	City of Delaware	\$	94,973	\$	80,600	\$	94,973	Equal to	Bachelor	3			1		1
Technician I, II, III	City of Delaware	\$	52,104	\$	40,165	\$	54,371	Equal to	HS or GED				2		2
Signal Technician	City of Lancaster	\$	56,659	\$	44,636	\$	56,659	Equal to	HS or GED				2		2
Electrician	City of Upper Arlington	\$	58.724	\$	49,843	\$	69,780	Equal to	Associate	4	İ		3		3
Traffic Engineer	City of Westerville	\$	96,512	\$	68,598	\$	102,939	Equal to					1		1
Traffic Signal Technician	City of Worthington	\$	73,624	\$	58,492	\$	73,624	•					1		1
	AVERAGES	\$	69,109	\$	54,715	\$	72,926								
		Δν	g. Annual	Sals	ary Range	Sala	rv Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Urban Planner	Government Entity		Salary		linimum		aximum	Match	Educ	Exp		Employee		Appr.	Employs
Development/Neighborhoods Program Coordinator	City of Columbus	\$	94.619		81.306		121,959	Less than	Bachelor	2	Linpioyee	Linployee	10	дррі.	10
Planner II	City of Dublin	\$	68.859		61,200	\$	89,800	Greater than	Sacricio				1		1
Planner	City of Westerville	\$	70,526		56,659	\$	84.968	Equal to	† †				3		3
Volunteer Coordinator	Delaware County	\$	55,328	_	,		. ,	1					1		1
Planner I	Delaware County	\$	50,939						i i		İ		1		1
Senior Program Coordinator	Franklin County Board of Commissioners	\$	62,026	\$	51,022	\$	71,448	Equal to	Bachelor	3			2		2
	AVERAGES		67.049		62,547		92.044								



Mayor with no City Manager or		Avg. Annual	Salary Range	Sala	arv Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
City Administrator	Government Entity	Salary	Minimum		laximum	Match	Educ	Exp			Employee	Appr.	Employ
Mayor	City of Bexley	\$ 145,000			145.000	Maton	I I	Ехр	Linployee	I	1	-дррг.	1
Mayor	City of Canal Winchester	\$ 98.383	Ψ 145,000	Ψ	143,000						1		1
Mayor	City of Circleville	\$ 41,000					HS or GED			1	'		1
Mayor	City of Grandview Heights	\$ 48,000	\$ 48,000	\$	48,000	Equal to	TIO OF OLD			·	1		1
Mayor	City of Lancaster	\$ 94,331	ψ .0,000	Ť	10,000	Equal to					1		1
Mayor	City of Whitehall	\$ 82,500									1		1
Mayor	Village of West Jefferson	\$ 20,000									1		1
		, , , , , , , , , , , , , , , , , , , ,											
	AVERAGES	\$ 75,602	\$ 96,500	\$	96,500								
Mayor with City Manager or	Oncompany of English	Avg. Annual	Salary Range		ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
City Administrator	Government Entity	Salary	Minimum	IM	laximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Employ
Mayor	City of Delaware	\$ 11,500	↑ 4F 7F↑	•	45.750	Faulal to	+		_		1		1
Mayor	City of Dublin City of Gahanna	\$ 15,750 \$ 103,809	\$ 15,750 \$ 103,809		15,750 103,809	Equal to	-		_		1		1
Mayor Mayor	City of Grove City	\$ 103,809	\$ 103,809	Þ	103,609	Equal to	-		_		1		1
	City of New Albany	\$ 40,000	\$ 24,785	•	24,785						'		1
Mayor Mayor	City of Pataskala	\$ 15,000			15,000	Equal to					1		1
Mayor	City of Powell	\$ 12,115	\$ 15,000	φ	15,000	Less than	+				1		1
Mayor	City of Reynoldsburg	\$ 97,803	\$ 97.803	\$	97.803	Equal to	1				1		1
City Council President - Mayor	City of Reynoldsburg City of Upper Arlington	\$ 9,277	ψ 91,003	Ψ	97,003	Equal to	+				1		1
Mayor	City of Westerville	\$ 12,600		1		Equal to					1		1
Mayor	Village of Galena	\$ 30,000	\$ 5,760	\$	62,400	Greater than	Bachelor				1		<u> </u>
Mayor	Village of Gambier	\$ 9,000	ψ 0,. 00	Ť	02, 100	Creater triair	Daoricioi						
Mayor	Village of Lockbourne	\$ 8,400					† †				1		1
Mayor	Village of Shawnee Hills	\$ 5,000				Equal to					1		1
Mayor	Village of Sunbury	\$ 10,000	\$ 10,000	\$	10,000					1			1
	AVERAGES	\$ 27,161	\$ 38,987	\$	47,078								
	AVERAGES	\$ 21,161	\$ 30,907	Ф	47,076								
		Avg. Annual	Salary Range		ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
City Manager City Manager	Government Entity	Salary \$ 158,912	Minimum	М	laximum	Match	Educ	Exp	Employee	Employee		Appr.	Employ
City Manager City Manager	City of Delaware City of Dublin	\$ 158,912 \$ 216,382	\$ 141,200	\$	244,800	Equal to	+		+		1		1
City Manager City Manager	City of Dublin City of New Albany	φ ∠10,362	\$ 135,426		169,282	⊑quai i0	+		+		 '		1
City Manager	City of Upper Arlington	\$ 206,482	ψ 135,420	Ψ	109,202	Equal to	1				1		1
City Manager	City of Marysville	\$ 129.764	\$ 110.000	\$	140.000	Equal to	+				1		1
City Manager	City of Marysville	\$ 135,000	Ψ 110,000	Ψ	140,000	Greater than	Master				1		1
City Manager	City of Westerville	\$ 206,250		+		Creater triali	Master		-		 		
City Manager	City of Worthington	\$ 158,499		+	+	Equal to	t		1	1	1		1
County Administrator	Delaware County	\$ 161,274	\$ 126,672	\$	171,007	Greater than	Bachelor	7		1	1		1
County Administrator	Franklin County Board of Commissioners	\$ 205,650	\$ 135,075		189,113	Equal to	Bachelor	10		1	1		1
•		\$ 115,000			130,229	_ 730.10			- 		<u> </u>		1
County Administrator	Union County	1 3 115,000	1 D 00.019	D.	130.229								



Genera		

		Avg. Annua	I Salary Ra	ange S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
City Administrator	Government Entity	Salary	Minimu	ım	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Director of Administration	City of Grandview Heights	\$ 169,70	7 \$ 110	,000 \$	185,000	Greater than					1		1
City Administrator	City of Grove City	\$ 158,45	0 \$ 147	,000 \$	187,000	Greater than					1		1
City Administrator	City of Pataskala	\$ 90,00				Equal to	Bachelor				1		1
City Administrator	Delaware County	\$ 161,27	4 \$ 126	,672 \$	171,007	Greater than	Bachelor	7			1		1
City Administrator	Fairfield County	\$ 144,20	5 \$ 90	,388 \$	158,180		Bachelor	5			1		1
Township Administrator	Blendon Township	\$ 94,58	8										
Administrator	Madison Township	\$ 77,80	0			Equal to					1		1
Township Administrator	Mifflin Township	\$ 83,00	0 \$ 72	,450 \$	110,000			5			1		1
City Administrator	Village of Galena	\$ 60,48	6 \$ 63	,000 \$	55,000	Greater than	Bachelor	10			1		1
Village Administrator	Village of Gambier	\$ 76,23	2				Bachelor						
Village Administrator	Village of Lockbourne	\$ 10,80	0								1		1
Village Administrator	Village of Shawnee Hills	\$ 25,24	4			Equal to				1			1
Village Administrator	Village of Sunbury	\$ 77,16	8 \$ 41	,600 \$	85,515						1		1
Township Administrator	Truro Township	\$ 82,34	7	\$	82,347	Equal to	Bachelor				1		1
Township Administrator	Washington Township	\$ 133,66	1			Equal to	Bachelor				1		1
	AVERAGES	\$ 96,33	1 \$ 93	,016 \$	129,256							, and the second	

	Avg. Annual	Salary Range	Salary R	ange Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Government Entity	Salary	Minimum	Maxim	ım Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
City of Bexley					Associate				7		7
			\$,251							
					HS or GED			7			7
	\$ 10,000)							8		8
City of Dublin	\$ 11,250	\$ 11,250	\$ 12	,450 Equal to					5		5
City of Gahanna	\$ 9,600	9,600	\$ 9	,600 Equal to				7			7
City of Grandview Heights	\$ 7,200	\$ 7,200	\$,200 Equal to					7		7
City of Grove City	\$ 11,000)							5		5
City of Lancaster									9		9
City of Marysville									7		7
Mifflin Township	\$ 23,476	\$ 22,676	\$ 23	,476				3			3
City of New Albany		\$ 11,358	\$ 11	,358							6
City of Pataskala	\$ 5,071	\$ 5,000	\$ 5	,500 Equal to							0
City of Powell	\$ 8,077	'							6		6
City of Reynoldsburg	\$ 7,920	\$ 7,920	\$,920 Equal to					7		7
City of Upper Arlington	\$ 8,077	'		Equal to					6		6
City of Westerville	\$ 9,000)		Equal to					7		7
City of Whitehall	\$ 4,800)						7			7
City of Worthington	\$ 7,920)		Equal to				7			7
Delaware County	\$ 72,047	'		Greater than					3		3
Madison Township	\$ 22,600)		Greater than					3		3
Village of Gambier	\$ 2,400)									
Village of Lockbourne	\$100 mtg							6			6
Village of Shawnee Hills)		Equal to					6		6
Village of Sunbury	\$ 1,900	\$ 1,900	\$ '	,900				6			6
3 ,	, , , , , , , , , , , , , , , , , , , ,	, , , , , ,									
AVERAGES	\$ 11,311	\$ 8,889	\$ 9	,176							
	City of Bexley City of Canal Winchester City of Circleville City of Delaware City of Dublin City of Gahanna City of Grove City City of Grove City City of Lancaster City of Marysville Mifflin Township City of New Albany City of Pexaskala City of Powell City of Reynoldsburg City of Westerville City of Wheterlille City of Worthington Delaware County Madison Township Village of Gambier Village of Shawnee Hills Village of Sunbury	Government Entity Salary City of Bexley \$ 6,360 City of Canal Winchester \$ 6,921 City of Circleville \$ 6,011 City of Delaware \$ 10,000 City of Dublin \$ 11,250 City of Gahanna \$ 9,600 City of Grandview Heights \$ 7,200 City of Grove City \$ 11,000 City of Lancaster \$ 9,400 City of Marysville \$ 7,920 Mifflin Township \$ 23,476 City of New Albany City of Petaskala City of Powell \$ 8,077 City of Powell \$ 8,077 City of Upper Arlington \$ 8,077 City of Westerville \$ 9,000 City of Whitehall \$ 4,800 City of Whitehall \$ 4,800 City of Worthington \$ 7,920 Delaware County \$ 72,047 Madison Township \$ 22,600 Village of Gambier \$ 2,400 Village of Shawnee Hills \$ 1,200 Village of Shawnee Hills \$ 1,900	Government Entity Salary Minimum City of Bexley \$ 6,360 \$ 6,360 City of Canal Winchester \$ 6,921 \$ 6,592 City of Circleville \$ 6,017 City of Delaware \$ 10,000 City of Dublin \$ 11,250 \$ 11,250 City of Gahanna \$ 9,600 \$ 9,600 City of Grandview Heights \$ 7,200 \$ 7,200 City of Grove City \$ 11,000 \$ 7,200 City of Lancaster \$ 9,400 \$ 7,920 City of Marysville \$ 7,920 \$ 7,920 Mifflin Township \$ 23,476 \$ 22,676 City of New Albany \$ 11,358 City of Pataskala \$ 5,071 \$ 5,000 City of Powell \$ 8,077 \$ 5,000 City of Powell \$ 8,077 \$ 5,000 City of Westerville \$ 9,000 \$ 7,920 City of Westerville \$ 9,000 \$ 7,920 City of Whitehall \$ 4,800 \$ 7,920 City of Worthington \$ 7,920 \$ 7,920 De	Salary Minimum Maximum Maximum City of Bexley \$ 6,360 \$ 6,360 \$ 6 6 6 6 6 6 6 6 6 6 7 6 7 6 7 7 7 7 7	Government Entity Salary Minimum Maximum Match City of Bexley \$ 6,360 \$ 6,592 \$ 7,251	Salary Minimum Maximum Match Educ	City of Bexley	Salary Minimum Maximum Match Educ Exp Employee	City of Bexley	City of Canal Winchester	City of Canal Winchester S



		Avg	. Annual	Salary Rang	e Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Controller	Government Entity	5	Salary	Minimum	N	laximum -	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Budget Manager	City of Dublin	\$	100,082	\$ 78,10) \$	114,500	Equal to					1		1
Treasurer	City of Whitehall	\$	8,500				•				1		1	1
County Auditor	Delaware County	\$	89,840				Greater than					1	1	1
Finance Administrator	Franklin County Board of Commissioners	\$	65,853	\$ 57,36	3 \$	80,329	Equal to	Bachelor	3			5		5
	AVERAGES	\$	66,068	\$ 67,73	3 \$	97,415								
		Ave	. Annual	Salary Rang	. 60	lary Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Finance Director	Government Entity	_	alarv	Minimum		lary Kange Naximum	Match	Educ	Exp	Employee		Employee	Appr.	Emplov
Finance Director		\$	107,689			107.689	Water	Bachelor	LXP	Lilipioyee	Linbioyee	Lilipioyee	дррг.	Lilipioy
Finance Director	City of Bexley	\$				115,253	Craster then	Dacrieioi		_		1		1
City Auditor - Elected	City of Canal Winchester City of Circleville	\$	96,762 60,773	φ /6,2/	υ Φ	110,203	Greater than	HS or GED		+	1	'		1
Finance & Management Director	City of Circleville City of Columbus	\$	171.746	\$ 134.84	2 6	224.786	Greater than	HO OF GED		-		1		1
Finance & Management Director Finance Director	City of Columbus City of Delaware	\$	124.000			151.967	Greater than	+ +		+		1		1
Director of Finance	City of Dublin	\$,	\$ 100,34		162,100	Equal to	+				1		1
Finance Director	City of Gahanna	\$	109.824	.,		128,126	Equal to	Bachelor	7	_		1		1
Director of Finance	City of Grandview Heights	\$	123.912		_	150.000	Equal to	Dacrieioi		_		1		1
Finance Director	City of Grandview Heights City of Grove City	\$	114.608			135,200	Equal to	-				1		1
City Auditor	City of Grove City City of Lancaster	Φ	83.707	φ 93,00	φ	133,200	Equal to	+				1		1
Finance Director	City of Lancaster City of Marvsville	\$	102.903	\$ 90.00) \$	120.000	Equal to			+		1		1
Finance Director	City of New Albany	Ψ	102,000	\$ 110.92	_	138.650	Equal to	+				·		1
Finance Director	City of New Albarry City of Pataskala	\$	110.972	Ψ 110,32	Ψ	130,030	Equal to	Bachelor				1		1
Finance Director	City of Powell	\$	102.500	\$ 92,27	1 \$	120,154	Greater than	Bachelor	7			1		1
Finance Manager	City of Reynoldsburg	\$	90,480			106,080	Equal to	Bachelor	3			1		1
Finance Director	City of Upper Arlington	\$	126,565			132,465	Equal to	Bachelor	6			1		1
Finance Director	City of Opper Annigon City of Westerville	\$	136.656			170.165	Equal to	Dacricio				· ·		
City Auditor	City of Whitehall	\$	80.000	Ψ 100,20	Ψ	170,100	Equal to					1		1
Finance Director	City of Worthington	\$	106.568									·		
Chief Deputy Auditor	Delaware County	\$	139.256									1		1
Deputy Co Admin / Dir of Admin Serv	Delaware County	\$	127.610	\$ 102,64	3 \$	138,575	Greater than	Bachelor	5			1		1
Finance Director	Fairfield County	\$	82,474	ψ .02,0 .		.00,0.0	Creater triair	Badricioi				1		1
Director, Office of Management & Budget	Franklin County Board of Commissioners	\$	134,285	\$ 103,35	5 \$	144,705	Equal to	Master	7			1		1
Auditor	Union County	\$	67,296	\$ 67,29		67,296	2900.10	···actor	· · · · · · · · · · · · · · · · · · ·			-		1
Fiscal Officer	Madison Township	\$	31.000	Ψ 07,20	σ Ψ	01,200	Greater than					1		1
Fiscal Officer (part time)	Mifflin Township	\$	32,161	\$ 32.16	1 \$	32.161	Greater triair			+	1	-		1
Finance Director	Village of Galena	\$	44.320	\$ 30.00		46.000	Greater than	Bachelor	3			1		1
Fiscal Officer	Village of Gambier	\$	81.000	ψ 30,00	Ψ	40,000	Croater triair	HS or GED	<u> </u>					'
Fiscal Officer	Village of Cambiel Village of Lockbourne	\$	8,400		+			1.0 0. 0.0		+		1		1
Fiscal Officer	Village of Shawnee Hills	\$	45.094		+		Greater than	 		+		1		1
Fiscal Officer	Village of Snawnee Filis Village of Sunbury	\$	68.474	\$ 37.44) \$	69.202	Creater trial	 		+		1		1
Finance Director	Village of West Jefferson	Ψ	00,-17	\$ 82.40		103.000		† †		1		1		1
Illiance Director	village of vvest Jeffelsoff			φ 62,40	φ	103,000						'		<u>'</u>
	AVERAGES	\$	94.868	\$ 87,17	7 0	122.075								<u> </u>



		A۱	/g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Finance Assistant	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Assistant Finance Director	City of Bexley	\$	65,511	\$ 62,460	\$	80,767		Bachelor				1		1
Finance Specialist	City of Canal Winchester	\$	58,126	\$ 47,382	\$	68,869	Greater than							
Deputy Auditor	City of Circleville	\$	51,764	\$ 41,711	\$	52,122	Less than	HS or GED	2			1		1
Assistant Auditor I	City of Columbus	\$		\$ 45,074		67,600	Equal to					7		7
Finance Specialist II	City of Delaware	\$	59,051	\$ 54,454		64,147	Greater than	Bachelor	5			1		1
Deputy Director of Finance	City of Dublin	\$	105,500	\$ 84,200		123,400	Greater than					1		1
Assistant Director of Finance	City of Grandview Heights	\$	85,000	\$ 80,000	\$	110,000	Greater than					1		1
Acct. Asst/Tax Administrator	City of Grove City	\$	74,325	\$ 53,560	\$	81,265	Greater than		2			1		1
Assistant Auditor	City of Lancaster	\$	67,974	\$ 52,041	\$	67,974	Equal to	Associate				1		1
Assistant Finance Director	City of Marysville	\$	73,361	\$ 65,000	\$	85,000	Equal to					1		1
Finance Manager	City of Pataskala	\$	75,480	\$ 59,580	\$	80,070	Greater than					1		1
Assistant Finance Director	City of Powell	\$	70,461	\$ 70,461	\$	87,577	Greater than	Bachelor	2			1		1
City Auditor	City of Reynoldsburg	\$	83,333	\$ 83,333	\$	83,338	Equal to					1		1
Deputy Auditor	City of Reynoldsburg	\$	55,390	\$ 42,952	\$	67,452	Equal to	HS or GED	3			1		1
Assistant Finance Director	City of Upper Arlington	\$	91,148	\$ 86,616	\$	121,263	Equal to	Bachelor	4			1		1
Accounting Assistant	City of Westerville	\$	120,952	\$ 44,491	\$	62,150	Greater than					7		7
Deputy Auditor	City of Whitehall	\$	67,750	\$ 62,608	\$	77,813						1		1
Finance Manager	City of Worthington	\$	81,557			·	Equal to					1		1
Fiscal Manager	Delaware County	\$	70,298	\$ 65,000	\$	87.750	Greater than	Bachelor	5			1		1
CAFR Specialist	Delaware County	\$	84,386	,		,						1		1
Benefits Fiscal Assistant	Franklin County Board of Commissioners	\$	65,853	\$ 57,366	\$	80,329	Equal to	Bachelor	3			5		5
Chief Accounting Officer	Union County	\$	77.000	\$ 56,971		85,467						-		1
Finance Assistant	Mifflin Township	\$	60,778			60,278			5			1		1
Finance Assistant	Village of Galena	\$	16,900	\$ 13,500		31,000	Greater than	HS or GED	3			1		1
Assistant Finance Director	Village of West Jefferson	<u> </u>	10,000	\$ 52,530		72,100	Orodior tridir	110 01 022						
Executive Finance Specialist	Washington Township	\$	68.432	\$ 52,640		82,335	Equal to	HS or GED				1		1
		-		- ,- :-	1	0_,000								
	AVERAGES	\$	71,516	\$ 57,361	\$	78,230								
													_	
hardetent Olfo Manager		A۱	/g. Annual	Salary Range		lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Assistant City Manager	Government Entity		Salary	Minimum		Maximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Emplo
Assistant City Manager	City of Delaware	\$	100,443			126,639						1		1
Assistant City Manager	City of Dublin	\$	135,971	\$ 110,600	_	162,100	Greater than					1		1
Assistant City Manager	City of Upper Arlington	\$	135,114			135,114	Equal to	Bachelor	6			1		1
Assistant City Manager	City of Westerville	\$	157,435	\$ 106,267	\$	170,165	Equal to					1		1
Assistant City Manager	City of Worthington	\$	124,033		1		Equal to					1		1
Deputy County Administrator	Franklin County Board of Commissioners	\$	151,840	\$ 122,387		171,350	Equal to	Bachelor	10			3		3
Assistant County Administrator/Budget Officer	Union County	\$	82,870	\$ 70,283	\$	105,435								1
		•												
	AVERAGES	\$	126,815	\$ 99,417	\$	145,134								



		Av	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Assistant City Attorney	Government Entity		Salary	Minimum		/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Assistant Law Director	City of Circleville	\$	28,868			31,418		Bachelor			2			2
Deputy City Attorney	City of Columbus	\$	157,040			224,786						1		1
Assistant City Attorney/Assistant Prosecutor	City of Delaware			\$ 56,680		66,706								
Assistant Law Director	City of Marysville	\$	38,500			38,500	Equal to					1		1
Assistant City Attorney	City of Reynoldsburg	\$	81,494			106,080		Bachelor				1		1
Assistant City Attorney	City of Upper Arlington	\$	88,000	\$ 80,949	\$	113,329	Equal to	Bachelor				2		2
Assistant City Attorney	City of Whitehall	\$	41,600	\$ 41,600	\$	87,000					1			1
Staff Attorney	Delaware County	\$	118,738	\$ 102,648	\$	138,575		PhD	10			1		1
Assistant Prosecuting Attorney	Union County	\$	76,700	\$ 63,294	\$	94,952								7
	·													
	AVERAGES	\$	78,868	\$ 68,387	\$	100,150								
		Av	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Manager of Records Retention	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Director of Court Services	City of Dublin	\$	100,653	\$ 84,200	\$	123,400	Greater than		•			1		1
Deputy Clerk of Council	City of Gahanna	\$	64,729	\$ 31,990	\$	44,554	Less than	Associate	2					
Records Coordinator	Delaware County	\$	58,187	\$ 50,407	\$	68,049	Equal to	Bachelor	4			1		1
Clerk to the Board	Franklin County Board of Commissioners	\$	61,152	\$ 60,548	\$	84,760	Greater than	Associate	5			1		1
Records Manager and Archivist	Union County	\$	63,161			66,560			-					1
	, , , , , ,			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,								
	AVERAGES	\$	69,576	\$ 54,302	\$	77,465								
		Av	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Purchasing Manager	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Procurement Manager	City of Columbus	\$	108,430	\$ 87,610	\$	131,456	Equal to	Bachelor	5			1		1
Purchasing Administrator	City of Upper Arlington	\$	59,500	\$ 56,004	\$	78,405	Equal to	Associate	2			1		1
Procurement Coordinator	City of Westerville	\$	85,592	\$ 62,379	\$	93,434	Equal to					1		1
r locule mem Cooldinator					•	400.040	Equal to	Bachelor	5			1		1
Director, Purchasing	Franklin County Board of Commissioners	\$	87,734	\$ 71,635	•	100,318	⊑quai to	Dacrieioi	5			1		
	Franklin County Board of Commissioners	\$	87,734	\$ 71,635	\$	100,318	Equal to	Dacrieioi	3			1		_



-			g. Annual		, .		ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Grants Coordinator	Government Entity		Salary		nimum		aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Grants Management Coordinator	City of Columbus	\$	104,000		77,397	\$	116,106	Equal to	Bachelor	4			1		1
Grants Coordinator	Franklin County Board of Commissioners	\$	61,880	\$	54,204	\$	75,878	Equal to	Bachelor	5			2		2
	AVERAGES	\$	82,940	\$	65,801	\$	95,992								
			g. Annual		y Range		, .	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Municipal Tax Assessor	Government Entity		Salary		nimum	Ma	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Income Tax Administrator	City of Delaware	\$	84,261		77,584	\$	91,312	Greater than	Bachelor	3			1		1
Income Tax Administrator	City of Grandview Heights	\$	75,795		70,000	\$	81,000	Greater than					2		2
Income Tax Administrator	City of Marysville	\$	60,939		55,000	\$	75,000	Equal to					1		1
Tax Administrator	City of Reynoldsburg	\$	79,872		56,160	\$	85,280	Equal to	Associate	2			1		1
Income Tax Administrator	City of Westerville	\$	99,195		75,442	\$	113,340	Equal to					1		1
Income Tax Specialist	City of Whitehall	\$	61,693		54,392	\$	64,979						1		1
Deputy Tax Commissioner	City of Whitehall	\$	79,747	\$	59,592	\$	79,768						1		1
County Treasurer	Delaware County	\$	71,689					Equal to					1		1
Income Tax Clerk	Village of West Jefferson			\$	36,234	\$	44,699						1		1
	AVERAGES	\$	75,561	\$	58,117	\$	77,724								
		Δ.,	g. Annual	Salar	y Range	Solo	ry Banga	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Accountant	Government Entity		Salary		nimum		aximum	Match	Educ	Exp		Employee		Appr.	Employs
Accountant	City of Delaware	\$	91,312		77,584	\$	91.312	Greater than	Bachelor	3			1		1
Senior Accounting Specialist	City of Dublin	\$	60,441		47,500	\$	69,600	Equal to					1		1
Finance Coordinator	City of Gahanna	\$	58,073		48,211	\$	67,495	Less than	Bachelor	1			2		2
Accountant	City of Grandview Heights	\$	65,000		60,000	\$	76,000	Greater than					1		1
Finance Coordinator	City of New Albany		,,,,,,	\$	62,270	\$	77,876								1
Accountant II	Delaware County	\$	74,818			-	,-	Equal to				1	2		3
Accountant	Franklin County Board of Commissioners	\$	53,331	\$	45,718	\$	64,001	Equal to	Bachelor	2			5		5
	AVERAGES	\$	67.163	S	56.880	S	74.381								



		Avg.	Annual	Salary Range	e Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Accounting Assistant	Government Entity	Sa	lary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Account Clerk 1	City of Circleville	\$	15,152	\$ 12,656	5 \$	15,152	Equal to	HS or GED	2		1			1
Fiscal Assistant II	City of Columbus	\$	55,682	\$ 36,858	3 \$	61,318	Equal to	HS or GED	4		2	21		23
Finance Specialist	City of Lancaster	\$	47,736	\$ 36,088	3 \$	47,736	Equal to	HS or GED				2		2
Fiscal Manager	City of New Albany			\$ 61,45	5 \$	86,037								1
Finance Specialist	City of Powell	\$	50,182	\$ 50,182	2 \$	63,984	Greater than	HS or GED				1		1
Fiscal Technician	City of Upper Arlington	\$	48,958			62,103	Equal to	HS or GED	1			1		1
Accounting Assistant	City of Upper Arlington	\$		\$ 47,02		65,830	Equal to	Associate	1			1		1
Accounting Assistant	City of Westerville	\$	50,471	\$ 44,49	1 \$	62,150	Equal to					7		7
Accounting and Tax Clerk	City of Whitehall	\$	44,803	\$ 22,880	\$	39,520						1		1
Admin of Fiscal Serv	Delaware County	\$	90,813									1		1
Fiscal Support Analyst	Franklin County Board of Commissioners	\$	39,312	\$ 32,780	\$	45,905	Equal to	Associate	2			7		7
Chief Budgetary Officer	Union County	\$	71,714	\$ 47,694	1 \$	71,552								1
-														
	AVERAGES	\$	52,787	\$ 39,679	\$	56,481								
		Avg.	Annual	Salary Range	e Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Accounting Clerk	Government Entity	Sa	lary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Account Clerk II	City of Circleville	\$	42,307	\$ 33,229	9 \$	43,919	Equal to	HS or GED	2			1		1
Fiscal Assistant I	City of Columbus	\$	49,920	\$ 33,696	3 \$	58,386	Equal to	HS or GED	2			15		15
Accounting Specialist III	City of Delaware	\$	54,725	\$ 45,490) \$	53,248	Greater than	HS or GED	5			1		1
Accounting Specialist	City of Dublin	\$	59,643	\$ 41,900	\$	61,400	Equal to					2		2
Office Support Worker III	City of Gahanna			\$ 31,990) \$	44,554	Equal to	HS or GED	1 - 2		1	0		1
Account Specialist	City of Grove City		64,688	\$ 37,668	3 \$	64,708	Equal to					1		1
Accounting & Audit Clerk	City of Marysville	\$	56,118	\$ 46,866	5 \$	56,118	Greater than					1		1
Accounts Payable Technician	City of New Albany			\$ 49,914	1 \$	66,340								1
Accounting Clerk	City of Pataskala			\$ 42,89	1 \$	57,642	Equal to							
Auditor's Secretary	City of Reynoldsburg	\$	40,357	\$ 39,062	2 \$	61,256	Greater than	HS or GED	2			1		1
Accounting Specialist	City of Whitehall	\$	47,900	\$ 41,142	2 \$	51,147						1		1
Finance Analyst	City of Worthington	\$	68,099	\$ 54,168	3 \$	68,099	Equal to					1		1
Payroll Clerk	Delaware County	\$	43,181				Equal to					1		1
Account Clerk 1	Franklin County Board of Commissioners	\$	33,966	\$ 31,200	\$	44,990	Equal to	HS or GED	2			17		17
Budgetary Officer	Union County	\$	45,323	\$ 33,862	2 \$	49,109	•							1
Water/Sewer Clerk	Village of West Jefferson			\$ 36,234	1 \$	44,699						1		1
Accounting Clerk	Mifflin Township	\$	36,941	\$ 32,280) \$	42,825			2			1		1
Account Clerk	Washington Township	\$	56,056	\$ 43,717	7 \$	68,378	Equal to	HS or GED				1		1
	- · · · · · · · · · · · · · · · · · · ·						•	1						
			1									l J		
	AVERAGES	¢	49.945	\$ 39.724	1 ¢	55.107								



		Αvg	g. Annual	Salary Range	Salary R	Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Payroll Clerk	Government Entity	;	Salary	Minimum	Maxim	num	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Account Clerk III	City of Circleville	\$	48,353	\$ 35,378	\$ 40	6,944		HS or GED	2			2		2
Payroll/Benefits Clerk	City of Columbus	\$	55,973	\$ 41,191	\$ 6	1,822	Equal to	HS or GED	4			22		22
Financial Specialist II	City of Delaware	\$	59,051	\$ 54,454	\$ 64	4,147	Greater than	Bachelor	5			1		1
Payroll Specialist	City of Dublin	\$	70,771	\$ 53,600	\$ 78	8,700	Greater than					2		2
Payroll Coordinator	City of Gahanna			\$ 48,211	\$ 6	7,495	Equal to	HS or GED	3			1		1
Payroll Specialist	City of Grove City	\$	72,425	\$ 53,560	\$ 8	1,265	Equal to					1		1
Payroll Specialist	City of Lancaster	\$	37,772	\$ 36,088	\$ 4	7,736	Equal to	HS or GED				1		1
Payroll Specialist	City of New Albany			\$ 58,196	\$ 73	3,543	•							1
Payroll Administrator	City of Upper Arlington	\$	72,450	\$ 59,364	\$ 83	3,110	Equal to	Associate	2			1		1
Payroll Specialist	City of Whitehall	\$	61,900	\$ 42,182	\$ 64	4,979	•					1		1
Finance/Personnel Analyst	City of Worthington	\$	73,624	\$ 58,491	\$ 73	3,624	Greater than					1		1
Payroll Clerk	Delaware County	\$	43,181				Equal to					1		1
Payroll Specialist	Fairfield County	\$	41,461				•					1		1
Payroll Specialist 3	Franklin County Board of Commissioners	\$	42,786	\$ 38,584	\$ 54	4,017	Equal to	HS or GED	3			4		4
Budgetary Officer	Union County	\$	48,214	\$ 38,355		7.533								1
g,	,	*	,	*		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
	AVERAGES	\$	55.997	\$ 47,512	\$ 6	5.763								
		,		, ,,,,,,		,,,,,,,								
		Avo	g. Annual	Salary Range	Salary R	Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Executive Administrative Assistant	Government Entity	-	Salary	Minimum	Maxim	_	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Administrative Assistant	City of Circleville	\$	43,860	\$ 38,985	\$ 48	8,734	Equal to	HS or GED	4			3		3
Executive Secretary II	City of Columbus	\$	60,694	\$ 45,074	\$ 6	7,600	Equal to					14		14
Executive Assistant	City of Delaware	\$	61,547	\$ 54,454	\$ 64	4,147	Greater than	Associate	5			1		1
Administrative Support III	City of Dublin	\$	62,546	\$ 47,500	\$ 69	9,600	Equal to					9		9
Administrative Assistant	City of Gahanna	\$	43,929	\$ 38,187	\$ 53	3,462	Equal to	Associate	3 - 5			2		2
Executive and Commissions Assistant	City of Grove City	\$	76,086	\$ 53,560	\$ 8	1,265	Greater than					1		1
Executive Assistant	City of Lancaster	\$	50,856	\$ 38,251	\$ 50	0,856	Equal to	HS or GED				1		1
Sr. Executive Assistant	City of Marysville	\$	63,358	\$ 55,000	\$ 75	5,000	Equal to					1		1
Administrative Services Coordinator	City of New Albany			\$ 62,270	\$ 7	7,876	•							1
Administrative Assistant to the Mayor	City of Revnoldsburg	\$	58.240	\$ 42,265	\$ 6	7.642	Equal to	HS or GED	3			3		3
	City of Upper Arlington	\$	69,780	\$ 49.843	\$ 69	9.780	Equal to	Associate	6			1		1
Executive Secretary					Φ 0:	7.995	•					1		1
	City of Whitehall	I \$	66.300	\$ 47.715	\$ 6									1
Executive Secretary		\$	56,300 56,160			5,328	Greater than	Associate	5			1		
Executive Secretary Administrative Assistant to the Mayor Clerk to Board of Commission	City of Whitehall Delaware County	\$	56,160	\$ 48,391	\$ 6	5,328	Greater than	Associate	5			1		1
Executive Secretary Administrative Assistant to the Mayor	City of Whitehall Delaware County Fairfield County	\$	56,160 39,208	\$ 48,391 \$ 34,343	\$ 65 \$ 54	5,328 4,933			-			1		1
Executive Secretary Administrative Assistant to the Mayor Clerk to Board of Commission Administrative Assistant Executive Assistant	City of Whitehall Delaware County Fairfield County Franklin County Board of Commissioners	\$ \$ \$	56,160 39,208 55,786	\$ 48,391 \$ 34,343 \$ 48,900	\$ 68 \$ 54 \$ 68	5,328 4,933 8,452	Greater than Equal to	Associate Associate	5					
Executive Secretary Administrative Assistant to the Mayor Clerk to Board of Commission Administrative Assistant Executive Assistant Clerk to the Board/Office Assistant	City of Whitehall Delaware County Fairfield County Franklin County Board of Commissioners Union County	\$	56,160 39,208	\$ 48,391 \$ 34,343 \$ 48,900 \$ 41,246	\$ 65 \$ 54 \$ 66 \$ 66	5,328 4,933 8,452 1,880	Equal to		-			1		1 3
Executive Secretary Administrative Assistant to the Mayor Clerk to Board of Commission Administrative Assistant Executive Assistant Clerk to the Board/Office Assistant Office Manager	City of Whitehall Delaware County Fairfield County Franklin County Board of Commissioners Union County Madison Township	\$	56,160 39,208 55,786 45,946	\$ 48,391 \$ 34,343 \$ 48,900 \$ 41,246 \$ 44,500	\$ 65 \$ 54 \$ 66 \$ 4	5,328 4,933 8,452 1,880 4,500	Equal to	Associate	-			1 3		1 3 1
Executive Secretary Administrative Assistant to the Mayor Clerk to Board of Commission Administrative Assistant Executive Assistant	City of Whitehall Delaware County Fairfield County Franklin County Board of Commissioners Union County	\$	56,160 39,208 55,786	\$ 48,391 \$ 34,343 \$ 48,900 \$ 41,246	\$ 65 \$ 54 \$ 66 \$ 4	5,328 4,933 8,452 1,880	Equal to		-			3		1 3 1



		Avg	j. Annual	Salary Rar	ge S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Administrative Assistant	Government Entity	;	Salary	Minimur	1	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Executive Assistant	City of Bexley	\$	59,231			69,998		Bachelor				3		3
Administrative Assistant	City of Canal Winchester	\$	49,608	\$ 41,6		57,554	Equal to							<u> </u>
Secretary III	City of Circleville	\$	46,314			46,314	Equal to	HS or GED	2			2		2
Office Assistant II	City of Columbus	\$	52,083			58,386	Equal to	HS or GED	3		8	89		97
Administrative Assistant	City of Delaware	\$	46,423			47,674	Equal to	HS or GED	2			8		8
Administrative Support II	City of Dublin	\$	53,687	\$ 41,9		61,400	Greater than					12		12
Office Support Worker III	City of Gahanna			\$ 31,9		44,554	Equal to	HS or GED	1 - 5		1			1
Administrative Secretary II	City of Grove City	\$	55,244	\$ 37,9	39 \$	57,574	Greater than					1		1
Administrative Assistant	City of Lancaster	\$	47,736	\$ 35,3	80 \$	49,150	Equal to	HS or GED				10		10
Administrative Assistant	City of Reynoldsburg	\$	53,277	\$ 41,4	33 \$	65,000	Equal to	HS or GED	2			3		3
Administrative Assistant	City of Upper Arlington	\$	53,104	\$ 44,3	60 \$	62,103	Equal to	HS or GED	2			7		7
Administrative Assistant	City of Westerville	\$	54,729	\$ 44,4	91 \$	62,150	Equal to					12		12
Administrative Assistant	City of Whitehall	\$	44,179	\$ 40,1	44 \$	54,059					1	4		5
ssistant Clerk to BOC	Delaware County	\$	44,970	\$ 41,8	93 \$	56,556	Greater than	Associate				1		1
Administrative Assistant 1	Franklin County Board of Commissioners	\$	41,413	\$ 38,5	84 \$	54,017	Equal to	Associate	3			4		4
dministrative Assistant	Union County	\$	47,226	\$ 38,3	55 \$	57,533								3
Cemetery Administrator	Blendon Township	\$	39.000			•								
Administrative Specialist/Administrative Support	Madison Township			\$ 20,8	00 \$	32,000	Equal to					1		1
Administrative Assistant	Mifflin Township	\$	46.821	\$ 37.4		48,214	1		5			1		1
Administrative Assistant	Village of Gambier	\$	24.960	* ,	17	,						1		1
Administrative Assistant/Mayors Court Clerk	Village of Sunbury	\$	48.984	\$ 20.8	00 \$	48,984						1		1
/illage Administrative Clerk	Village of West Jefferson		10,001	\$ 35,3		44,491					1			1
mago / tarrimion and o oron	· · · · · · · · · · · · · · · · · · ·			T	-	,								
	AVERAGES	\$	47,842	\$ 37,6	68 \$	53,886								
Sagratary/Administrative Clark	Covernment Entity	-	j. Annual	Salary Ran Minimur	_	alary Range Maximum	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Secretary/Administrative Clerk	Government Entity		Salary				Match Equal to	Educ	Exp	Employee	Employee		Appr.	Emplo
dministrative Secretary	City of Columbus	\$	58,885					110 OED	5			19		19
dmin Assistant	City of Delaware	\$	46,423			47,674	Equal to	HS or GED	2			8		8
Department Secretary	City of Grandview Heights	\$	50,336	\$ 37,2		68,000	Equal to					5		5
Administrative Secretary I	City of Grove City	\$	48,635			54,184	Greater than					5		5
dministrative Secretary/Receptionist	City of Pataskala	\$	49,088			58,622	Equal to					1		1
dministrative Support	City of Westerville	\$	51,592	\$ 40,2		56,451	Equal to					5		5
ax Clerk (PT)	City of Whitehall	\$	22,880	\$ 22,8		39,520					1			1
Permit Specialist	City of Whitehall	\$	54,392			59,509	<u> </u>	L						
dministrative Secretary 1	Franklin County Board of Commissioners	\$	36,026	\$ 32,2		45,136	Equal to	HS or GED	1			14		14
dministrative Assistant	Union County	\$	41,288	\$ 30,5	55 \$	46,634	ļ							3
														1



		A۱	g. Annual	-	_	Salary Range		Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Receptionist	Government Entity		Salary	Minimu		Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Secretary I	City of Circleville	\$	13,904		656			HS or GED	2		1			1
Office Assistant I	City of Columbus	\$	46,758		696	\$ 57,262	Greater than	HS or GED	1		23	70		93
Receptionist	City of Delaware	\$	34,015		408	\$ 36,733	Equal to	HS or GED			3			3
Administrative Support I	City of Dublin	\$	45,717		700		Equal to					2		2
Admin Assistant City Hall Front Desk	City of Gahanna	\$	39,520		668	\$ 35,755		HS or GED	1 - 2			1		1
Customer Service Clerk	City of Marysville	\$	38,896		896	\$ 46,862						1		1
Receptionist	City of Powell	\$	48,832		767		Greater than	HS or GED				1		1
Admin Assistant	Delaware County	\$	33,821		316		Greater than	HS or GED				1		1
Receptionist	Franklin County Board of Commissioners	\$	31,824		200		Equal to	HS or GED	6 mos.			1		1
Administrative Support	Union County	\$	40,560	\$ 29	037	\$ 42,099								1
Receptionist	Madison Township			\$ 33	280	\$ 33,280	Equal to					1		1
Administrative Coordinator	Washington Township	\$	42,835	\$ 43	717	\$ 68,378	Equal to	HS or GED				1		1
	AVERAGES	\$	37,880	\$ 31	862	\$ 43,269								
		A۱	g. Annual	Salary Ra	nge	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Clerk Typist	Government Entity		Salary	Minimu	m	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Office Assistant II	City of Columbus	\$	52,166	\$ 36	858	\$ 58,386	Equal to	HS or GED	3		10	89		99
	AVERAGES	\$	52,166	\$ 36	858	\$ 58,386								
		Av	g. Annual	Salary Ra	nge	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Mailroom Clerk	Government Entity		Salary	Minimu	m	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Mail Clerk	City of Columbus	\$	42,952	\$ 32	448	\$ 51,709	Equal to	HS or GED			2	5		7
Mailroom Clerk	Delaware County	\$	31,637	\$ 28	080	\$ 37,908	Equal to	HS or GED				1		1
Mail Processor	Franklin County Board of Commissioners	\$	31,949	\$ 31	200	\$ 44,116	Equal to	HS or GED	1			3		3
	AVERAGES		35,513		576	\$ 44.578								



		Av	g. Annual	Salary Rang	e Sa	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Clerk of Courts	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Clerk of Court	City of Bexley	\$	62,998			69,998		Bachelor				1		1
Clerk of Court	City of Canal Winchester	\$	58,126	\$ 47,382	2 \$	68,869	Equal to							
Clerk of Court	City of Delaware	\$	120,045									1		1
Court Clerk	City of Dublin	\$	50,035			61,400	Equal to					1		1
Director of Court Services	City of Gahanna	\$	82,056			95,743	Equal to	Associate	4 - 5			1		1
Clerk of Court	City of Grandview Heights	\$	56,243	\$ 40,000	\$	65,000	Equal to					1		1
Account Specialist	City of Grove City	\$	64,688	\$ 37,66	\$	64,708	Equal to		2			1		1
Clerk of Court	City of New Albany			\$ 52,54	3 \$	66,340	Less than							1
Clerk of Court	City of Pataskala	\$	47,486	\$ 47,49	\$	63,828	Equal to					1		1
Clerk of Court	City of Reynoldsburg	\$	75,005	\$ 58,24) \$	89,440	Greater than	HS or GED	3			1		1
Clerk of Court	City of Upper Arlington	\$	71,841	\$ 56,00	\$	78,405	Equal to	Associate	2			1		1
Clerk of Court	City of Westerville	\$	100,422	\$ 62,37	\$	93,434	Equal to					1		1
Clerk of Court	City of Whitehall	\$	68,000	\$ 58,13	3 \$	72,238						1		1
Clerk of Court	City of Worthington	\$	64,286				Equal to					1		1
Clerk of Court	Delaware County	\$	65,024				Equal to					1		1
Clerk of Court	Fairfield County	\$	67,525				•					1		1
Clerk of Court	Union County	\$	49,813	\$ 49,813	3 \$	49,813								1
Clerk of Court	Village of Shawnee Hills	\$	16,274				Equal to				1			1
	AVERAGES	\$	65,875	\$ 51,20	\$	72,247								
		Δ.,	g. Annual	Salary Rang	. 60	lary Banga	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Probation Officer	Government Entity		Salary	Minimum		lary Kange Maximum	Match	Educ	Exp		Employee		Appr.	Employs
Community Control Officer	City of Delaware	\$	43.014			58.240	Match	Associate	3	Employee	Employee	5	Аррг.	5
Probation Officer	City of Lancaster	9	47,736			47.736	Equal to	HS or GED	<u> </u>			9		9
Probation Officer	City of New Albany	Φ	41,130	\$ 58,19		73,543	Equal to	HS 01 GED				9		1
Recovery Court/Criminal Justice Program Administrator	City of New Albarry City of Revnoldsburg	•	43.318			63,731	Equal to	Bachelor	2			4		1
Recovery Count/Criminal Justice Program Administrator Criminal Justice Administrator	City of Reynoldsburg City of Upper Arlington	\$	93.383			93,383	Equal to	Bachelor	2			1		1
Probation Officer		9	47.753		_	51.000		Dacrieloi				12		12
	Delaware County	\$		\$ 43,68) \$	51,000	Equal to							9
Community Control Officer	Fairfield County	\$	40,907	¢ 00.05		57.500						9		10
Probation Officer	Union County	\$	48,548	\$ 38,35) \$	57,533		-		_				10
					1					1				



		A۱	/g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Clerk of Council	Government Entity		Salary	Minimum	N	laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Clerk of Council	City of Canal Winchester	\$	49,608	\$ 41,662	\$	57,554	Equal to							
City Council Clerk	City of Circleville	\$	15,153	\$ 12,656	\$	15,152	Less than	HS or GED			1			1
City Clerk	City of Columbus	\$	148,470	\$ 99,216	\$	148,762						1		1
Clerk of Council	City of Delaware	\$	51,501									1		1
Clerk of Council	City of Dublin	\$	103,023				Equal to					1		1
Clerk of Council	City of Gahanna	\$	76,169	\$ 72,491	\$	101,488	Equal to	Associate	5			1		1
Clerk of Council	City of Grandview Heights			\$ 41,600	\$	58,240	Equal to				1			1
Clerk of Council	City of Grove City	\$	91,934									1		1
Clerk of Council	City of Marysville	\$	53,451			65,000	Equal to					1		1
Clerk of Council	City of New Albany			\$ 58,196	\$	73,543	Equal to							1
Clerk of Council	City of Pataskala	\$	52,640	\$ 39,169	\$	52,640	Equal to					1		1
Clerk of Council	City of Powell	\$	72,093	\$ 60,795	\$	76,759	Greater than	HS or GED				1		1
Clerk of Council	City of Reynoldsburg	\$	67,392	\$ 54,000	\$	79,040	Equal to	Bachelor	7			1		1
City Clerk	City of Upper Arlington	\$	84,389				Equal to	Bachelor	6			1		1
Clerk of Council	City of Westerville	\$	87,880	\$ 62,379	\$	93,434	Equal to					1		1
Clerk of Council	City of Whitehall	\$	59,509	\$ 52,000	\$	73,611						1		1
Clerk of Council	Village of West Jefferson			\$ 53,560)						1			1
Clerk of Council (in training)	Village of West Jefferson			\$ 37,586	\$	47,341						1		11
	AVERAGES	\$	72,372	\$ 52,522	\$	72,505								
		A	/g. Annual	Salary Range	Sal	arv Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Deputy Clerk of Council	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp			Employee	Appr.	Employs
Deputy City Clerk	City of Columbus	\$	88,358	\$ 87,610	\$	131,456			•			1		1
Deputy Clerk of Counsel	City of Dublin	\$	71,497	\$ 53,600	\$	78,700	Equal to					2		2
Assistant Clerk of Counsel	City of Reynoldsburg	\$	25,085			61,256	Equa: to	HS or GED	2		1			1
Deputy City Clerk	City of Upper Arlington	\$	61,358			78,405	Equal to	HS or GED	4			1		1
Deputy Clerk of Court	City of Whitehall	\$	61,000			59,509		1	-	1		1		1
Deputy Clerk of Council	City of Gahanna	\$	61,318			71,545	Greater than	Associate	2			1		1
Deputy City Clerk	City of Upper Arlington	\$	61,358			78,405	Equal to		-			1		1
	· ·· -													
	AVERAGES	\$	56,936	\$ 50,980	1 \$	71,303								4



		A۱	vg. Annual	Salary Rang	e Sa	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director of Development	Government Entity		Salary	Minimum	1	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Development Director	City of Canal Winchester	\$	96,762	\$ 78,27	0 \$	115,253	Equal to							
Development Director	City of Columbus	\$	193,461	\$ 134,84	6 \$	224,786						1		1
Director of Development	City of Delaware	\$	115,947	\$ 90,45	7 \$	126,639	Equal to	Master	5			1		1
Director of Development	City of Gahanna	\$	107,494	\$ 76,84	1 \$	107,577	Equal to	Master	7 - 10			1		1
Director of Building and Zoning	City of Grandview Heights	\$	112,112	\$ 85,00	0 \$	130,000	Greater than					1		1
Director of Development	City of Grove City	\$	107,078	\$ 93,60	0 \$	135,200	Equal to					1		1
Director of Community Development	City of New Albany			\$ 110,92	0 \$	138,650	Greater than							
Director	City of Pataskala	\$	98,604	\$ 87,60	8 \$	117,738	Equal to					1		1
Director of Development	City of Powell	\$	110,656	\$ 92,27	4 \$	120,154	Equal to					1		1
Director of Development	City of Reynoldsburg	\$	92,206	\$ 72,80	0 \$	106,080		Bachelor	4			1		1
Community & Economic Development Director	City of Upper Arlington	\$	112,462	\$ 92,68	7 \$	129,750	Equal to	Bachelor	6			1		1
Director of Development	City of Westerville	\$	154,669	\$ 96,65	В \$	154,669	Equal to					1		1
Planning Director	City of Worthington	\$	110,486				Equal to					1		1
Executive Director	Delaware County	\$	91,166									1		1
Regional Planning Director	Fairfield County	\$	71,070	\$ 59,55	0 \$	104,213		Bachelor				1		1
Director, Economic Development & Planning	Franklin County Board of Commissioners	\$	159,058	\$ 90.66	7 \$	126,942	Equal to	Master	7			1		1
Economic Development Director	Union County	\$		\$ 78,12	5 \$	117,187								1
	,		00,= : :	, ,,,,	<u> </u>	,								
	AVERAGES	\$	115,647	\$ 90,14	5 \$	131,399	Equal to							
						7,11								
		A۱	vg. Annual	Salary Rang	e Sa	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Zoning/Compliance Officer	Government Entity		Salary	Minimum	1	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Zoning Inspector/Code Enforcement Officer	City of Dublin	\$	56,524	\$ 41,90		61,400	Equal to					5		5
Code Enforcement Officer	City of Gahanna	\$	55,744	\$ 46,38	4 \$	58,365	Equal to	HS or GED				1		1
Building Inspector Tech	City of Grandview Heights	\$	75,792	\$ 50,00	0 \$	87,000	Greater than					2		2
Planning & Zoning Coordinator	City of Grove City	\$	71,760	\$ 47,30	0 \$	71,760						1		1
Building Administrator	City of Lancaster	\$	66,497	\$ 50,98	0 \$	66,497	Equal to	HS or GED				1		1
Code Enforcement Officer	City of Marysville	\$	59,519	\$ 50,00	0 \$	65,000	Equal to					1		1
Zoning Officer	City of New Albany			\$ 52,54	В \$	66,340	Equal to							1
Zoning Inspector	City of Pataskala	\$	51,730	\$ 46,46	7 \$	53,789	Equal to					1		1
Planning Zoning Clerk	City of Powell	\$	22,378								1			1
Code Compliance Officer	City of Reynoldsburg	\$	41,406	\$ 33,17	6 \$	54,267	Less than	HS or GED	1			3		3
Code Compliance Officer	City of Upper Arlington	\$	74,875	\$ 59,36	4 \$	83,110	Equal to	Bachelor	1			1		1
Enforcement Supervisor	City of Westerville	\$	90,438	\$ 75,44	2 \$	113,340	Equal to					1		1
Zoning Enforcement Officer	Franklin County Board of Commissioners	\$	43,846	\$ 39,12	4 \$	54,787	Equal to	Associate	3			2		2
Zoning/Compliance Officer	Village of Galena	\$	44,760	\$ 52.00	0 \$	38,500	Greater than	Bachelor	4			1		1
Code Enforcement Officer	Village of Lockbourne	\$	8,400	, , , , ,		,								0
Code Enforcement Officer	Village of Shawnee Hills	\$	38,979				Equal to	i i				1		1
Zoning Inspector / Enforcement	Village of Sunbury	\$	49,483	\$ 27,04	0 \$	49,483	1	i i				1		1
	Village of West Jefferson		-,	\$ 39,41	_	45,531		i i				1		1
Zoning and Code Enforcement Inspector	Village of West Jenerson					-,		1						<u> </u>
	Blendon Township	\$	39.000					1						
Code Enforcement Officer	Blendon Township	\$,		+									
Zoning and Code Enforcement Inspector Code Enforcement Officer Zoning Assistant		\$	39,000 13,314								1			1



		Αv	g. Annual	Salary Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Zoning Administrator	Government Entity		Salary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Planning and Zoning Administrator	City of Canal Winchester	\$	74,111		\$	86,923	Equal to							
Chief Zoning Official	City of Columbus	\$	113,610	\$ 77,397	\$	116,106	Equal to	Bachelor	8			1		1
Zoning Administrator	City of Delaware	\$	91,312		\$	91,312		Master	5					
Zoning Administrator	City of Gahanna	\$	73,028		\$	85,211	Equal to	Bachelor	4 - 5			1		1
Planning & Zoning Administrator	City of Gahanna	\$	94,974	\$ 76,841	\$	107,577	Equal to	Bachelor	5			1		1
Zoning Administrator	City of Marysville	\$	65,162		\$	75,000	Equal to					1		1
Assistant Development Director	City of Powell	\$	75,358	\$ 70,461	\$	87,577	Equal to					1		1
Permit Coordinator	City of Powell	\$	54,017	\$ 44,475	\$	56,408	Greater than	HS or GED	3			1		1
Planning and Zoning Administrator	City of Reynoldsburg	\$	72,966	\$ 60,320	\$	93,600		Bachelor	2			1		1
Senior Planner	City of Upper Arlington	\$	84,407	\$ 75,653	\$	105,914	Equal to	Bachelor	4			1		1
Code Inspector II	City of Westerville	\$	81,710	\$ 62,379	\$	93,434	Equal to					1		1
Planning Administrator	Franklin County Board of Commissioners	\$	77,085	\$ 57,366	\$	80,329	Equal to	Bachelor	5			1		1
Building and Zoning Clerk PT	Village of West Jefferson			\$ 18,451	\$	21,739					1	2		3
	AVERAGES	\$	79,812	\$ 61,391	\$	84,702								
		Αv	g. Annual	Salary Range	Sala	, .	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
														Employs
Planner	Government Entity		Salary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee		Appr.	
Planner II	City of Columbus	\$	Salary 64,064	\$ 57,845	M	86,803	Match Equal to	Educ Bachelor	Exp 2	Employee	Employee	Employee 29	Appr.	29
	City of Columbus City of Delaware		64,064 91,312	\$ 57,845 \$ 77,584		86,803 91,312				Employee	Employee		Appr.	29 1
Planner II	City of Columbus City of Delaware City of Dublin		64,064 91,312 58,811	\$ 57,845 \$ 77,584 \$ 53,600	\$ \$	86,803 91,312 78,700	Equal to	Bachelor	2	Employee	Employee		Appr.	
Planner II Planner Planner I Planner	City of Columbus City of Delaware City of Dublin City of Grove City	\$	64,064 91,312 58,811 65,291	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300	\$ \$	86,803 91,312 78,700 71,760	Equal to Equal to Greater than	Bachelor	2	Employee	Employee	29	Appr.	1
Planner II Planner Planner I	City of Columbus City of Delaware City of Dublin	\$ \$	64,064 91,312 58,811	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000	\$ \$	86,803 91,312 78,700 71,760 85,000	Equal to Equal to	Bachelor	2	Employee	Employee	29	Appr.	1 3
Planner II Planner Planner I Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany	\$ \$	64,064 91,312 58,811 65,291	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300	\$ \$	86,803 91,312 78,700 71,760	Equal to Equal to Greater than	Bachelor	2	Employee	Employee	29	Appr.	1 3 1
Planner II Planner Planner I Planner City Planner Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala	\$ \$	64,064 91,312 58,811 65,291 81,800	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270	\$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000	Equal to Equal to Greater than	Bachelor	2	Employee	Employee	29 1 3 1 1	Appr.	1 3 1
Planner II Planner Planner I Planner City Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany	\$ \$	64,064 91,312 58,811 65,291 81,800	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270	\$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876	Equal to Equal to Greater than Equal to	Bachelor	2	Employee	Employee	29 1 3 1 1 2	Appr.	1 3 1 1 2
Planner II Planner Planner I Planner I Planner City Planner Planner Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala	\$ \$	64,064 91,312 58,811 65,291 81,800	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270	\$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876	Equal to Equal to Greater than Equal to	Bachelor	2	Employee	Employee	29 1 3 1 1 2	Appr.	1 3 1 1 2
Planner II Planner Planner Planner City Planner Planner Planner Planner Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala City of Powell	\$ \$	64,064 91,312 58,811 65,291 81,800 60,575 55,702	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270 \$ 54,902	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876 73,784	Equal to Equal to Greater than Equal to Equal to	Bachelor Master	5	Employee	Employee	29 1 3 1 1 2	Appr.	1 3 1 1 2 1 1
Planner II Planner Planner I Planner City Planner Planner Planner Planner Planner Planner Planner Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of Marysville City of New Albany City of Pataskala City of Powell City of Upper Arlington	\$ \$ \$ \$	64,064 91,312 58,811 65,291 81,800 60,575 55,702 73,000	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270 \$ 54,902	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876 73,784	Equal to Equal to Greater than Equal to Equal to Equal to	Bachelor Master	5	Employee	Employee	29 1 3 1 1 2	Appr.	1 3 1 1 2 1 1
Planner II Planner Planner I Planner I Planner City Planner Planner Planner Planner Planner Planner Planner Planner Planner Planner	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala City of Powell City of Upper Arlington City of Westerville	\$ \$ \$ \$ \$ \$ \$ \$ \$	64,064 91,312 58,811 65,291 81,800 60,575 55,702 73,000 70,526	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270 \$ 54,902	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876 73,784	Equal to Equal to Greater than Equal to Equal to Equal to Equal to Equal to	Bachelor Master	5	Employee	Employee	29 1 3 1 1 2	Appr.	1 3 1 1 2 1 1 1
Planner II Planner Planner Planner City Planner Planner Planner Planner Planner Planner Planner Planner Planner Planner Planning Officer Planner Planning Coordinator	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala City of Powell City of Upper Arlington City of Westerville City of Worthington Delaware County	\$ \$ \$ \$ \$ \$ \$ \$ \$	64,064 91,312 58,811 65,291 81,800 60,575 55,702 73,000 70,526 86,236	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270 \$ 54,902 \$ 59,364 \$ 56,659	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876 73,784	Equal to Equal to Greater than Equal to Equal to Equal to Equal to Equal to	Bachelor Master	5	Employee	Employee	29 1 3 1 1 2 1 1 1 1 1	Appr.	1 3 1 1 2 1 1 1 1
Planner II Planner Planner Planner City Planner Planner Planner Planner Planner Planner Plannier Plannier Plannier Plannier Planning Officer Planning Coordinator	City of Columbus City of Delaware City of Dublin City of Grove City City of Marysville City of New Albany City of Pataskala City of Powell City of Upper Arlington City of Westerville City of Worthington	\$ \$ \$ \$ \$ \$ \$ \$ \$	64,064 91,312 58,811 65,291 81,800 60,575 55,702 73,000 70,526 86,236 50,939	\$ 57,845 \$ 77,584 \$ 53,600 \$ 47,300 \$ 65,000 \$ 62,270 \$ 54,902	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	86,803 91,312 78,700 71,760 85,000 77,876 73,784 83,110 84,968	Equal to Equal to Greater than Equal to Equal to Equal to Equal to Equal to	Bachelor Master	2 5	Employee	Employee	29 1 3 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Appr.	1 3 1 1 2 1 1 1 1 1 1



		Av	g. Annual	Salary Ra	nge S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Chief	Government Entity		Salary	Minimu	n	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Chief of Police	City of Bexley	\$	138,403	\$ 138,	103 \$	138,403		Master				1		1
Police Chief	City of Circleville	\$	79,058	\$ 60,	374 \$	81,657	Equal to	HS or GED				1		1
Police Chief	City of Columbus	\$	224,640	\$ 163,	573 \$	245,359	Equal to	Bachelor	1 + as Deputy Chief 5 as comm/deputy			1		1
Police Chief	City of Delaware	\$	125,884	\$ 108,	548 \$	151,967	Equal to	Bachelor	10			1		1
Chief of Police	City of Dublin	\$	138,540	\$ 110,	500 \$	162,100	Equal to					1		1
Chief of Police	City of Gahanna	\$	132,974	\$ 97,	009 \$	135,813	Equal to	Bachelor	10			1		1
Police Chief	City of Grandview Heights	\$	123,198	\$ 85,		-,	Equal to					1		1
Police Chief	City of Grove City	\$,	\$ 93,	\$00 \$	135,200	Equal to					1		1
Police Chief	City of Lancaster	\$	119,704				Equal to	HS or GED				1		1
Police Chief	City of Marysville	\$	109,764		000 \$		Equal to					1		1
Police Chief	City of New Albany			\$ 110,										1
Chief	City of Pataskala	\$	108,083	\$ 90,		121,648	Equal to					1		1
Police Chief	City of Powell	\$	119,932		274 \$	120,154	Equal to	Bachelor				1		1
Chief of Police	City of Reynoldsburg	\$,	\$ 104,		135,200	Equal to	Bachelor	12			1		1
Police Chief	City of Upper Arlington	\$	129,750	\$ 92,		,	Equal to	Bachelor	6			1		1
Police Chief	City of Westerville	\$	132,600	\$ 96,	558 \$	- /	Equal to					1		1
Police Chief	City of Whitehall	\$	140,920	A 440	\$		Elt-					1		1
Police Chief	City of Worthington	\$	129,288 98.932	\$ 119,	758 \$	129,288	Equal to	 				1 1		1
County Sheriff	Delaware County						Equal to							
Sheriff Deputy Chief	Fairfield County	\$	82,619	\$ 72	368 \$	70.000						1		1
Sheriff Paller Objet	Union County	\$	72,368	\$ 72,	368 \$	72,368								1
Police Chief	Blendon Township	\$	103,624				Elt-					1		1
Police Chief Police Chief	Madison Township	\$	87,000	Φ 05	728 \$	65,728	Equal to		10			1		1
Police Chief	Mifflin Township Village of Shawnee Hills	9	65,728 51.020	φ oo,	/20 Þ	00,720	Elt-		10			1		1
Police Chief	Village of Sunbury	9	95,680	\$ 6.	552 \$	104,998	Equal to	-				1		+ +
Police Chief	Village of Surbury Village of West Jefferson	ф	95,660		100 \$	104,998		-		-		1		1
Folice Criter	village of West Jefferson			Φ 02,	+00 φ	103,000						'		- ' -
	AVERAGES	\$	114,846	\$ 94,	079 \$	129,851								
		Δ16	g. Annual	Salary Ra	100 S	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Captain	Government Entity		Salary	Minimu		Maximum	Match	Educ	Exp	Employee	Employee		Appr.	Employ
Police Captain / Deputy Chief	City of Bexley	\$		\$ 124,			Iviatori	Master	Lvh	Lilipioyee	Lilipioyee	1	Аррі.	1
Police Capiain / Deputy Chief	City of Bexley	Ф	124,155	Φ 124,	100 \$	124,133		iviaster	1 year continuous					- ' -
									accredited service as					
Police Commander	City of Columbus	\$	150,987	\$ 145,	018 \$	152,693	Equal to	Bachelor	a permanent			18		18
Folice Commander	City of Columbus	Ψ	130,967	Φ 145,	, 10 ψ	132,093	Lquai to	Dacrieioi	appointee as Police			10		10
									Lieutenant					
Police Captain	City of Delaware	\$	110.053	\$ 102.	378 \$	110.053	Equal to	Associate	1			4		4
Deputy Chief of Police	City of Gahanna	\$	120,869		338 \$		Equal to	Bachelor	5			1		1
Police Captain	City of Lancaster	\$	104,520	·			Equal to	HS or GED				3		3
·	•	\$		\$ 75,	000 \$	105,000		TIO OF OLD				2		2
Deputy Police Chief	City of Marysville	\$	91,818	\$ 75,			Equal to Equal to					1		1
Deputy Police Chief	City of Pataskala					,		A : - 4 -	_	-		ł		+
Police Deputy Chief	City of Powell	\$	111,469	\$ 85,			Greater than	Associate	5			1		1
Deputy Police Chief	City of Reynoldsburg	\$	124,800	\$ 93,		124,800	Equal to	Bachelor	9			1		1
Assistant Police Chief	City of Westerville	\$	122,845	\$ 83,)34 \$	124,509	Equal to					1		1
Deputy Chief of Police	City of Whitehall	\$	125,050		\$	125,050						2		2
LE Captain	Delaware County	\$	96,221	\$ 93,		96,221	Equal to					2		2
	Union County	\$	99,154	\$ 70,	283 \$	105,435								1
Chief Deputy	ornor county													
Chief Deputy Police Commander	Madison Township	\$	81,000				Equal to					2		2



		Avg. Annı	ıal	Salary Range		lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Lieutenant	Government Entity	Salary		Minimum	N	laximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Employ
Police Lieutenant	City of Columbus	\$ 129,	68	\$ 126,110	\$	129,397	Equal to		1 as permanent appointee as Police Sergeant			58		58
Police Lieutenant	City of Dublin	\$ 122,3		\$ 91,400	\$	134,100	Equal to					2		2
Police Lieutenant	City of Gahanna	\$ 118,5		\$ 116,127	\$	124,056	Equal to	HS or GED	1			1		1
Police Lieutenant	City of Grove City	\$ 126,9					Equal to					3		3
Police Lieutenant	City of Lancaster	\$ 91,6					Equal to	HS or GED				4		4
Police Lieutenant	City of Reynoldsburg	\$ 117,3		\$ 117,354	\$	117,354	Equal to	Associate	8			2		2
Police Lieutenant	City of Upper Arlington	\$ 126,8					Equal to	HS or GED				3		3
Police Lieutenant	City of Westerville	\$ 117,7		7,		126,922								— —
Police Lieutenant	City of Worthington	\$ 112,7			\$	114,843	Equal to					2		2
LE Lieutenant	Delaware County	\$ 88,		\$ 86,965	\$	89,918	Equal to					5		5
Sheriff Lieutenant	Fairfield County	\$ 78,8			_							1		1
Police Lieutenant	Union County	\$ 90,8		\$ 56,971	\$	85,467								3
Police Lieutenant	Blendon Township	\$ 96,6		f f 0.400	•	57.283			-			4		_
Police Lieutenant Police Lieutenant	Mifflin Township Village of Shawnee Hills	\$ 57,2 \$ 44.5		\$ 56,160	\$	57,283	E-malta		5			1		1
Police Lieutenant	Village of Snawnee Hills Village of West Jefferson	\$ 44,3		\$ 62,733	\$	73,861	Equal to					1		1
Folice Lieuteriant	Village of West Jenerson		-+	φ 02,733	φ	73,001						'		<u>'</u>
	AVERAGES	\$ 101,3	16	\$ 95,024	¢	105,320								
	AVERAGEO	Ψ 101,	710	Ψ 33,024	Ψ	103,320								
		Avg. Annı	ıal	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Sergeant	Union County	Salary		Minimum		Maximum	Match	Educ	Exp			Employee	Appr.	Employ
Police Sergeant	City of Bexley	\$ 110,5	552	\$ 110,552		110,552		HS or GED				6		6
Police Sergeant	City of Circleville	\$ 61.			\$	60,465	Equal to	HS or GED	3			3		3
Police Sergeant	City of Columbus	\$ 109,6	358	\$ 109,657	\$	109,657	Equal to		3 + Police Officer			223		223
Police Sergeant	City of Delaware	\$ 94,5	85	\$ 89,003	\$	95,701	Equal to	HS or GED	2			6		6
Police Sergeant	City of Dublin	\$ 111,0	97	\$ 108,123	\$	108,123	Equal to					6		6
Police Sergeant	City of Gahanna	\$ 107,	62	\$ 102,181	\$	110,908	Equal to	HS or GED				7		7
Police Sergeant	City of Grandview Heights	\$ 104,		\$ 107,528	\$	110,754	Greater than					5		5
Police Sergeant	City of Grove City	\$ 112,6					Equal to					1		1
Police Sergeant	City of Lancaster	\$ 80,4					Equal to	HS or GED				4		4
Police Sergeant	City of Marysville	\$ 91,6		\$ 83,949	\$	91,619	Equal to					9		9
Police Sergeant	City of New Albany			\$ 94,366	\$	111,598	Greater than							5
Police Sergeant	City of Pataskala	\$ 69,9		\$ 61,755		69,430	Equal to					5		5
Police Sergeant	City of Powell	\$ 104,2				105,768	Equal to	HS or GED	3			3		3
Police Sergeant	City of Reynoldsburg	\$ 110,4		\$ 110,469	\$	110,469	Equal to	HS or GED	5			9		9
Police Sergeant	City of Upper Arlington	\$ 110,2		A 100.007		444000	Equal to	HS or GED				6		6
Police Sergeant	City of Westerville City of Whitehall	\$ 107,6 \$ 108.6		\$ 109,637	\$	114,338	Equal to					8		8
Police Sergeant	- ,	\$ 108,6		\$ 96,208	\$	108,680 103,621						8		8
Police Sergeant	City of Worthington Delaware County	\$ 81.7		\$ 96,208 \$ 79,518	\$	84.032	Equal to					8		8
Police Sergeant Sheriff Patrol Sergeant	Fairfield County	\$ 69.5	_	φ 79,516	Ф	64,032	Equal to			-		4		4
Police Sergeant	Union County	\$ 79,5		\$ 74,589	œ.	81,162				-		4		3
Police Sergeant	Blendon Township	\$ 91.6		φ 74,369	Φ	01,102				-				
Police Sergeant	Madison Township	φ 91,t	coo	\$ 79,000	\$	80,000	Equal to			 		2		2
Police Sergeant Police Sergeant	Mifflin Township	\$ 53,5		\$ 79,000 \$ 53,560	\$	55,162	Equal (0		2	-		1		1
Police Sergeant Police Sergeant	Village of Shawnee Hills	\$ 53,5		φ <u>ე</u> კ,ენ0	Þ	55,162	Equal to			-	1			1
Police Sergeant	Village of Snawnee Hills Village of Sunbury		480 :	\$ 34,320	¢	65,104	Equal (0			 		1		1
r once sergeant		р 64,		\$ 34,320 \$ 57,304	\$	68,952		1		 		2		2
Police Sergeant														
Police Sergeant	Village of West Jefferson		-+	φ 57,504	Ψ	00,332						_		



• • • • • • • • • • • • • • • • • • • •		Av	g. Annual	Salary Ran	je Sa	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Officer	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Police Officer (Detectives included)	City of Bexley	\$	92,133	\$ 56,5	34 \$	95,688		HS or GED				24		24
Police Officer	City of Circleville	\$	49,119	\$ 40,9	3 \$	54,454	Equal to	HS or GED				19		19
Police Officer	City of Columbus	\$	87,526	\$ 58,9	7 \$	92,934	Equal to	HS or GED				1646		1646
Police Officer	City of Delaware	\$	79,919	\$ 59,7	88 \$	83,242	Equal to	HS or GED				43		43
Police Officer	City of Dublin	\$	90,921	\$ 59,0	54 \$	95,362	Equal to					59		59
Police Officer	City of Gahanna	\$	91,270	\$ 58,8	8 \$	96,451	Equal to	HS or GED			1	46		47
Police Officer	City of Grove City			\$ 55,9	31 \$	97,760	Equal to							54
Police Officer	City of Grandview Heights	\$	84,374	\$ 62,3	25 \$	96,468	Equal to					12		12
Police Officer	City of Lancaster	\$	70,550	\$ 51,2	7 \$	70,550	Equal to	HS or GED				52		52
Police Officer	City of Marysville	\$	76,137	\$ 54,8	35 \$	76,137	Equal to					3		3
Police Officer	City of New Albany			\$ 60,4)1 \$	91,035								21
Police Officer	City of Pataskala	\$	51,547	\$ 43,7	3 \$	56,139	Equal to				1	13		14
Police Officer	City of Powell	\$	85,234	\$ 63,6	3 \$	91,964	Equal to	HS or GED				13		13
Police Officer	City of Reynoldsburg	\$	60,590	\$ 95,4	30 \$	95,430	Equal to	HS or GED				50		50
Police Officer	City of Upper Arlington	\$	93,503	\$ 60,8	28 \$	95,922	Equal to	HS or GED				34		34
Police Officer	City of Westerville	\$	95,291	\$ 61,8	88 \$	97,136	Equal to							
Police Officer	City of Whitehall	\$	94,286	\$ 64,2	30 \$	94,286						37		37
Police Officer	City of Worthington	\$	81,645	\$ 60,5		90,665	Equal to					26		26
Deputy Sheriff	Delaware County	\$	69,160	\$ 55,0		75,026	Equal to	HS or GED				92		92
Sheriff Patrol Deputy	Fairfield County	\$	51,198	, , , ,		-,-		1.0 0. 0				44		44
Deputy Sheriff	Union County	\$	63,773	\$ 52,3	64 \$	70,117								27
Police Officer	Blendon Township	\$	75,420	* ==,=	Ť	,								
Police Officer	Madison Township	<u> </u>	. 0, .20	\$ 36,1	00 \$	68,000	Equal to					10		10
Police Officer	Mifflin Township	\$	48.006	\$ 42.6		52,437	Equal to		1		3	3		6
Police Officer	Village of Shawnee Hills	\$	35.054	Ψ 72,0	Ψ	32,431	Equal to		<u> </u>			3		3
Police Officer	Village of Sunbury	\$	45,760	\$ 29,1	20 \$	59,634	Equal to				3	10		13
Patrolman	Village of West Jefferson	Ψ_	40,700	\$ 48.9		60,674					1	9		10
T diffinition	Village of VVoor control			Ψ 40,0	γ-, ψ	00,014						Ŭ		10
	AVERAGES	\$	71,831	\$ 55,5	4 \$	80,949								
									· ·					
Police Detective	Government Entity		g. Annual Salarv	Salary Ran Minimum		iary Kange Maximum	Level of Match	Min Educ	Yrs. of Exp	Seasonal	P/T Employee	F/T Employee	Intern Appr.	# of Employ
Police Detective	City of Delaware	I \$	83,242			83,242	Equal to	Luuc	LAP	Linployee	Linployee	5	дррі.	5
Police Detective	City of Gahanna	Ψ	05,242	\$ 47,5		90,344	Equal to	HS or GED			1	8		9
Police Detective	City of Grandview Heights	\$	93.658	\$ 62.3		110,754	Equal to	TIO OF OLD				2		2
Police Officer	City of Marysville	\$,			76,137	Equal to					3		3
	City of Marysville City of Pataskala	\$	56.139	\$ 43.7		56.139	Equal to	1				2		2
Police Detective	,	<u> </u>	,	,		,								
Police Detective	City of Powell	\$	91,964	\$ 63,6		91,964	Greater than	HS or GED				2		2
Police Detective	City of Reynoldsburg	\$	95,430	\$ 95,4	80 \$	95,430	Equal to	HS or GED	3			3		3
Police Detective	City of Upper Arlington	\$	95,922	\$ 60,8	28 \$	95,922	Equal to	HS or GED				6		6
Sheriff Detective	Fairfield County	\$	59,210		- 1	,	1	1		+		7		7
Investigator	Union County	\$	68,786	\$ 64.4	88 \$	70.429		† †		1		†		5
Police Detective	Blendon Township	\$	75,420			,		1						
Police Detective	Madison Township	T .	-,	\$ 68,8	00 \$	69,500	Equal to					1		1
Police Detective	Village of Sunbury	\$	52.000	\$ 34.3		65,104		1		1		1		1
	Village of West Jefferson	Š	60,029	\$ 71,4		,		1		1		2		2
Investigative Detective														
Investigative Detective	Village of VVest Selferson	<u> </u>	00,020	,										



Criminal Investigator	Government Entity		g. Annual Salary	Salary Range Minimum		ary Range aximum	Level of Match	Min Educ	Yrs. of Exp	Seasonal Employee	P/T Employee	F/T Employee	Intern Appr.	# of Employs
Crime Analyst	City of Gahanna	\$	96,450	\$ 45,482	\$	63,675	Less than	Associate	2-3			1		1
Crime Analyst	City of Whitehall	\$	61,194	\$ 47,923	\$	68,702						2		2
	AVERAGES	\$	78,822	\$ 46,703	\$	66,188								
											200			,, ,
Police Dispatcher	Government Entity		g. Annual Salary	Salary Range Minimum		ary Range aximum	Level of Match	Min Educ	Yrs. of Exp	Seasonal Employee	P/T Employee	F/T Employee	Intern Appr.	# of Employs
Police Dispatcher	City of Bexley	\$	66,393	\$ 66,393	_	66,393	maton	HS or GED	LAP	Linpioyee	5	3	дри.	8
Police Dispatcher	City of Circleville	\$	41.392	\$ 36,566	\$	46,218	Equal to	HS or GED				6		6
911 Emergency Dispatcher	City of Columbus	\$	59,654	\$ 49,088	_	64,334	Equal to	HS or GED	2			79		79
Communication Technician	City of Dublin	\$	64,966	\$ 54,033		69,905	Equal to	110 01 020				30		30
Police Radio Dispatcher	City of Gahanna	\$	64,172	\$ 43,784		63,149	Equal to	HS or GED				11		11
Communications Coordinator	City of Grandview Heights	\$	59,566	\$ 42,500	\$	69.000	Greater than	TIO OF OLD				4		4
Police Dispatcher	City of Grove City	Ψ	00,000	\$ 45,198	\$	63,024	Creater triair					13		13
Communication Technician	City of Lancaster	\$	49,230	\$ 39,536		49,231	Equal to	HS or GED				12		12
Communications Dispatch Officer	City of Marysville	\$	58,530	\$ 46,144		58,530	Equal to	TIO OF OLD				20		20
Police Dispatcher	City of New Albany	Ψ	00,000	\$ 52,548	\$	66,340	Equal to					20	$\overline{}$	7
Police Dispatcher	City of Reynoldsburg	\$	54,564	\$ 49,108	Ψ	60,430	Equal to	HS or GED				9		9
Communications Technician	City of Westerville	\$	61,006	\$ 48,838	\$	68,494	Equal to	TIO OF OLD				13	$\overline{}$	13
Police Dispatcher	City of Whitehall	\$	63.324	\$ 47,973	\$	63.324	Lquai to	1			2	8		10
Police Dispatcher	City of Worthington	\$	67,261	\$ 63,069	\$	68,099	Equal to					6	$\overline{}$	6
Communications Dispatcher	Delaware County	\$	52,894	\$ 40,622	Ψ	00,033	Equal to	HS or GED				12	$\overline{}$	12
Sheriff Dispatcher	Fairfield County	4	44.876	Ψ +0,022			Equal to	TIO OF OLD		+	1	12		13
Communications Officer Civilian	Union County	4	52.811	\$ 45,926	•	60.549		+ +		+		12		13
Chief Dispatcher/TAC Officer Chief Dispatcher or Dispatcher	Village of West Jefferson	Ψ	32,011	\$ 44,158		51,584						1		1
Police Dispatcher	Village of West Jefferson			\$ 35,360		42,848		-				3		3
•	Village of West Jefferson			\$ 16,401		19.323		-			4	3		4
Police Dispatcher PT	village of west Jenerson			\$ 10,401	ð	19,323		+			4			4
	AVERAGES	\$	57,376	\$ 45,645	\$	58,376								
			7.			,								
													1	
			g. Annual	Salary Range		ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Police Records Clerk	Government Entity		Salary	Minimum	M	aximum	Match	Educ	Exp		P/T Employee		Intern Appr.	# of Employs
Secretary II	City of Circleville	\$	Salary 41,741	Minimum \$ 31,546	M :	47,741	Match Equal to	Educ HS or GED	Exp 2			Employee 1		Employs 1
Secretary II Police Records Technician	City of Circleville City of Columbus		Salary 41,741 49,400	Minimum \$ 31,546 \$ 38,688	\$ \$	47,741 58,386	Match Equal to Equal to	Educ HS or GED HS or GED	Exp			Employee 1 29		Employs 1 29
Secretary II Police Records Technician Police Records Clerk	City of Circleville City of Columbus City of Delaware	\$	Salary 41,741 49,400 48,679	Minimum \$ 31,546 \$ 38,688 \$ 41,995	\$ \$ \$	47,741 58,386 49,691	Match Equal to Equal to Equal to	Educ HS or GED	Exp 2			1 29 3		1 29 3
Secretary II Police Records Technician Police Records Clerk Records Technician II	City of Circleville City of Columbus City of Delaware City of Dublin	\$	Salary 41,741 49,400 48,679 52,096	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,900	M: \$ \$ \$ \$ \$ \$ \$	47,741 58,386 49,691 61,400	Match Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED	2 1			Employee 1 29		Employs 1 29
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna	\$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,900 \$ 41,954	\$ \$ \$ \$ \$ \$ \$	47,741 58,386 49,691 61,400 53,976	Match Equal to Equal to Equal to	Educ HS or GED HS or GED	Exp 2			1 29 3 4 1		1 29 3 4 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City	\$	Salary 41,741 49,400 48,679 52,096 55,536 63,086	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,900 \$ 41,954 \$ 41,579	\$ \$ \$ \$ \$ \$ \$	47,741 58,386 49,691 61,400 53,976 63,086	Match Equal to Equal to Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED	2 1		Employee	1 29 3		1 29 3 4 1 1 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala	\$ \$ \$	\$alary 41,741 49,400 48,679 52,096 55,536 63,086 29,120	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,900 \$ 41,954 \$ 41,579 \$ 29,120	\$ \$ \$ \$ \$ \$ \$ \$ \$	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED	2 1			1 29 3 4 1 1 1		Employs 1 29 3 4 1 2 1 2 2
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell	\$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767	M: \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee	### Company of the image of the		Employs 1 29 3 4 1 2 2 2
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg	\$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,950 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106	M: \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee	Employee 1 29 3 4 1 1 2 2 2 2		Employs 1 29 3 4 1 1 2 2 2 2
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville	\$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896	M: \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee	### Company of the image of the		Employs 1 29 3 4 1 1 2 2 2 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,066 \$ 38,896 \$ 44,368 \$ 44,368	M: \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee	1 29 3 4 1 1 1 2 2 2 1 1		### Company of Company
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Records Terk Records Terk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville	\$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,954 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 48,838 \$ 48,838	M:	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	1 29 3 4 1 1 1 2 2 2 1 1 4 4 4		Employs 1 29 3 4 1 1 2 2 2 2 1 1 4
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Technician Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Whitehall	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 44,838 \$ 50,107	M:	47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee	1 29 3 4 1 1 1 2 2 2 1 1 4 4 4 4		1 29 3 4 1 1 1 2 2 2 2 1 1 4 6 6
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Records Technician Police Records Clerk Secretary	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Whitehall City of Whitehall City of Worthington	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$\frac{\text{41,741}}{\text{49,400}}\$ \text{41,741}} \text{49,400} \text{48,679} \text{52,096} \text{55,536} \text{63,086} \text{29,120} \text{45,302} \text{40,914} \text{51,620} \text{54,392} \text{63,069}	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 44,368 \$ 5,0107 \$ 50,084	M:	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	1 29 3 4 1 1 1 2 2 1 1 4 4 1 1 1 1 1 1 1 1 1 1		Employs 1 29 3 4 1 1 2 2 2 1 1 4 6 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Secretary Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Powell City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Whitehall City of Worthington Delaware County	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	\$alary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392 63,069 36,554	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 44,838 \$ 50,107	M:	47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	Employee 1 29 3 4 1 1 2 2 1 4 4 4 1 1 10		Employs 1 29 3 4 1 1 2 2 2 1 1 4 6 1 10
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Records Technician Police Records Clerk Records Technician Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Sheriff Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Worthington Delaware County Fairfield County	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392 63,069 36,554 34,060	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,995 \$ 41,954 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 48,838 \$ 50,107 \$ 50,084 \$ 33,488	M :	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509 63,069	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	1 29 3 4 1 1 1 2 2 1 1 4 4 1 1 1 1 1 1 1 1 1 1		Employs 1 29 3 4 1 1 2 2 2 1 1 4 6 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Records Technician Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Sheriff Records Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Worthington Delaware County Fairfield County Union County	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392 63,069 36,554 34,060 42,786	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 44,368 \$ 5,0107 \$ 50,084	M :	47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	Employee 1 29 3 4 1 1 2 2 1 4 4 4 1 1 10		Employs 1 29 3 4 1 1 2 2 2 1 1 4 6 1 10
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Police Records Clerk Secretary Police Records Clerk Administrative Assistant	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Whitehall City of Worthington Delaware County Fairfield County Union County Blendon Township	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 48,679 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392 63,069 36,554 34,060	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,954 \$ 41,579 \$ 29,120 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 50,107 \$ 50,084 \$ 33,488	M:	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509 63,069	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	Employee 1 29 3 4 1 1 2 2 1 4 4 4 1 1 10		Employs 1 29 3 4 1 1 1 2 2 2 1 1 1 1 6 1 1 10 5 1
Secretary II Police Records Technician Police Records Clerk Records Technician II Secretary Police Records Clerk Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Police Records Clerk Records Technician Police Records Clerk Secretary Police Records Clerk Secretary Police Records Clerk Sheriff Records Clerk Police Records Clerk Police Records Clerk	City of Circleville City of Columbus City of Delaware City of Dublin City of Gahanna City of Grove City City of Pataskala City of Powell City of Reynoldsburg City of Marysville City of New Albany City of Westerville City of Worthington Delaware County Fairfield County Union County	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Salary 41,741 49,400 52,096 55,536 63,086 29,120 48,152 45,302 40,914 51,620 54,392 63,069 36,554 34,060 42,786	Minimum \$ 31,546 \$ 38,688 \$ 41,995 \$ 41,995 \$ 41,954 \$ 38,767 \$ 38,106 \$ 38,896 \$ 44,368 \$ 48,838 \$ 50,107 \$ 50,084 \$ 33,488	M:	aximum 47,741 58,386 49,691 61,400 53,976 63,086 29,120 48,832 59,758 46,862 55,487 68,494 59,509 63,069	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Greater than Equal to Equal to Equal to	HS or GED HS or GED HS or GED HS or GED HS or GED HS or GED	2 1		Employee 2	Employee 1 29 3 4 1 1 2 2 1 4 4 4 1 1 10		Employs 1 29 3 4 1 1 2 2 2 1 1 4 6 1 10



Police Department (Con't.)															
Police Department (Con t.)		Avg.	Annual	Salary R	Range	Salary R	Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Emergency Evacuation Director	Government Entity	S	alary	Minim	um	Maxim	num	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Law Enforcement Planner/Emergency Mgmt. Coord	City of Dublin	\$	83,542	\$ 6	1,200	\$ 89	9,800	Equal to		•			1		1
Emergency Management Agency Director	Fairfield County	\$	74,213	\$ 73	2,049	\$ 126	6,086	•	Bachelor	3			1		1
Emergency Management Agency Director	Union County	\$	58,932	\$ 5	1,272	\$ 70	6,918								1
	AVERAGES	\$	72,229	\$ 6	1,507	\$ 9	7,601								
			Annual	-	_	Salary R	_	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Emergency Preparedness Coordinator	Government Entity		alary	Minim		Maxim		Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Emergency Preparedness Chief	City of Columbus	\$	101,150		7,640		1,456	Greater than	Bachelor	5			1		1
EMA Deputy Director/Planner	Union County	\$	39,941	\$ 3	8,355	\$ 5	7,533								1
	AVERAGES	\$	70,546	\$ 6	2,998	\$ 9	4,494								
	717-1010-10	Ţ.	. 0,0 .0		_,000	Ţ ,	.,								
		Avg.	Annual	Salary R	Range	Salary R	Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Community Service Police Officer	Government Entity	S	alary	Minim	um	Maxim	num	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Community Service Police Officer	City of Delaware	\$	49,691	\$ 4	1,995	\$ 49	9,691	Equal to	HS or GED	1			1		1
Community Service Police Officer	City of Gahanna	\$	91,270				6,451	Equal to	HS or GED			1	46		47
Police Officer	City of Marysville	\$	76,137		4,885		6,137	Equal to					4		4
Deputy/DARE/SRO Deputy/DARE/CPO	Union County	\$	67,662	\$ 6	3,710	\$ 69	9,389								4
	AVERAGES	\$	71,190	\$ 5	4,865	\$ 72	2,917								
Animal Control Officer	Government Entity	-	Annual alarv	Salary R Minim	•	Salary R Maxim	-	Level of Match	Min Educ	Yrs. of Exp	Seasonal	P/T Employee	F/T Employee	Intern Appr.	# of Employs
Community Service Officer	City of Delaware	\$	49,691		1,995		9,691	Equal to	HS or GED		Linployee	Linployee	Liliployee	дррі.	Lilipioys
Animal Control Officer	City of Bexley	\$	66,393				6,393	Equal to	HS or GED	<u> </u>			1		1
Animal Control Officer	City of Westerville	\$	64.750				2,150	Equal to	113 01 GLD				1		1
Animal Control & Code Enforcement Officer	City of Whitehall	\$	52.675				3.726	Equal to	1				1		1
Assistant Dog Warden	Delaware County	\$	37,107		2,032		3,243	Greater than	HS or GED	2			3		3
Deputy Dog Warden/Field Manager	Fairfield County	\$	38.522		7.777		0.424	Cicatei tilali	Associate	3	-		1		1
Deputy Dog Warden	Franklin County Board of Commissioners	\$	39,562		4,382		8,131	Equal to	HS or GED	2			14		14
Dog Warden/Deputy Sheriff	Union County	\$	68,931		3,710		9,389								1
	AVEDAGEG	.	50.004	.	F F00	÷	0.040								
	AVERAGES	\$	52,204	\$ 4	5,500	\$ 50	6,643								



Fire Chief	Government Entity		g. Annual Salary		y Range imum	ary Range aximum	Level of Match	Min Educ	Yrs. of Exp	Seasonal	P/T Employee	F/T Employee	Intern Appr.	# of Employ
Fire Chief	City of Circleville	\$	62,283		60,487	 83,981	Equal to	HS or GED	1	Linployee	Lilipioyee	1	дррг.	1 1
Fire Chief	City of Columbus	Ţ	02,200		·	192,899	Equal to	Bachelor	1 as Fire Asst. or 5+ as Fire Asst. Chief, Fire Deputy Chief, and/or Fire Battalion Chief			1		1
Fire Chief	City of Delaware	\$	125,105	\$	108,548	\$ 151,967	Greater than					1		1
Fire Chief	City of Grandview Heights	\$	126,000	\$	85,000	\$ 140,000	Equal to					1		1
Fire Chief	City of Lancaster	\$	114,108			·	Equal to	HS or GED				1		1
Fire Chief	City of Marysville	\$	109,764	\$	90,000	\$ 120,000	Equal to					1		1
Fire Chief	City of Upper Arlington	\$	129,368	\$	92,678	\$ 129,750	Equal to	Associate	6			1		1
Fire Chief	City of Westerville	\$	133,016	\$	96,658	154,669	Equal to					1		1
Fire Chief	City of Whitehall	\$	140,920			\$ 140,920						1		1
Fire Chief	City of Worthington	\$	129,288			.,.	Equal to					1		1
Fire Chief	Madison Township	\$	125,000				Equal to					1		1
Fire Chief	Mifflin Township	\$	138,923	\$	138,923	\$ 138,923			15			1		1
Fire Chief	Truro Township	\$	134,234		119,852	134,234	Equal to					1		1
Fire Chief	Washington Township	\$	142,348	İ	-,,,,,,	- ,	Equal to	Bachelor	5			1		1
	AVERAGES	\$	129,006	\$	107,533	\$ 144,818								

		Avg	g. Annual	Sala	ary Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Captain/Assistant Chief	Government Entity		Salary	M	linimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Fire Captain	City of Circleville	\$	59,740	\$	58,353	\$	59,740	Equal to	HS or GED	1			3		3
Fire Assistant Chief	City of Columbus	\$	169,770	\$	113,214	\$	169,770	Equal to	Bachelor	Permanent status in the class of Fire Deputy Chief or Fire Battalion Chief			4		4
Assistant Fire Chief	City of Lancaster	\$	106,704					Equal to	HS or GED				1		1
Assistant Fire Chief	City of Upper Arlington	\$	121,263	\$	86,616	\$	121,263	Equal to	Associate	4			1		1
Fire Captain/Assistant Chief	City of Westerville	\$	113,006	\$	83,034	\$	124,509	Equal to					1		1
Assistant Fire Chief	City of Whitehall	\$	125,050			\$	125,050						1		1
Assistant Fire Chief	City of Worthington	\$	113,006	\$	106,610	\$	113,006	Equal to							
Assistant Chief	Madison Township	\$	117,000					•					1		1
Assistant Chief	Truro Township	\$	115,824			\$	115,824	Equal to					1		1
Assistant Chief	Mifflin Township	\$	125,590	\$	125,590	\$	125,590	•		10			1		1
Deputy Chief	Mifflin Township	\$	117,146	\$	117,146	\$	117,146			10			1		1
Assistant Fire Chief	Washington Township	\$	133,036					Equal to	Bachelor	5			1		1
	AVERAGES	\$	123,399	\$	105,368	\$	126,520								



		Avg. Annual	Salary Range	Salary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Captain/Battalion Chief	Government Entity	Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
							1 year of continuous					
							accredited service as					
Fire Captain	City of Columbus	\$ 118,789	\$ 118,779	\$ 118,779	Equal to		a permanent			61		61
							appointee as Fire					
F' 0 /D Ol /	01. (D.)	A 100.051	A 04.005	A 400 000			Lieutenant			•		
Fire Captain/Battalion Chief	City of Delaware	\$ 100,851	\$ 91,385	\$ 102,829	Equal to	Associate	/			6		6
Fire Captain	City of Grandview Heights	\$ 99,190	\$ 97,115	\$ 100,465	Equal to	110 055				4		4
Fire Captain	City of Lancaster	\$ 91,948	A 75.000		Equal to	HS or GED						1
Battalion Chief	City of Marysville	\$ 101,493		\$ 105,000	Equal to	110 050	•			3		3
Fire Captain	City of Upper Arlington	\$ 118,366 \$ 101.816	\$ 114,478	\$ 124,199	Equal to	HS or GED	6			5		5
Fire Captain/Battalion Chief	City of Westerville	\$ 101,816	-	\$ 119.101	Equal to	-				3		3
Fire Captain	City of Whitehall	\$ 97.996	\$ 94.366		Equal to	-				3		3
Fire Captain	City of Worthington	\$ 97,996				-				3		
Battalion Chief	Madison Township		+,		Equal to							3
Battalion Chief	Truro Township	\$ 106,308		\$ 110,245	Equal to		40			3		3
Fire Captain	Mifflin Township	\$ 90,330		\$ 90,330			10			4		4
Battalion Chief	Mifflin Township	\$ 99,037	\$ 94,349	\$ 99,037			10			4		4
Battalion Chief	Washington Township	\$ 124,332			Equal to	Bachelor	5			3		3
	AVEDACES	¢ 104.220	¢ 04.40¢	¢ 400.046								
	AVERAGES	\$ 104,230	\$ 91,486	\$ 192,246								
	AVERAGES	\$ 104,230	\$ 91,486	\$ 192,246								
	AVERAGES				Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Lieutenant	AVERAGES Government Entity	\$ 104,230 Avg. Annual Salary		\$ 192,246 Salary Range Maximum	Level of Match	Min Educ	Yrs. of Exp	Seasonal Employee	P/T Employee	F/T Employee	Intern Appr.	# of Employs
Fire Lieutenant Fire Lieutenant	Government Entity	Avg. Annual Salary	Salary Range Minimum	Salary Range Maximum	Match	Educ	Exp		P/T Employee	Employee	Intern Appr.	Employs
Fire Lieutenant	Government Entity City of Circleville	Avg. Annual Salary \$ 55,859	Salary Range Minimum \$ 55,166	Salary Range Maximum \$ 56,552	Match Equal to	Educ HS or GED	Exp					
	Government Entity City of Circleville City of Delaware	Avg. Annual Salary \$ 55,859 \$ 88,035	Salary Range Minimum \$ 55,166 \$ 82,403	Salary Range Maximum \$ 56,552 \$ 92,722	Match	Educ	Exp 4			Employee 2		Employs 2
Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville	Avg. Annual Salary \$ 55,859 \$ 88,035	Salary Range Minimum \$ 55,166 \$ 82,403	Salary Range Maximum \$ 56,552 \$ 92,722	Match Equal to Equal to	Educ HS or GED	Exp 4 5			Employee 2 13		Employs 2 13
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660	Match Equal to Equal to Equal to	Educ HS or GED Associate	Exp 4 5			2 13 204		2 13 204
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660	Match Equal to Equal to Equal to Equal to	Educ HS or GED Associate	Exp 4 5			2 13 204 9		2 13 204 9
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870	Match Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	Exp 4 5			2 13 204 9 3		2 13 204 9 3
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	Exp 4 5			2 13 204 9 3		2 13 204 9 3
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	Exp 4 5			2 13 204 9 3 7		2 13 204 9 3 7
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Whitehall	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	Exp 4 5			2 13 204 9 3 7		2 13 204 9 3 7
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,9134 \$ 90,739 \$ 63,000	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	Exp 4 5			Employee 2 13 204 9 3 7		2 13 204 9 3 7
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	5 3			2 13 204 9 3 7 3 7		2 13 204 9 3 7
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED	5 3			Employee 2 13 204 9 3 7 3 7 9 8		2 13 204 9 3 7 7 9 8
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED	8 Exp 4 5 5 3 3 5 5			2 13 204 9 3 7 3 7 9 8 6		2 13 204 9 3 7 7 9 8 6
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED	8 Exp 4 5 5 3 3 5 5			2 13 204 9 3 7 3 7 9 8 6		2 13 204 9 3 7 7 9 8 6
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887 \$ 95,245	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED	8 Exp 4 5 5 3 3 5 5			2 13 204 9 3 7 3 7 9 8 6		2 13 204 9 3 7 7 9 8 6
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887 \$ 95,245	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED	8 Exp 4 5 5 3 3 5 5			2 13 204 9 3 7 3 7 9 8 6		2 13 204 9 3 7 7 9 8 6
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887 \$ 95,245	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887 \$ 85,951	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED Associate	8 Exp 4 5 5 5 5 5 5	Employee	Employee	Employee 2 13 204 9 3 7 3 7 9 8 6 11	Appr.	2 13 204 9 3 7 7 9 9 8 6 6 111
Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Columbus City of Marysville City of Upper Arlington City of Westerville City of Westerville City of Worthington Madison Township Mifflin Township Truro Township Washington Township Washington Township	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887 \$ 95,245 Avg. Annual	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342 \$ 78,297 Salary Range Minimum	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887 \$ 85,951 Salary Range Maximum	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED Associate	5 4 5 3 3 Yrs. of Exp	Employee	Employee P/T	Employee 2 13 204 9 3 7 3 7 9 8 6 11	Appr.	Employs 2 13 204 9 3 7 7 9 8 6 11 # of
Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant Fire Lieutenant	Government Entity City of Circleville City of Delaware City of Columbus City of Lancaster City of Marysville City of Upper Arlington City of Westerville City of Whitehall City of Worthington Madison Township Mifflin Township Truro Township Washington Township AVERAGES Government Entity	Avg. Annual Salary \$ 55,859 \$ 88,035 \$ 100,651 \$ 82,096 \$ 87,870 \$ 97,497 \$ 75,672 \$ 105,906 \$ 90,159 \$ 83,662 \$ 87,887 \$ 95,245 Avg. Annual Salary	Salary Range Minimum \$ 55,166 \$ 82,403 \$ 100,660 \$ 84,019 \$ 92,817 \$ 67,579 \$ 86,685 \$ 55,000 \$ 80,342 \$ 78,297 Salary Range Minimum	Salary Range Maximum \$ 56,552 \$ 92,722 \$ 100,660 \$ 87,870 \$ 105,134 \$ 71,323 \$ 105,914 \$ 90,739 \$ 63,000 \$ 83,662 \$ 87,887 \$ 85,951 Salary Range Maximum	Match Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to Equal to	Educ HS or GED Associate HS or GED HS or GED Associate Min Educ	5 4 5 3 3 Yrs. of Exp	Employee	Employee P/T	Employee 2 13 204 9 3 7 3 7 9 8 6 11	Appr.	Employs 2 13 204 9 3 7 7 9 8 6 11 # of



Paramedic

Fire Fighter/Paramedic

Fire Fighter/Paramedic

Fire Fighter/Paramedic

Fire Fighter/Paramedic

Fire Fighter/EMT

Fire Fighter/EMT

Delaware County

Mifflin Township

Mifflin Township

Truro Township

AVERAGES

Washington Township

Washington Township

Madison Township

		Av	g. Annual	Salary Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Fighter	Government Entity		Salary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Fire Fighter	City of Circleville	\$	47,862	\$ 44,069	\$	51,654	Equal to	HS or GED				12		12
Fire Fighter	City of Columbus	\$	79,851	\$ 55,654	\$	100,660	Equal to	HS or GED				1279		1279
Fire Fighter	City of Delaware	\$	68,331			79,627	Equal to	HS or GED				12		12
Fire Medic	City of Grandview Heights	\$	80,170	\$ 56,987	\$	84,477	Equal to					14		14
Fire Fighter	City of Lancaster	\$	73,300	\$ 55,841	\$	73,300	Equal to	HS or GED				55		55
Fire Fighter	City of Marysville	\$	73,060	\$ 55,135	\$	73,060	Equal to					4		4
Fire Fighter	City of Westerville	\$	65,154	\$ 45,989	\$	62,587	Equal to							
Fire Fighter	City of Upper Arlington	\$	81,775	\$ 51,857	\$	81,775	Equal to	HS or GED				5		5
Fire Fighter	Madison Township			\$ 31,000	\$	103,000	Equal to					7		7
Fire Fighter / Captain	Washington Township	\$	101,912				Equal to	Bachelor	5			4		4
							•							
	AVERAGES	\$	74,602	\$ 50,849	\$	78,905	HS or GED							
						_								
			g. Annual	Salary Range		ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Inspector	Government Entity		Salary	Minimum		aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Code Enforcement/Fire Inspector	City of Bexley	\$	60,844			74,305		HS or GED				1		1
Fire Fighter	City of Columbus			\$ 55,654		100,660	Equal to	HS or GED						
Fire Inspector	City of Delaware	\$	85,476			92,722	Greater than					3		3
Fire Prevention Lt./Fire Prevention Firefighter	City of Marysville	\$	83,042	\$ 59,836		88,607	Equal to					3		3
Fire Inspector	City of Westerville	\$	97,134		_	91,562	Equal to							<u> </u>
Fire Inspector	Madison Township			\$ 21,400		109,000	Equal to					5		5
Fire Marshall	Mifflin Township	\$	90,376	\$ 90,376		90,376			10			1		1
Fire Inspector	Mifflin Township	\$	57,322	\$ 57,322	\$	57,322			5		5			5
Fire Prevention LT.	Truro Township	\$	87,887		\$	87,887	Equal to					6		6
Inspector	Washington Township	\$	91,313				Equal to	HS or GED	3			3		3
Fire Marshal	Washington Township	\$	108,489				Equal to	Associate	5			1		1
														1
	AVERAGES	\$	84,654	\$ 59,584	\$	88,049								
		Av	g. Annual	Salary Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Fighter/Paramedic	Government Entity		Salary	Minimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Fire Fighter	City of Columbus			\$ 55,654	\$	100,660	Equal to	HS or GED				1		1
Fire Fighter/Paramedic	City of Delaware	\$	79,644	\$ 64,161	\$	81,812	Equal to	HS or GED				33		33
Firefighter-Paramedic	City of Lancaster	\$	73,300	\$ 55,841	\$	73,300	Equal to	HS or GED				55		55
Firefighter EMT-P	City of Marysville	\$	76,798	\$ 59,128	\$	76,798	Equal to				10	26		36
i ileliqiller Livi i -F	, ,	-	00.044	\$ 54,449	\$	85,864	Equal to	HS or GED				36		36
· ·	City of Upper Arlington	\$	82,341	φ 54,449								30		
Fire Fighter/Paramedic	City of Upper Arlington City of Westerville	\$					Equal to	1.0 0. 022				30		- 55
Fire Fighter/Paramedic Fire Fighter/Paramedic	City of Westerville	\$	68,092	\$ 48,360	\$	65,894		1.0 0. 025						
Fire Fighter/Paramedic Fire Fighter/Paramedic Fire Fighter/Paramedic	City of Westerville City of Whitehall	\$ \$	68,092 90,627	\$ 48,360 \$ 64,958	\$	65,894 93,496	Equal to					31		31
Fire Fighter/Paramedic Fire Fighter/Paramedic Fire Fighter/Paramedic Fire Fighter/Paramedic EMT Basic	City of Westerville	\$ \$	68,092 90,627	\$ 48,360	\$	65,894		HS or GED			11			

50,956 \$

68,548 \$

68,548 \$

73,419 \$

87,381 \$

71,923 \$

84,426

41,219

33,400 \$

58,007 \$

58,007 \$

45,146

60,027

54,068 \$

Equal to

Equal to

Equal to

Equal to

Equal to

56,600

77,459

77,459

76,899

87,381

77,832

HS or GED

HS or GED

HS or GED

1

0

6

18

7

9

62

28

53

31

3

73

68

46

53

31

10

82



Fire Emergency Medical Coordinator	Government Entity		Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Emergency Medical Services Coordinator	City of Columbus	\$	208,000	\$ 134,846	\$ 224,786	Equal to		Valid license to practice medicine in the State of Ohio		1	2		3
Community Paramedic/CPR	Mifflin Township	\$	79,539	\$ 79,539	\$ 79,539			10			1		1
Community Educator CPR	Mifflin Township	\$	79,539	\$ 79,539	\$ 79,539			10			1		1
EMS Coordinator	Truro Township	\$	87,887		\$ 87,887	Equal to					1		1
EMS Manager	Washington Township	\$	98,578			Equal to	HS or GED				1		1
	AVERAGES	\$	86,386	\$ 79,539	\$ 82,322								
		A	vg. Annual	Salary Range	, ,		Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Dispatcher-Lieutenant	Government Entity		Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Fire Dispatcher- Lieutenant	Mifflin Township	\$	83,662	\$ 80,342	\$ 83,662			5			8	 	8
	AVERAGES	\$	83,662	\$ 80,342	\$ 83,662								
								· ·					
		A	vg. Annual	Salary Range		Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Fire Dispatcher-Captain	Government Entity		Salary	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Fire Dispatcher-Captain	Mifflin Township	\$	90,330	\$ 86,748	\$ 90,330			10			4	 	4



		Avg. Ann	ıal S	alary Range	Salary F	Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director	Government Entity	Salary		Minimum	Maxim	num	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Recreation Director	City of Bexley	\$ 92,	522 \$	77,536	\$ 10	7,689		Bachelor		l ' '		1	- ' '	1
Recreation and Parks Director	City of Columbus	\$ 167,	710 \$	134,846	\$ 22	24,786	Equal to					1		1
Director	City of Delaware	\$ 92,	280 \$	75,381	\$ 10	5,533	Equal to	Bachelor	5			1		1
Director of Parks and Recreation	City of Dublin	\$ 141,	389 \$	110,600	\$ 16	32,100	Equal to					1		1
Director of Parks and Recreation	City of Gahanna	\$ 94,	764 \$	86,338	\$ 12	20,873	Equal to	Bachelor	12 - 15			1		1
Director of Parks and Recreation	City of Grandview Heights	\$ 104,	707 \$			30,000	Equal to					1		1
Director	City of Grove City	\$ 109,	200 \$	93,600	\$ 13	35,200	Equal to					1		1
Director	City of Powell		\$	92,274	\$ 12	20,154	•					1		0
Director of Parks and Recreation	City of Reynoldsburg	\$ 92.	206 \$	72,800	\$ 10	06,080	Equal to	Bachelor	3			1		1
Parks & Recreation Director	City of Upper Arlington	\$ 120.		92,678		29.750	Equal to	Bachelor	6			1		1
Director of Parks & Recreation	City of Westerville	\$ 147,			•	4,669	Equal to		-			1		1
Director	City of Whitehall		000 \$			37,006						1		1
Director	City of Worthington	\$ 117.		01,110	*	,	Equal to					1		1
Executive Director	Delaware County	\$ 120,					Equal to					1		1
Parks District Director	Fairfield County	\$ 76,										1		1
Director of Parks and Recreation	Village of West Jefferson	Ψ 70,	\$	37,190	\$ 4	12.806					1	1		2
Shector of Farks and Recreation	Village of West Scherson		Ψ	37,130	Ψ ¬	12,000						'		
	AVERAGES	\$ 111.	202 ¢	86.332	¢ 12	25.127								
	AVERAGES	Ψ 111,	302 φ	00,332	φ 12	3,121								
		Avg. Ann	ıal S	alary Range	Salary F	2ange	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Assistant Director	Government Entity	Salary	iai O	Minimum	Maxim	_	Match	Educ	Exp	Employee			Appr.	Emplo
			38 \$			9.303	Water	Bachelor	Exp	Employee	Employee		Аррг.	EIIIDIO
Deputy Recreation Director	City of Bexley	\$ 63, \$ 118,		,		18,762	Equal to	Bachelor	5			3		3
Recreation and Parks Assistant Director Director of Parks Operations	City of Columbus City of Dublin	\$ 116,				23,400	Equal to	bacrieioi	3			1		1
Parks Superintendent	City of Delaware		344 \$			34.344	Equal to	Associate	3			1		1
			564 \$,		7,577		Associate	<u>3</u> 5-7			1		1
Manager Projects	City of Gahanna	\$ 69,		68.390			Equal to	Bachelor	5-7			1		1
Recreation Superintendent	City of Grove City			,		3,771	Equal to				4	'		
Assistant Director	City of Powell	\$ 81,				37,577					1			1
Recreation Superintendent	City of Worthington	\$ 103,		82,512	\$ 10	3,236	Equal to					1		
Deputy Director	Delaware County	\$ 101,	35									1		1
		A 21												
	AVERAGES	\$ 91,	589 \$	77,037	\$ 10	5,996								
		Avg. Ann	ıal S		Salary F		Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Senior Citizen Coordinator	Government Entity	Salary		Minimum	Maxim	num	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
Community Center Coordinator	City of Canal Winchester	\$ 53,	146 \$	44,283	\$ 6	32,608	Greater than							
· ·	,						Greater than		OH Registered		7	225		242
Community Center Coordinator Aging Programs Care Coordinator	City of Canal Winchester City of Columbus		146 \$ 016 \$			62,608 69,190	Greater than		OH Registered Nurse/Social Worker		7	235		242
Aging Programs Care Coordinator	,)16 \$		\$ 6		Greater than Equal to				7	235 1		242
Aging Programs Care Coordinator Director of Outreach and Engagement	City of Columbus	\$ 55,1 \$ 101,1)16 \$	46,127 84,200	\$ 6 \$ 12	9,190		Bachelor			7	235 1 1		242 1 1
· ·	City of Columbus City of Dublin	\$ 55,1 \$ 101,1)16 \$)20 \$ 296 \$	46,127 84,200 51,103	\$ 6 \$ 12 \$ 7	69,190 23,400	Equal to	Bachelor	Nurse/Social Worker		7	1		1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor	City of Columbus City of Dublin City of Gahanna	\$ 55, \$ 101, \$ 62,	016 \$ 020 \$ 0296 \$ 050 \$	46,127 84,200 51,103	\$ 6 \$ 12 \$ 7 \$ 7	69,190 23,400 71,555	Equal to Equal to	Bachelor	Nurse/Social Worker		7	1 1		1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II Recreation Supervisor	City of Columbus City of Dublin City of Gahanna City of Grandview Heights	\$ 55, \$ 101, \$ 62, \$ 75,	016 \$ 020 \$ 296 \$ 150 \$ 469 \$	46,127 84,200 51,103 40,000 47,300	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7	3,400 71,555 78,000	Equal to Equal to Equal to Equal to	Bachelor Bachelor	Nurse/Social Worker		7	1 1		1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II Recreation Supervisor Recreation Coordinator	City of Columbus City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Powell	\$ 55, \$ 101, \$ 62, \$ 52, \$ 58,	016 \$ 020 \$ 020 \$ 150 \$ 169 \$ 801 \$	46,127 84,200 51,103 40,000 47,300 50,182	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7 \$ 6	69,190 23,400 71,555 78,000 71,760 63,984	Equal to Equal to Equal to		Nurse/Social Worker 2 - 3		7	1 1		1 1 1 1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II Recreation Supervisor Recreation Coordinator Senior Citizen's Center Manager	City of Columbus City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Powell City of Reynoldsburg	\$ 55, \$ 101, \$ 62, \$ 75, \$ 52, \$ 58, \$ 68,	016 \$ 020 \$ 0296 \$ 150 \$ 169 \$ 301 \$ 161 \$	46,127 84,200 51,103 40,000 47,300 50,182 54,080	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7 \$ 6 \$ 7	69,190 23,400 71,555 78,000 71,760 63,984 79,040	Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor	Nurse/Social Worker 2 - 3 2		7	1 1 1 1		1 1 1 1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II Recreation Supervisor Recreation Coordinator Senior Citizen's Center Manager Program Manager	City of Columbus City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Powell City of Reynoldsburg City of Westerville	\$ 55, \$ 101, \$ 62, \$ 75, \$ 52, \$ 58, \$ 68, \$ 94,	016 \$ 020 \$ 0296 \$ 150 \$ 169 \$ 161 \$ 640 \$	46,127 84,200 51,103 40,000 47,300 50,182 54,080 62,379	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7 \$ 6 \$ 7 \$ 9	69,190 23,400 71,555 78,000 71,760 63,984 79,040 93,434	Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor	Nurse/Social Worker 2 - 3 2		7	1 1 1 1		1 1 1 1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II Recreation Supervisor Recreation Coordinator Senior Citizen's Center Manager Program Manager Senior Center Manager	City of Columbus City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Powell City of Reynoldsburg City of Westerville City of Worthington	\$ 55, \$ 101, \$ 62, \$ 75, \$ 52, \$ 58, \$ 68, \$ 94, \$ 86,	016 \$ 020 \$ 020 \$ 0296 \$ 050 \$	46,127 84,200 51,103 40,000 47,300 50,182 54,080 62,379	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7 \$ 6 \$ 7 \$ 9	69,190 23,400 71,555 78,000 71,760 63,984 79,040	Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor	Nurse/Social Worker 2 - 3 2		7	1 1 1 1 1 1		1 1 1 1 1
Aging Programs Care Coordinator Director of Outreach and Engagement Recreation Supervisor Recreation Programmer II	City of Columbus City of Dublin City of Gahanna City of Grandview Heights City of Grove City City of Powell City of Reynoldsburg City of Westerville	\$ 55, \$ 101, \$ 62, \$ 75, \$ 52, \$ 58, \$ 68, \$ 94,	016 \$ 020 \$ 020 \$ 0296 \$ 050 \$	46,127 84,200 51,103 40,000 47,300 50,182 54,080 62,379	\$ 6 \$ 12 \$ 7 \$ 7 \$ 7 \$ 6 \$ 7 \$ 9	69,190 23,400 71,555 78,000 71,760 63,984 79,040 93,434	Equal to Equal to Equal to Equal to Equal to Equal to	Bachelor	Nurse/Social Worker 2 - 3 2		7	1 1 1 1 1 1		1 1 1 1 1



		Av	g. Annual	Salary Rang	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Parks Superintendent	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Recreation Administrative Manager	City of Columbus	\$	72,758	\$ 57,84	\$	86,803	Equal to	Bachelor	3			12		12
Parks Superintendent	City of Delaware	\$	84,344	\$ 71,63	5 \$	84,344	Equal to	Associate	3			1		1
Parks & Facilities Superintendent	City of Gahanna			\$ 72,49	\$	101,488	Equal to	Bachelor	5			1		1
Parks Maintenance Supervisor	City of Grandview Heights	\$	71,115	\$ 50,000) \$	78,000	Equal to					1		1
Parks Superintendent	City of Lancaster	\$	65,397				Equal to	HS or GED				1		1
Superintendent of Parks & Grounds	City of Marysville	\$	77,112	\$ 65,000) \$	85,000	Equal to					1		1
Parks Grounds Superintendent	City of Reynoldsburg	\$	63,669	\$ 54,080) \$	79,040		Associate	3			1		1
Parks Superintendent	City of Upper Arlington	\$	87,299	\$ 66,70	\$	93,383	Equal to	Bachelor	6			1		1
Parks Superintendent	City of Westerville	\$	109,637	\$ 83,03	\$	124,509	Equal to					1		1
Park Tech II	Delaware County	\$	47,778									2		2
	AVERAGES	\$	75,457	\$ 65,09	\$ \$	91,571								
		Av	g. Annual	Salary Rang	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Parks Maintenance Supervisor	Government Entity		Salary	Minimum	N	/laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Park Supervisor	City of Bexley	\$	73,588	\$ 64,613	\$	78,075		HS or GED				1		1
Park Maintenance Supervisor	City of Columbus	\$	57,034	\$ 46,38	\$	57,262	Equal to		1			15		15

		Avg. An	nual	Salary Range	Salary Ran	je Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Parks Maintenance Supervisor	Government Entity	Salar	У	Minimum	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Park Supervisor	City of Bexley	\$ 73	3,588	\$ 64,613	\$ 78,0	'5	HS or GED				1		1
Park Maintenance Supervisor	City of Columbus	\$ 57	7,034	\$ 46,384	\$ 57,20	Equal to		1			15		15
Division Supervisor	City of Delaware	\$ 64	1,147	\$ 54,454	\$ 64,14	7 Equal to	HS or GED	3			1		1
Operations Administrator	City of Dublin	\$ 79	9,459	\$ 61,200	\$ 89,80	00 Equal to					1		1
Park Maintenance Supervisor	City of Grove City	\$ 76	6,086	\$ 53,560	\$ 81,20	5 Equal to		3			1		1
Parks Maintenance Supervisor	City of Grandview Heights	\$ 7	1,115	\$ 50,000	\$ 78,00	00 Equal to					1		1
Facility Supervisor	City of Lancaster	\$ 7	1,843	\$ 55,036	\$ 71,8	3 Equal to	HS or GED				1		1
Parks & Forestry Supervisor	City of Upper Arlington	\$ 60	0,739	\$ 59,364	\$ 83,1	0 Equal to	HS or GED	4			2		2
Program Supervisor	City of Westerville	\$ 6	1,589	\$ 53,685	\$ 75,00	Figure 17 Equal to					2		2
Parks Manager	City of Worthington	\$ 86	5,236	\$ 65,817	\$ 86,23	6 Equal to					1		1
Operations Manager	Delaware County	\$ 7	1,608								1		1
· -	•												
	AVERAGES	\$ 70	0,313	\$ 56,411	\$ 76,48	1							

		Avg.	Annuai	Salary Range	Salar	y Range	Level of	Min	Yrs. of	Seasonai	P/1	F/I	Intern	# Of
Park Foreman	Government Entity	S	alary	Minimum	Max	cimum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Parks Supervisor	City of Bexley	\$	73,588	\$ 64,613	\$	78,075		HS or GED				1		1
Crew Supervisor	City of Dublin	\$	66,149	\$ 47,500	\$	69,600	Greater than					7		7
Parks Foreman	City of Gahanna	\$	66,851	\$ 54,246	\$	66,789	Equal to	Associate	4 - 6			3		3
Parks & Grounds Foreman	City of Marysville	\$	61,589	\$ 51,334	\$	61,589	Equal to					1		1
Assistant Grounds Superintendent/Arborist	City of Reynoldsburg	\$	58,319	\$ 50,960	\$	70,720		Associate	3			1		1
Maintenance Specialist	City of Westerville	\$	69,723	\$ 53,685	\$	75,067	Equal to					13		13
Parks Crew Chief	City of Whitehall	\$	65,562	\$ 54,870	\$	65,562						1		1
Parks Crew Leader	City of Worthington	\$	76,440	\$ 60,654	\$	76,440								
Park Manager	Delaware County	\$	51,106									1		1
Park Technician	Fairfield County	\$	40,205									2		2
Maintenance Worker	Village of Lockbourne	\$	30,160											1
								ĺ						i
	AVERAGES	\$	59,972	\$ 54,733	\$	70,480								



		Avg	j. Annual	Salary F	Range	Salary	y Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Recreation Coord/Supervisor	Government Entity	5	Salary	Minim	um	Max	cimum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Rec. Supervisor Tier 1	City of Bexley	\$	57,782		2,531		73,544		Bachelor				2		2
Rec. Supervisor Tier 2	City of Bexley	\$	59,010		.,000	\$	67,306		Bachelor				2		2
Recreation Coordinator/Preschool Director	City of Bexley	\$	44,866		.,	\$	59,229		Bachelor				1		1
Recreation Assistant Manager	City of Columbus	\$	54,704		-,	\$	69,190	Equal to	Bachelor	1			47		47
Recreation Supervisor	City of Dublin	\$	62,774		.,000	\$	69,600	Greater than					5		5
Recreation Supervisor	City of Gahanna	\$	59,051		.,	\$	71,555	Equal to	Bachelor	3 - 4			2		2
Recreation Programmer I	City of Grandview Heights	\$	51,626		0,000	\$	78,000	Equal to					1		1
Recreation Supervisor	City of Lancaster	\$	53,390		0, 100	\$	59,363	Equal to	HS or GED				1		1
Recreation & Events Manager	City of Marysville	\$	61,466		-,	\$	65,000	Equal to					1		1
Recreation Superintendent	City of Reynoldsburg	\$	65,686		4,080	\$	79,040		Bachelor	1			1		1
Recreation Supervisor	City of Upper Arlington	\$	67,267		6,004	\$	78,405	Equal to	Bachelor	1			6		6
Recreation Coordinator	City of Worthington	\$	75,474	\$ 6	0,654	\$	76,440								<u> </u>
Naturalist	Delaware County	\$	51,730										2		2
Education Services Coordinator	Fairfield County	\$	45,894										1		1
Parks and Rec Technician	Madison Township	\$	47,800					Equal to					1		1
	AVERAGES	\$	57,235	\$ 4	9,404	\$	70,556								
		Avg	j. Annual	Salary F	Range	Salary	y Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Recreation Program Coordinator	Government Entity	5	Salary	Minim	um	Max	cimum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Recreation Program Coordinator Tier 2	City of Bexley	\$	36,178	\$ 3	5,537	\$	52,230		Bachelor				4		4
	AVERAGES	\$	36,178	\$ 3	5,537	\$	52,230								
							_							_	
		_	J. Annual	Salary F	_		y Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Horticulturist	Government Entity		Salary	Minim			kimum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Urban Forester	City of Canal Winchester	\$	58,542		.,0.0	\$	69,243	Greater than							
Horticulturist	City of Columbus				.,	\$	86,803	Equal to	Bachelor	3			1		1
City Horticulturist	City of Dublin	\$	69,445		0,000	\$	78,700	Greater than					1		1
Forester	City of Lancaster	\$	55,307	\$ 4	2,151	\$	55,307	Equal to	HS or GED				1		1
Horticulturist	City of Gahanna			\$ 5	3,518	\$	66,200	Equal to	HS or GED	5 - 7					
Urban Forestry Supervisor	City of Grove City	\$	76,086	\$ 5	3,560	\$	81,265	Equal to					1		1
Jrban Forester	City of Marysville	\$	58,926	\$ 5	1,334	\$	61,589	Equal to					1		1
City Forester	City of New Albany				-,	\$	73,543								1
Parks Manager	City of Pataskala	\$	63,654	\$ 6	0,000	\$	80,635	Equal to					1		1
Horticulturist	City of Reynoldsburg	\$	50,169	\$ 3	9,062	\$	61,256		HS or GED	3			1		1
Horticulturist	City of Upper Arlington	\$	67,826	\$ 5	6,004	\$	78,405	Equal to	Associate	2			1		1
Parks Manager	City of Westerville	\$	86,788	\$ 6	8,598	\$	102,939	Equal to					2		2
Economic Development Manager	City of Whitehall	\$	57,221	\$ 4	8,006	\$	60,008								
	Delaware County	\$	69,248										1		1
Natural Resources Manager	Dolaware county														- 1
5	Fairfield County	\$	37,097				J						1		1
Natural Resources Manager Assistant Naturalist Landscape Foreman		\$	37,097 44,221	\$ 4	3,347	\$	60,694	Equal to	HS or GED	3			1		1



		A۱	/g. Annual	Salary Range	Sal	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
HR VP or Director of HR	Government Entity		Salary	Minimum	M	laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employ
Director of Human Resources	City of Circleville	\$	85,387	\$ 53,999	\$	70,201	Equal to	Bachelor	5			1		1
Director or Human Resources	City of Columbus	\$	164,674	\$ 119,142	\$	198,578	Equal to					1		1
Human Resources Manager	City of Delaware	\$	81,203	\$ 68,890	\$	81,203	Greater than	Bachelor	7			1		1
Director of Human Resources	City of Dublin	\$	112,772	\$ 91,400	\$	134,100	Equal to					1		1
Director or Human Resources	City of Gahanna	\$	106,100	\$ 86,338	\$	120,873	Equal to	Bachelor	7			1		1
HR Coordinator	City of Lancaster	\$	71,843	\$ 55,036	\$	71,843	Equal to	Bachelor				1		1
Director or Human Resources	City of Marysville	\$	95,634	\$ 90,000	\$	120,000	Equal to					1		1
HR Officer	City of New Albany			\$ 94,282	\$	117,853								1
Director or Human Resources	City of Reynoldsburg	\$	88,420	\$ 72,800	\$	106,080	Greater than	Bachelor	5			1		1
Director or Human Resources	City of Upper Arlington	\$	102,092	\$ 86,616	\$	121,263	Equal to	Bachelor	5			1		1
HR Manager	City of Westerville	\$	107,952	\$ 83,034	\$	124,509	Less than					1		1
Director or Human Resources	City of Whitehall	\$	90,000	\$ 80,142	\$	99,590						1		1
Personnel Director	City of Worthington	\$	103,161				Equal to					1		1
Deputy Co Admin / Dir of Admin Serv	Delaware County	\$	127,610	\$ 102,648	\$	138,575	Greater than	Bachelor				1		1
HR Risk Management Director	Fairfield County	\$	104,166	\$ 72,049	\$	126,086	Equal to	Bachelor	6			1		1
Director or Human Resources	Franklin County Board of Commissioners	\$	134,347	\$ 90,667	\$	126,942	Greater than	Master	7			1		1
Director or Human Resources	Union County	\$	93,685	\$ 70,283	\$	105,435								1
Director or Human Resources	Mifflin Township	\$	59,571	\$ 56,160	\$	65,104			5		1			1
HR Manager	Washington Township	\$	96,614	\$ 73,882	\$	115,558	Equal to	Bachelor	5			1		1
•	,													
	AVERAGES	\$	101,402	\$ 80,409	\$	113,544								
		A۱	/g. Annual	Salary Range		, .	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Assistant HR Manager	Government Entity		Salary	Minimum	M	laximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Human Resources Assistant	City of Circleville	\$	54,371	\$ 45,448	\$	59,092	Equal to	HS or GED	4			1		1
Deputy Director	City of Columbus	\$	137,966	\$ 105,269	\$	175,427	Equal to					1		1
HR Manager	City of Dublin	\$	83,515		\$	114,500	Greater than					1		1
HR Administrator	City of Gahanna	\$	61,339	\$ 57,420	\$	80,388	Equal to	Bachelor	4 - 5			1		1
HR Coordinator	City of Grove City	\$	79,747	\$ 53,560	\$	81,265	Greater than		2			1		1
Human Resource Assistant	City of Marysville	\$	62,683	\$ 55,000	\$	75,000	Equal to					1		1
HR Specialist	City of Upper Arlington	\$	59,512		\$	69,780	Equal to	HS or GED	2			1		1
HR Generalist	City of Westerville	\$	70,169		\$	84,968	Equal to					2		2
Human Resources Generalist	City of Whitehall	\$	60,000	\$ 51,376	\$	65,458						1		1
HR Manager	Delaware County	\$	69,293	\$ 65,000	\$	87,750	Greater than	Bachelor	5			1		1
Assistant Director, Human Resources	Franklin County Board of Commissioners	\$	91.562	\$ 71.635	\$	100.318	Greater than	Bachelor	9			1		1
Human Resources Coordinator	Union County	\$	48,667	\$ 44,366	\$	66,560	Oroator triarr	Baciloidi				-		1
Turnari Nobouroob Goordinator	Official County	Ψ	40,007	Ψ 44,000	Ψ	00,000								
	AVERAGES	\$	73,235	\$ 61.140	\$	88.375								
	7112101020		. 0,200	V 01,110		00,010								
		Δν	/g. Annual	Salary Range	Sal	arv Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
						, .		Educ	Exp		Employee			Employ
Training Manager	Government Entity		_	, ,	M	laximum	Match							
Training Manager	Government Entity		Salary	Minimum		116 106	Match Equal to			Lilipioyee	Lilipioyee	1	Appr.	1 1
Training Manager	City of Columbus	\$	Salary 106,309	Minimum \$ 77,397	\$	116,106	Equal to	Bachelor	5 5	Employee	Lilipioyee	1	Appr.	1
Training Manager Talent Development and Training Manager	City of Columbus City of Dublin	\$	Salary 106,309 82,678	Minimum \$ 77,397 \$ 70,400	\$ \$	116,106 103,200	Equal to Equal to	Bachelor	5	Employee	Lilipioyee	1	Appr.	1
Training Manager Talent Development and Training Manager Senior HR Administrator	City of Columbus City of Dublin Franklin County Board of Commissioners	\$ \$ \$	Salary 106,309 82,678 66,602	Minimum \$ 77,397	\$	116,106	Equal to Equal to Greater than	Bachelor Bachelor	5	Employee	Linployee	1 1 1	Appr.	1 1 1
Training Manager	City of Columbus City of Dublin	\$	Salary 106,309 82,678	Minimum \$ 77,397 \$ 70,400	\$ \$	116,106 103,200	Equal to Equal to	Bachelor	5	Employee	Linployee	1	дррг.	1



		Αv	g. Annual	Salar	ry Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Employee Benefits Administrator	Government Entity		Salary	Mir	nimum	Ma	iximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Employee Benefits Risk Manager	City of Columbus	\$	92,310	\$	87,610	\$	131,456	Equal to	Bachelor	5			1		1
Risk & Wellness Coordinator	Delaware County	\$	68,049	\$	50,407	\$	68,049	Greater than	Associate	4			1		1
Assistant Director, Benefits & Wellness	Franklin County Board of Commissioners	\$	95,742	\$	77,979	\$	109,200	Greater than	Bachelor	5			1		1
	AVERAGES	\$	85,367	\$	71,999	\$	102,902								
		Δ.ν.	g. Annual	Salar	ry Range	Sala	ry Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
HR Administrative Assistant	Government Entity		Salarv		nimum		aximum	Match	Educ	Exp		Employee		Appr.	Employs
OA II	City of Columbus	\$	51.563		36.858	\$	58.386	Equal to	HS or GED	3		p.eyee	2	7.66	2
HR Administrative Services Specialist	City of Delaware	\$	52,770		47,736	\$	56,389	Greater than	Bachelor	3			1		1
Administrative Support II	City of Dublin	\$	57,129		41,900	\$	61,400	Less than	Busileisi				1		1
HR Assistant	City of Gahanna	\$	45,822			\$	53,462	Equal to	Associate	2			1		1
Human Resource Clerk	City of Marysville	\$	42,786		40,914	\$	49,005	Equal to					1		1
Administrative Services Coordinator	City of New Albany			\$	62,270	\$	77,876	•							1
Administrative Assistant	City of Whitehall	\$	45,000										1		1
HR Technician	Delaware County	\$	42,099	\$	36,275	\$	48,972	Greater than	Associate	2			1		1
HR Risk Management Benefit and System Specialist	Fairfield County	\$	74,213	\$	47,486	\$	82,160		Bachelor	3			1		1
Executive Assistant	Franklin County Board of Commissioners	\$	56,597	\$	48,900	\$	68,452	Equal to	Associate	5			1		1
HR Assistant	Union County	\$	61,797	\$	44,366	\$	66,560								1
	AVERAGES	\$	52,978	\$	44,489	\$	62,266								
		Av	g. Annual	Salar	ry Range	Sala	rv Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
HR Generalist	Government Entity		Salary		nimum		aximum	Match	Educ	Exp	Employee			Appr.	Employs
HR Analyst	City of Columbus	\$	66,976		57.845	\$	86.803	Equal to	Bachelor	2		4	24		28
HR Business Partner	City of Dublin	\$	69,922		61,200	\$	89.800	Greater than				-	3		3
HR Coordinator	City of Canal Winchester	\$	58,126	\$	47,382	\$	68,869	Equal to							
HR Coordinator	Delaware County	\$	58,956	\$	50,407	\$	68,049	Greater than	Bachelor	3			3		3
HR Officer 2	Fairfield County	\$	53,040	\$	41,538	\$	68,557		HS or GED	2			1		1
HR Assistant	Union County	\$	44,608	\$	41,246	\$	61,880								1
Human Resources Officer	Franklin County Board of Commissioners	\$	48,901	\$	45,718	\$	64,001	Equal to	Associate	3			5		5
	AVERAGES		55,592	_	47,915	•	70.193								



Information Technology															
5,		Av	g. Annual	Sala	ry Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director of Information Technology	Government Entity		Salary	Mi	inimum	М	aximum	Match	Educ	Ехр	Employee	Employee	Employee	Appr.	Employs
Technology Coordinator	City of Canal Winchester	\$	81,037	\$	62,462	\$	99,611	Greater than							
Technology Director/CIO	City of Columbus	\$	171,205	\$	134,846	\$	224,786	Equal to					1		1
Chief Information Officer	City of Delaware	\$	122,952	\$	90,457	\$	126,639	Greater than	Bachelor	7			1		1
Director of Information Technology	City of Dublin	\$	127,402		91,400	\$	134,100	Equal to					1		1
Director of Information Technology	City of Gahanna	\$	84,988		72,491	\$	86,989	Equal to	Bachelor	4			1		1
Director of Information Technology	City of Grandview Heights	\$	110,240		90,000	\$	130,000	Greater than					1		1
Director of Information Technology	City of Grove City	\$	113,443		93,600	\$	135,200	Greater than					1		1
Chief Information Officer	City of Mactarilla	\$	87,360 133,827		66,830 96,658	\$	87,360 154,669	Equal to Equal to	Bachelor				1		1
Director of Information Technology Director of Information Technology	City of Westerville City of Marysville	\$	90,074		90,000	Þ	120,000	Equal to					1		1
Director of Information Technology	City of Upper Arlington	\$	113,329		80,949	\$	113,329	Equal to	Bachelor	6			1		1
Director of Information Technology	City of Whitehall	\$	74,375		80,142	\$	100,006	Equal to	Dacrieioi				1		1
Director of Information Technology	City of Worthington	\$	130,491	Ψ	00,172	Ψ	100,000	Equal to					1		1
Chief Tech Officer	Delaware County	\$	128,119										1		1
Director of Information Technology	Fairfield County	\$	75,850	\$	72,049	\$	126,086	Equal to	Bachelor	3			1		1
Chief Information Officer	Franklin County Board of Commissioners	\$	105,061	\$	84,323	\$	118,060	Equal to	Bachelor	5			1		1
Director of Information Technology	Union County	\$	100,958	\$	70,283	\$	105,435	•							
Director of Information Technology	Mifflin Township	\$	108,160							5			1		1
	AVERAGES	\$	108,826	\$	85,099	\$	124,151								
		Δv	g. Annual	Sala	ry Range	Sala	arv Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Project Leader	Government Entity		Salary		inimum		aximum	Match	Educ	Exp			Employee	Appr.	Employs
Technology Project Manager	City of Columbus	\$	105,206		87,610	\$	131,456	Equal to	Bachelor	4	Linployee	I	8	Appi.	8
Project Manager/Senior Programmer	Delaware County	\$	75,190		07,010	Ψ	101,100	Equal to	Bacricio	•			1		1
IT Project Leader	City of Dublin	\$	92.046		70,400	\$	103,200	Greater than					1		1
IT Project Manager	Franklin County Board of Commissioners	\$	69,056	\$	60,548	\$	84,760	Equal to	Bachelor	5			2		2
Network Administrator	Union County	\$	79,941	\$	51,272	\$	76,918	•							
	Village of Galena	\$	63,000	\$	63,000	\$	63,000	Less than	Master	20	D	1			1
	AVERAGES	\$	80,740	\$	66,566	\$	91,867								
		Α.,	g. Annual	Colo	ry Range	Cal	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Manager Data Processing	Government Entity		g. Amman Salary		iny Kange inimum		ary Kange aximum	Match	Educ	Exp	Employee		Employee	Appr.	# 01 Employs
IT Manager	City of Bexley	\$	79,331		73,229	\$	91.536	Water	Luuc	Елр	Lilipioyee	Lilipioyee	Lilipioyee	дррі.	Lilipioys
IT Specialist	City of Lancaster	\$	39,977		38,251	\$	50,856	Equal to	Associate				1		1
IT Manager	City of New Albany		00,011	\$	61,455	\$	86,037	Greater than	7100001010						1
				Ť	0.,.00			0.00.00							
	AVERAGES	\$	39,977	\$	49,853	\$	68,447								
		Av	g. Annual	Sala	ry Range	Sala	ary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Sr. Systems Programmer	Government Entity		Salary	Mi	inimum	M	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Information Systems Analyst	City of Columbus	\$	82,888		64,839	\$	97,235	Equal to	Bachelor	2			5		5
Application Systems Specialist	City of Delaware	\$	81,203		68,890	\$	812,103	Greater than	Bachelor	3			1		1
Systems Administrator	City of Gahanna	\$	68,889		57,420	\$	80,388	Equal to	Associate	3			1		1
IT Systems Administrator	City of Marysville	\$	76,901		65,000	\$	85,000	Equal to	<u> </u>				1 1		1
IT Systems Engineer	City of Upper Arlington	\$	83,672		66,702	\$	93,383	Equal to	Bachelor	5			-		
Applications Manager	City of Westerville City of Whitehall	\$	118,664 62,733		91,354 60,008	\$	137,093 71,739	Equal to					1		1
Systems Administrator Senior Systems Engineer	City of Whitehall Delaware County	\$	114,814		800,008	Ф	71,739		-				2		2
Systems Administrator	Fairfield County	\$	66,674		52,229	\$	91,416		Bachelor	1	1		1		1
Programmer/Analyst 5	Franklin County Board of Commissioners	\$	72,030		63,710	\$	89,211	Equal to	Bachelor	5			4		4
r rogrammon/Allalyst o	Transiti County Dodia of Commissioners	Ψ	12,000	Ψ	00,7 10	Ψ	00,211	Lquai io	Bacricio	<u> </u>					-
	AVERAGES	\$	82,847	\$	65,572	\$	173,063								



		Ave	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Database Analyst	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee		Employee	Appr.	Employs
Systems Engineer	City of Westerville	\$	82,904			113,277	Equal to		•			2		2
Systems Analyst	Delaware County	\$	67,238			,						1		1
Network Administrator	Delaware County	\$	75,192									1		1
IT Data Security Analyst	Fairfield County	\$	65,354	\$ 47.486	\$	82,160	Greater than	Bachelor	1			1		1
,,	·,	-		*,	1	,			•					
	AVERAGES	\$	69,261	\$ 47,486	\$	82,160								
		Δνα	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Supervisor, Data Entry	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee		Employee	Appr.	Employs
Data Management Coordinator	City of Columbus	\$	87,693	\$ 68,931	\$	103,459	Greater than	Bachelor	5		,	7		7
	, , , , , , , , , , , , , , , , , , , ,		,											
	AVERAGES	\$	87,693	\$ 68,931	\$	103,459								
		Avg	g. Annual	Salary Range	Sal	lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Data Processing/Help Desk Spec.	Government Entity		Salary	Minimum	N	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Technology Service Desk Representative	City of Columbus	\$	54,704	\$ 46,127	\$	69,190	Equal to	Associate	1			4		4
Desktop Technician	City of Delaware	\$	43,451	\$ 40,144	\$	47,216	Greater than	HS or GED	2			1		1
IT Support Services Analyst	City of Dublin	\$	60,261	\$ 47,500	\$	69,600	Greater than					3		3
Information Technology Support Specialist	City of Gahanna	\$	56,285			60,070	Equal to	Associate	1 - 2			1		1
T Network Technician	City of Marysville	\$	57,867			75,000	Equal to					2		2
Help Desk Technician	City of Upper Arlington	\$	62,732	\$ 52,835		73,969	Equal to	HS or GED	2			1		1
User Support Analyst	City of Westerville	\$	62,400			68,494	Equal to					1		1
Information Technology Technician	City of Whitehall	\$	58,178			64,085						2		2
Information Technician Support Specialist	Delaware County	\$	51,958	\$ 41,600	\$	52,000	Equal to	HS or GED	2			4		4
Computer Support Specialist	Fairfield County	\$	45,445			68,557	Equal to	Bachelor	1			2		2
Help Desk Supervisor	Franklin County Board of Commissioners	\$	77,126	\$ 71,635		100,318	Equal to	Bachelor	6			1		1
IT Application Support Specialist	Union County	\$	39,000	\$ 33,862	\$	49,109								
	AVERAGES	\$	55,784	\$ 47,458	\$	66,467								
				Calami Banana	0-1	I D	l avel of	NA:	Vf	0	D/T	F/T	l=4	# -6
D		•	g. Annual	Salary Range		lary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Programmer	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Programmer Analyst	City of Columbus	\$	73,237 97,718			97,235 113,277	Greater than Equal to	Associate	1			1 2		1 2
DBA Programmer	City of Westerville City of Whitehall	\$	58,178			64,085	Equal to			_		2		
Information Technology Technician Programmer/Analyst 3	Franklin County Board of Commissioners	\$	57,366	\$ 57,366		80,329	Equal to	Bachelor	3			1		2
Programmer - GIS	Union County	\$	74,084	\$ 47,694	\$	71,552	Equal to	Dacrieioi	3			1		1
Frogrammer - GIS	Official County	Φ	74,004	\$ 47,094	Φ	71,552								-
	AVERAGES	\$	72,117	\$ 58,570	\$	85,296								
D . 1		-	g. Annual	Salary Range			Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Database Manager	Government Entity		Salary	Minimum		Maximum	Match	Educ	Exp	Employee	∟mpioyee	Employee	Appr.	Employs
Database Administrator	City of Columbus	\$	105,560		_	121,959	Equal to	Bachelor	3			2		2
Network Administrator	City of Gahanna	\$	82,056	\$ 68,388	\$	95,743	Equal to	Bachelor	5			1		1
Network Operations Manager	City of Westerville	\$	122,325	\$ 91,354	\$	137,093	Equal to					1		1
T Network Analyst	Fairfield County	\$	71,462	\$ 47,486	\$	82,160		Bachelor	1			1		1
1 Network Arialyst														
Security Administrator	Franklin County Board of Commissioners	\$	47,466	\$ 45,718	\$	64,001	Equal to	HS or GED	3			2		2



Public Affairs/Communication															
		•	g. Annual		ary Range		, ,	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director Public Affairs	Government Entity		Salary		inimum		aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Director, Public Affairs	City of Delaware	\$	90,866	\$	75,381	\$	105,533	Equal to	Bachelor	3			1		1
Chief Communications & Marketing Officer	City of New Albany			\$	94,282	\$	117,853								1
Community Affairs Director	City of Upper Arlington	\$	110,648		80,949	\$	113,329	Equal to	Bachelor	4			1		1
Community Affairs Director	City of Westerville	\$	102,128	\$	75,442	\$	113,277	Equal to					1		1
Communications Manager	Washington Township	\$	91,616	\$	70,059	\$	109,580	Equal to	Bachelor	5			1		1
	AVERAGES	\$	98,815	\$	79,223	\$	111,914								
		Ave	a. Annual	Sala	ary Range	Sala	rv Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Director, Public Relations	Government Entity		Salary	М	inimum	Ma	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Business and Community Relations Officer	City of Grove City	\$	103,771	\$	68,390	\$	103,771	Equal to					1		1
Director, Public Affairs	Franklin County Board of Commissioners	\$	96,782	\$	71,635	\$	100,318	Equal to	Bachelor	7			1		1
Director of Communications	City of Powell	\$	81,224	\$	70,461	\$	87,577	Equal to	Bachelor	4			1		1
	,		· · · · ·												
	AVERAGES	\$	93,926	\$	70,162	\$	97,222								
		Avg	g. Annual	Sala	ary Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Public Information Director	Government Entity		Salary	М	inimum	Ma	aximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Employs
Director of Communication and Public Information	City of Dublin	\$	118,133	\$	91,400	\$	134,100	Greater than					1		1
Communications Manger	City of Gahanna	\$	77,251	\$	68,388	\$	95,743	Equal to	Bachelor	6			1		1
Public Information Officer	City of New Albany			\$	61,455	\$	86,037								1
Director of Communications	Delaware County	\$	81,968	\$	78,624	\$	106,142	Equal to	Bachelor	5			1		1
Public Information Director	Mifflin Township	\$	42,931	\$	40,473	\$	46,919			5		1			1
	AVERAGES	\$	80,071	\$	68,068	\$	93,788								
		Δνα	g. Annual	Sala	ary Range	Sala	ry Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Community Relations Specialist	Government Entity		Salarv		inimum		aximum	Match	Educ	Exp			Employee	Appr.	Employs
Communications & Community Affairs Manager	City of Bexley	\$	53.917			\$	73.500	Equal to	Bachelor	-xp	Linployee	Linployee	1	дррі.	1
Events and Communications Coordinator	City of Canal Winchester	\$	53,446		44.283	\$	62,608	Equal to	Dacrieioi				'		'
Community Relations Coordinator	City of Columbus	\$	56,618		,	\$	77,423	Greater than	Bachelor	2		2	3		5
Community Relations Specialist	City of Goldmous City of Grove City	\$	57,470		47.300	\$	68.390	Equal to	Dacrieioi				1		1
Special Events/Media Coordinator	City of Reynoldsburg	\$	63.731		,	\$	63,731	Less than	Bachelor	4			1		1
Community Affairs Manager	City of Reynoldsburg City of Upper Arlington	\$	60.074		52.835	\$	73.969	Equal to	Bachelor	4			1		1
Promotions Coordinator	City of Opper Anington City of Westerville	\$	62,608		- ,	\$	75,969	Equal to	Dacrieioi				1		1
Community Relations Manager	City of Westerville City of Whitehall	\$	59.815		52,666	\$	66.061	Equal 10					1		1
Community Relations Manager Community Relations Manager	Franklin County Board of Commissioners	\$	54,642		. ,	\$	71,448	Equal to	Bachelor	3			1		1
	Village of Sunbury	\$	15.600		16.848	\$	48.984	⊑quai i0	Dacrieiol	3		1	1		1
		Φ	13,000	\$	35.300	\$	35,300					- '			
Social Media Coordinator	Madison Township														
Communications Specialist	Madison Township	•	45 QO 9	Ψ		Ψ		Equal to	HS or GED	2			1		1
	Madison Township Washington Township	\$	45,908	Ψ	,	\$	67,037	Equal to	HS or GED	3			1		1



			. Annual	Salary Ra	_	alary Range	Level of	Min	Yrs. of	Seasonal	P/T	F/T	Intern	# of
Graphic Designer	Government Entity		alary	Minimu	•	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
Graphic Designer	City of Columbus	\$	66,248		127 \$	69,190		Bachelor	3			1		1
raphics Designer	Franklin County Board of Commissioners	\$	45,989	\$ 40	164 \$	56,222	Equal to	Bachelor	3			1		1
	AVERAGES	\$	56,118	\$ 43	146 \$	62,706								
		Ava	. Annual	Salary Ra	nae S	alary Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Public Information Representative	Government Entity	s	alary	Minimu	_	Maximum	Match	Educ	Exp	Employee	Employee	Employee	Appr.	Emplo
ublic Relations Specialist I	City of Columbus			\$ 46	127 \$	69,190	Equal to	Bachelor				1		1
ublic Relations Specialist II	City of Columbus	\$	76,710	\$ 64	339 \$	97,235	Equal to	Bachelor	3			14		14
ublic Information Officer	City of Dublin	\$	65,000	\$ 53	300 \$	78,700	Equal to					5		5
ublic Information & Community Relations	City of Worthington	\$	77,226				Equal to					1		1
communications Exe Adm Assistant	Delaware County	\$	43,992		393 \$	56,556	Equal to	Bachelor	3			1		1
ublic Information Officer 1	Franklin County Board of Commissioners	\$	55,598)22 \$	71,448	Equal to	Bachelor	3			3		3
ommunity Safety Coordinator	Washington Township	\$	56,056	\$ 43	717 \$	68,378	Equal to	HS or GED	2		1			1
	AVERAGES	\$	62,430	\$ 50	200 \$	73,584								
		Aven	. Annual	Salary Ra	C	alary Range	Level of	Min	Yrs, of	Seasonal	P/T	F/T	Intern	# of
Public Information/Spec Events Coord.	Government Entity	_	alary	Minimu	_	Maximum	Match	Educ	Exp		Employee			# or Emplo
Director of Community Events	City of Dublin	<u>_</u>	105,832		200 \$	89,800	Greater than	Educ	Ехр	Employee	Employee	Employee	Appr.	⊑mpio;
inector of Community Events	City of Dubilit	- P	105,632	φ 01.	200 ş	69,600	Greater than	-				'		
	AVERAGES	\$	105,832	\$ 61	200 \$	89,800								
Marketing		•	Annual	O-law D		-law-Daw-	l avail of	Min	Ver of	0	D/T	F/T	last a ma	
	Government Entity		. Annual	Salary Ra	_	alary Range	Level of	Min	Yrs. of	Seasonal	P/T Employee	F/T Employee	Intern	# of
larketing Coordinator	Government Entity	Š	alary	Minimu	n	Maximum	Match	Educ	Exp	Seasonal Employee		F/T Employee	Intern Appr.	# of Emplo
larketing Coordinator arketing Manager	City of Gahanna	\$ \$	75,004	Minimu \$ 68	m 388 \$	Maximum 82,065	Match Equal to	Educ Bachelor						
larketing Coordinator arketing Manager arketing Coordinator	City of Gahanna City of Gahanna	\$ \$	75,004 41,226	Minimu \$ 68 \$ 31	m 388 \$ 990 \$	Maximum 82,065 38,272	Match Equal to Equal to	Educ Bachelor HS or GED	Exp 4 1		Employee			Emplo 1
larketing Coordinator arketing Manager arketing Coordinator rector Economic Development	City of Gahanna City of Gahanna Delaware County	\$ \$	75,004 41,226 124,432	Minimu \$ 68 \$ 31 \$ 102	m 388 \$ 990 \$ 648 \$	Maximum 82,065 38,272 138,575	Match Equal to Equal to Greater than	Educ Bachelor HS or GED Master	Exp 4 1 5		Employee	Employee 1		1 1 1
Marketing Coordinator Marketing Manager Marketing Coordinator Director Economic Development Economic Development Admin	City of Gahanna City of Gahanna	\$ \$	75,004 41,226	Minimu \$ 68 \$ 31 \$ 102	888 \$ 990 \$ 648 \$ 624 \$	Maximum 82,065 38,272	Match Equal to Equal to	Educ Bachelor HS or GED	Exp 4 1		Employee	Employee 1		Emplo 1
Marketing Marketing Coordinator Marketing Manager Marketing Coordinator Director Economic Development Economic Development Admin Economic Development Coordinator	City of Gahanna City of Gahanna Delaware County Delaware County	\$ \$	75,004 41,226 124,432 89,126	Minimu \$ 68 \$ 31 \$ 102 \$ 78 \$ 50	388 \$ 990 \$ 648 \$ 624 \$	Maximum 82,065 38,272 138,575 106,142	Match Equal to Equal to Greater than Greater than	Educ Bachelor HS or GED Master Bachelor	Exp 4 1 5 6		Employee	Employee 1 1 1		1 1 1 1



SECTION 6

MEDICAL, DENTAL & VISION PLANS BARGAINING & NON-BARGAINING SECTIONS

	City of Bexley	City of Circleville	City of Columbus	City of Delaware
2020 Health, Dental & Vision Plans				
BARGAINING				
DANGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	ALL (FOP, AFSCME, & NON- BARGAINING)	OPBA, IAFF, NUEO	AFSCME 1632, AFSCME 2191, CWA, FOP, FOP-OLC, IAFF	IAFF, FOP, AFSCME, Public Works & Parks, Water/Wastewater
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	HSFA	POS	PPO, HSFA	PPO
How many employees are enrolled in medical plan?	75	55	PPO 7051, HSFA 29	
Funding type?	Self-Insured	Fully-Insured	Self-Insured	Self-Insured
		•		
If other, please describe:				
Mark Day Control of Day Control				
Monthly Premiums: Total Monthly Premium	# 000	# 004	\$000	#000
Employee Only	\$690	\$921	\$923	\$892
Employee & Spouse/Domestic Partner	\$1,351	\$1,841	\$2,324	\$2,675
Employee & Children	\$1,527	\$1,841	\$2,324	\$2,675
Employee & Family Monthly Premiums: Total Employer Cost	\$2,127	\$2,577	\$2,324	\$2,675
Employee Only	\$552	¢4.0.4	\$791.54	\$783
Employee & Spouse/Domestic Partner	\$1.081	\$184 \$368	\$1,994.59	\$2.350
Employee & Spouse/Domestic Partner Employee & Children	+ /	\$368	\$1,994.59	\$2,350
	\$1,221 \$1,702	\$368 \$515	\$1,994.59 \$1,994.59	\$2,350 \$2,350
Employee & Family Monthly Premiums: Total Employee Cost	\$1,702	\$515	\$1,994.59	\$2,350
Employee Only	\$138	\$736	\$132	\$108
Employee & Spouse/Domestic Partner	\$130	\$1,473	\$330	\$325
Employee & Children	\$305	\$1,473 \$1,473	\$330	\$325
Employee & Family	\$425	\$2,062	\$330	\$325
In Network Deductible:	Ψ42 3	\$2,062	\$330	\$323
Individual deductible	\$550	\$5,000	\$300	
Family deductible	\$1,100	\$10,000	\$600	
	50 / 50	80 / 20	82 / 18	
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	0U / ZU	0Z / 18	
Lifetime maximum for medical plan		¢2E	\$20	¢40
Office co-payment (Primary Care Physician)		\$35		\$10
Office co-payment (Specialist)		\$70	\$30	\$10
Co-payment or co-insurance (Emergency room)		\$300	\$75	\$50 then 10% co-insurance, co-pay waived if admitted
Co-payment or co-insurance (Urgent Care)		\$75	\$30	\$10 copay if billed as a physician, or coinsurance if billed as a facility
Co-payment or co-insurance (orgent care)		\$10	\$6	80 / 20
oo-payment or co-matrice generic drugs (retail)	ļ	φιυ	φυ	00 / 20

	City of Bexley	City of Circleville	City of Columbus	City of Delaware
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		\$30	\$16	80 / 20
				\$25 co-pay then 50%
Co-payment or co-insurance non-preferred drugs (retail)		\$60	\$34	co-ins
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$25	\$13	10%
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$75	\$25	25%
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$150	\$60	25%
Out-of-Network Deductible:				
ndividual deductible	\$1,100	\$10,000	\$800	\$500
Family deductible	\$2,200	\$20,000	\$1,600	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	30% co-ins	60 / 40	50 / 50
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		30% co-ins	40% after deductible	50%
Office co-payment (Specialist)		30% co-ins	40% after deductible	50%
Co-payment or co-insurance (Emergency room)		30% co-ins	\$75, 20% after copay & deductible	50%
Co-payment or co-insurance (Urgent Care)		30% co-ins	\$30, 40% after copay & deductible	50%
Co-payment or co-insurance generic drugs (retail)		\$10	\$6	
Co-payment or co-insurance preferred brand (retail)		\$30	\$16	
Co-payment or co-insurance non-preferred drugs (retail)		\$60	\$34	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$13	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$25	
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)			\$60	
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes	No	No	Yes

	City of Bexley	City of Circleville	City of Columbus	City of Delaware
2020 Health, Dental & Vision Plans				
BARGAINING				
DARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	No	Yes	Yes	No
If yes, per person lifetime maximum?		\$1,500	\$1,850	1.0
If yes, what age group is covered?		Up to age 19	Up to age 26	
			- 1 3	
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only	\$38	\$23		\$55
Employee & Spouse/Domestic Partner	\$72	\$44		\$120
Employee & Child(ren)	\$85	\$90		\$120
Employee & Family	\$131	\$90		\$120
Monthly Employer Cost				
Employee only	\$19	\$18		\$48
Employee & Spouse/Domestic Partner	\$36	\$35		\$106
Employee & Child(ren)	\$43	\$72		\$106
Employee & Family	\$65	\$72		\$106
Monthly Employee Cost				
Employee only	\$19	\$5		\$7
Employee & Spouse/Domestic Partner	\$36	\$9		\$15
Employee & Child(ren)	\$43	\$18		\$15
Employee & Family	\$65	\$18		\$15

	City of Bexley	City of Circleville	City of Columbus	City of Delaware
2020 Health, Dental & Vision Plans				
BARGAINING				
DARGAIRING				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	Yes	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$9	\$7		\$6
Employee & Spouse/Domestic Partner	\$18	\$14		\$12
Employee & Child(ren)	\$18	\$14		\$13
Employee & Family	\$30	\$25		\$19
Monthly Employer Cost				
Employee only	\$5			
Employee & Spouse/Domestic Partner	\$9			
Employee & Child(ren)	\$9			
Employee & Family	\$15			
Monthly Employee Cost				
Employee only	\$5	\$7		\$6
Employee & Spouse/Domestic Partner	\$9	\$14		\$12
Employee & Child(ren) Employee & Family	\$9 \$15	\$14 \$25		\$13 \$19
Employee & Family	\$10	\$25		\$19
Notes:		+		
		+		
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	City of Dublin	City of Gahanna	City of Grove City	City of Lancaster
2020 Health, Dental & Vision Plans				
BARGAINING				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	USW, FOP and FOP-OLC	USW & FOP, FOP/OLC	FOP, FOP-OLC, AFSCME	FOP, IAFF, AFSCME
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO, DCFSA	PPO	HSFA	PPO
How many employees are enrolled in medical plan?	398	92	150	
Funding type?	Self-Insured	Self-insured	Self-Insured	Self-Insured
If other, please describe:			HDHP, HSA	
Monthly Premiums: Total Monthly Premium				
Employee Only	\$578	\$928	\$784	\$859
Employee & Spouse/Domestic Partner			\$2,031	
Employee & Children	•		\$2,031	
Employee & Family	\$1,734	\$2,365	\$2,031	\$2,302
Monthly Premiums: Total Employer Cost	A ==0	A=0.0	4007	A=0.0
Employee Only	\$578	\$789	\$667	\$730
Employee & Spouse/Domestic Partner			\$1,727	
Employee & Children	0.50	**	\$1,727	0.055
Employee & Family	\$1,734	\$2,011	\$1,727	\$1,957
Monthly Premiums: Total Employee Cost		#400	C440	#400
Employee Only Employee & Spouse/Domestic Partner		\$139	\$118	\$129
			\$305	
Employee & Children		\$355	\$305 \$305	\$345
Employee & Family In Network Deductible:		\$355	\$305	\$345
	\$2,500	¢200	¢2.900	\$250
Individual deductible Family deductible	\$2,500 \$5,000	\$200 \$600	\$2,800 \$5,000	\$250 \$500
	\$5,000 85 / 15	90 / 10	\$5,000	\$500 80 / 20
Coinsurance (e.g., 80/20, 70/30, etc.) Lifetime maximum for medical plan	85 / 15	90 / 10		6U / ZU
		\$15		\$25
Office co-payment (Primary Care Physician)		\$15 \$15		\$25
Office co-payment (Specialist)		\$15		
Co-payment or co-insurance (Emergency room)		\$150 + 10%		\$100
Co-payment or co-insurance (Urgent Care)		10% co-ins		\$50
Co-payment or co-insurance generic drugs (retail)		\$8		\$10

	City of Dublin	City of Gahanna	City of Grove City	City of Lancaster
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		\$20		\$30
Co-payment or co-insurance non-preferred drugs (retail)		\$35		\$60
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$10		\$20
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$30		\$60
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$50		\$120
Out-of-Network Deductible:				
Individual deductible	\$5,000	\$400	\$5,000	\$500
Family deductible	\$10,000	\$1,200	\$10,000	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40	70 / 30		60 / 40
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		30% co-ins		\$50
Office co-payment (Specialist)		30% co-ins		\$50
Co-payment or co-insurance (Emergency room)		\$150 + 10%		\$100
Co-payment or co-insurance (Urgent Care)		30% co-ins		\$75
Co-payment or co-insurance generic drugs (retail)				
Co-payment or co-insurance preferred brand (retail)				
Co-payment or co-insurance non-preferred drugs (retail)				
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	No	Yes	Yes	No

	City of Dublin	City of Gahanna	City of Grove City	City of Lancaster
2020 Health, Dental & Vision Plans				
BARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$2,000	\$1,500	\$1,500	\$2,000
If yes, what age group is covered?	All	Up to age 19	to 25 (end of cal. Year)	Up to age 19
Monthly Dental Premiums if not bundled with medical plan				
otal Monthly Premium				
Employee only	\$140.00	\$97	\$97	
Employee & Spouse/Domestic Partner			\$97	
Employee & Child(ren)			\$97	
Employee & Family	\$140.00	\$97	\$97	
Monthly Employer Cost				
Employee only	\$140.00	\$97	\$83	
Employee & Spouse/Domestic Partner			\$83	
Employee & Child(ren)			\$83	
Employee & Family	\$140.00	\$97	\$83	
Monthly Employee Cost				
Employee only			\$15	
Employee & Spouse/Domestic Partner			\$15	
Employee & Child(ren)			\$15	
Employee & Family			\$15	

	City of Dublin	City of Gahanna	City of Grove City	City of Lancaster
2020 Health, Dental & Vision Plans				
BARGAINING				
D/ ((O/ (ii) (ii) O				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	Yes	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$24	\$28	\$24	\$12
Employee & Spouse/Domestic Partner			\$24	\$17
Employee & Child(ren)			\$24	
Employee & Family		\$28	\$24	\$30
	\$24			
Monthly Employer Cost				
Employee only	\$24	\$28	\$20	
Employee & Spouse/Domestic Partner			\$20	
Employee & Child(ren)			\$20	
Employee & Family		\$28	\$20	
	\$24			
Monthly Employee Cost				
Employee only			\$4	\$12
Employee & Spouse/Domestic Partner			\$4	\$17
Employee & Child(ren)			\$4 \$4	\$30
Employee & Family			\$4	\$30
		+	+	
Notes:				
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	City of Marysville	City Of New Albany	City of Pataskala	City of Powell
2020 Health, Dental & Vision Plans				
BARGAINING				
D/II(O/IIIIII)				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	IAFF, FOP, OLC	FOP, USW	FOP, OPBA, USW	
Do you offer medical coverage to your employees?	Yes	Yes	Yes	
What type of plan do you offer?	PPO, HSFA, DCFSA	PPO, HSFA, DCFSA	PPO HSFA	PPO HSFA DCFSA
How many employees are enrolled in medical plan?	13, 56	85	8 12	24 1 0
	10, 00		,	· · · ·
Funding type?	Self-Insured	Self-Insured	COHCC healthcare group partially self-funded plan	Fully Insured
If other, please describe:		Benefits are exactly the same for bargaining and non-bargaining. See other worksheet. USW pays 10%	The city funds \$1,500 for single	
Manthly Descriptors Tatal Manthly Descriptor			coverage & \$3,000 for all other	
Monthly Premiums: Total Monthly Premium	\$1,186	\$908	\$759	\$716
Employee Only Employee & Spouse/Domestic Partner	\$3,099	\$1,676	\$1,511	\$1,054
Employee & Children	\$3,099	\$1,970	\$1,311 \$1,467	\$1,054
Employee & Family	\$3,099	\$2,640	\$2,198	\$2,147
Monthly Premiums: Total Employer Cost	Ψ0,099	Ψ2,040	Ψ2,190	Ψ2,147
Employee Only	\$949		\$683	\$637
Employee & Spouse/Domestic Partner	\$2,479		\$1,360	\$1,338
Employee & Children	\$2,479		\$1,320	\$1,211
Employee & Family	\$2,479		\$1,978	\$1,911
Monthly Premiums: Total Employee Cost				
Employee Only	\$237		\$76	\$79
Employee & Spouse/Domestic Partner	\$620		\$151	\$165
Employee & Children	\$620		\$147	\$150
Employee & Family	\$620		\$220	\$236
In Network Deductible:				
Individual deductible	\$100		\$2,500	\$2,800
Family deductible	\$200		\$5,000	\$5,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20		100	0 / 100
Lifetime maximum for medical plan	\$600 / \$1,200			
Office co-payment (Primary Care Physician)	\$15		Deduct. then 100%	Deduct. then 100%
Office co-payment (Specialist)	\$15		Deduct. then 100%	Deduct. then 100%
Co-payment or co-insurance (Emergency room)	\$100		Deduct. then 100%	Deduct. then 100%
Co-payment or co-insurance (Urgent Care)	\$25		Deduct. then 100%	Deduct. then 100%
Co-payment or co-insurance generic drugs (retail)	\$10		Deduct. then 100%	Deduct. then 100%

	City of Marysville	City Of New Albany	City of Pataskala	City of Powell
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$25		Ded then 100%	Deduct. then 100%
Co-payment or co-insurance non-preferred drugs (retail)	\$45		Ded then 100%	Deduct. then 100%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$25		Ded then 100%	Deduct. then 100%
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$63		Ded then 100%	Deduct. then 100%
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$113		Ded then 100%	Deduct. then 100%
Out-of-Network Deductible:				
Individual deductible	\$200		\$5,000	\$5,000
Family deductible	\$400		\$10,000	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40		80 / 20	80 / 20
Lifetime maximum for medical plan	\$1,200 / \$2,400			
Office co-payment (Primary Care Physician)	40%		Ded then 80%	Ded then 20%
Office co-payment (Specialist)	40%		Ded then 80%	Ded then 20%
Co-payment or co-insurance (Emergency room)	\$100		Ded then 100%	Ded then 20%
Co-payment or co-insurance (Urgent Care)	40%		Ded then 80%	Ded then 20%
Co-payment or co-insurance generic drugs (retail)	\$10		Ded then 100%	
Co-payment or co-insurance preferred brand (retail)	\$25		Ded then 100%	
Co-payment or co-insurance non-preferred drugs (retail)	\$45		Ded then 100%	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	Not Covered		Ded then 100%	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Not Covered		Ded then 100%	
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	Not Covered		Ded then 100%	
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes		Yes	Yes

	City of Marysville	City Of New Albany	City of Pataskala	City of Powell
2020 Health, Dental & Vision Plans				
BARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	No
f yes, per person lifetime maximum?	\$1,000	\$1,500	\$1,500	
f yes, what age group is covered?	Up to age 19	Up to age 19	Up to age 19	
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only	\$34	\$97	\$35	\$27
Employee & Spouse/Domestic Partner	\$101	\$97	\$69	\$72
Employee & Child(ren)	\$101	\$97	\$86	\$72
Employee & Family	\$101	\$97	\$132	\$72
Monthly Employer Cost				
Employee only	\$27	\$1,169	\$31	\$26
Employee & Spouse/Domestic Partner	\$80	\$1,169	\$62	\$71
Employee & Child(ren)	\$80	\$1,169	\$78	\$71
Employee & Family	\$80	\$1,169	\$119	\$71
Monthly Employee Cost				
Employee only	\$7		\$3	\$1
Employee & Spouse/Domestic Partner	\$20		\$7	\$1
Employee & Child(ren)	\$20		\$9	\$1
Employee & Family	\$20		\$13	\$1

	City of Marysville	City Of New Albany	City of Pataskala	City of Powell
2020 Health, Dental & Vision Plans				
BARGAINING				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$6	\$24	\$22	\$10
Employee & Spouse/Domestic Partner	\$14	\$24	\$22	\$17
Employee & Child(ren)	\$14	\$24	\$22	\$18
Employee & Family	\$14	\$24	\$22	\$29
		\$24		
Monthly Employer Cost				
Employee only	\$6	\$288	\$20	
Employee & Spouse/Domestic Partner	\$11	\$288	\$20	
Employee & Child(ren)	\$11	\$288	\$20	
Employee & Family	\$11	\$288	\$20	
Monthly Employee Cost				
Employee only	_		\$2	\$10
Employee & Spouse/Domestic Partner	\$3		\$2	\$17
Employee & Child(ren)	\$3		\$2	\$18
Employee & Family	\$3		\$2	\$29
Notes:				
Notes.				

	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
2020 Health, Dental & Vision Plans				
BARGAINING				
BANGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	FOP, OPBA	FOP, Teamsters, IAFF	FOP, IAFF, USW	
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	HSFA	PPO, HSFA, DCFSA	HSFA	PPO, HSFA, DCFSA
How many employees are enrolled in medical plan?	149	55 65	202	
				_
Funding type?	Fully Insured	Self-Insured	Self- Insured	Self-Insured
Markey who are described	High ded health plan HSA Once deductible is met and it is a network			
If other, please describe:	provider, benefits are paid at 100%.			
Monthly Premiums: Total Monthly Premium		PPO/HSA Rates		
Employee Only	\$667	\$639 / \$605	\$457	\$75
Employee & Spouse/Domestic Partner	\$1,793	\$1341 / \$1270	\$1,335	\$100
Employee & Children	\$1,793	\$130 / \$1028	\$1,335	\$125
Employee & Family	\$1,793	\$1788 / \$1693	\$1,335	\$125
Monthly Premiums: Total Employer Cost				
Employee Only	\$587	\$562 / \$532	\$388	
Employee & Spouse/Domestic Partner	\$1,578	\$1180 / \$1118	\$1,135	
Employee & Children	\$1,578	/ \$905	\$1,135	
Employee & Family	\$1,578	\$1573 / \$1490	\$1,135	
Monthly Premiums: Total Employee Cost				
Employee Only	\$80	\$77 / \$73	\$69	\$75
Employee & Spouse/Domestic Partner	\$215	\$161 / \$152	\$200	\$100
Employee & Children	\$215	\$130 / \$123	\$200	\$125
Employee & Family	\$215	\$215 / \$203	\$200	\$125
In Network Deductible:				
Individual deductible	\$3,300	\$200	\$2,000	\$350 - \$550
Family deductible	\$6,600	\$400	\$4,000	\$1050 - \$1400
Coinsurance (e.g., 80/20, 70/30, etc.)	100	80 / 20		90 / 10 or 70 / 30
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		\$20		\$30
Office co-payment (Specialist)		\$50		\$30 - \$60
Co-payment or co-insurance (Emergency room)		\$250		\$150 - \$300
Co-payment or co-insurance (Urgent Care)		\$25		\$50 - \$75
Co-payment or co-insurance generic drugs (retail)	\$10	\$10		\$10

	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$30	\$40		\$20 to \$40
Co-payment or co-insurance preferred brand (retail)	φ3U	Φ40		\$20 10 \$40
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$70		\$45 to \$75
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$25	\$25		\$20
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$75	\$100		\$70
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$125	\$175		\$150
Out-of-Network Deductible:				
Individual deductible	\$4,600	\$400	\$4,000	\$700 - \$1100
Family deductible	\$9,200	\$800	\$8,000	\$2100 - \$2800
Coinsurance (e.g., 80/20, 70/30, etc.)	100%	40%		80 / 20 or 50 / 50
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		Ded then 30% co-ins		
Office co-payment (Specialist)		Ded then 30% co-ins		
Co-payment or co-insurance (Emergency room)		\$250		\$150 - \$300
Co-payment or co-insurance (Urgent Care)		Ded then 30% co-ins		\$50 - \$75
Co-payment or co-insurance generic drugs (retail)	\$10	\$10		
Co-payment or co-insurance preferred brand (retail)	\$30	\$40		
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$70		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$25			
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$75			
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$125			
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes	No	Yes	No

	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
2020 Health, Dental & Vision Plans				
BARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	No	Yes	Yes
If yes, per person lifetime maximum?	\$1,500		\$2,000	\$2,000
If yes, what age group is covered?	Up to age 19		Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only	\$99	\$37	\$33	
Employee & Spouse/Domestic Partner	\$99	\$82	\$97	
Employee & Child(ren)	\$99	\$82	\$97	
Employee & Family	\$99	\$82	\$97	
Monthly Employer Cost				
Employee only	\$92	\$37	\$33	
Employee & Spouse/Domestic Partner	\$92	\$82	\$97	
Employee & Child(ren)	\$92	\$82	\$97	
Employee & Family	\$92	\$82	\$97	
Monthly Employee Cost				
Employee only	\$7		·	
Employee & Spouse/Domestic Partner	\$7		·	
Employee & Child(ren)	\$7		·	
Employee & Family	\$7		<u> </u>	<u> </u>

	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
2020 Health, Dental & Vision Plans				
BARGAINING				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No	Yes
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$22	\$6	\$7	
Employee & Spouse/Domestic Partner	\$22	\$11	\$20	
Employee & Child(ren)	\$22	\$12	\$20	
Employee & Family	\$22	\$17	\$20	
Monthly Employer Cost				
Employee only	\$20		\$7	
Employee & Spouse/Domestic Partner	\$20		\$20	
Employee & Child(ren)	\$20		\$20	
Employee & Family	\$20		\$20	
Monthly Employee Cost		-		
Employee only	\$2	\$6		
Employee & Spouse/Domestic Partner	\$2	\$11 \$40		
Employee & Child(ren)	\$2 \$2	\$12 \$17		
Employee & Family	⊅ ∠	\$17		
Notes:				

	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2020 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)			Dispatcher, Deputies, Sergeant/Lieutenant, Engineer, Forest Rose Education Assoc	
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO	PPO, HSFA, DCFSA	PPO HSFA DCFSA
How many employees are enrolled in medical plan?	131	855		
Funding type?				
	Self-Insured	Fully Insured	Self-Insured	Self-Insured
If other, please describe:				
Monthly Premiums: Total Monthly Premium				
Employee Only	\$937	\$735	\$863	\$1,988
Employee & Spouse/Domestic Partner		\$1,620		\$2,160
Employee & Children		\$1,322		\$1,988
Employee & Family	\$2,428	\$2,206	\$2,057	\$2,160
Monthly Premiums: Total Employer Cost				
Employee Only	\$825	\$655	\$734	\$1,848
Employee & Spouse/Domestic Partner		\$1,442		\$1,848
Employee & Children		\$1,176		\$1,848
Employee & Family	\$2,136	\$1,964	\$1,748	\$1,848
Monthly Premiums: Total Employee Cost				
Employee Only	\$112	\$81	\$129	\$140
Employee & Spouse/Domestic Partner		\$178		\$312
Employee & Children		\$145		\$140
Employee & Family	\$291	\$243	\$309	\$312
In Network Deductible:				
Individual deductible	\$2,800	\$250.00	\$300	\$400
Family deductible	\$5,000	\$500.00	\$600	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	100	90 / 10	85 / 15	
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		\$15	\$15	\$20
Office co-payment (Specialist)		\$25	\$30	\$40
Co-payment or co-insurance (Emergency room)		\$150	\$200	\$150
Co-payment or co-insurance (Urgent Care)		\$35	\$20	\$25
Co-payment or co-insurance generic drugs (retail)		\$15	\$4	\$5

	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)		\$40	\$25	\$25
Co-payment or co-insurance non-preferred drugs (retail)		\$60	\$50	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$30	\$10	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$80	\$50	\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)		\$120	\$100	\$125
Out-of-Network Deductible:				
Individual deductible	\$10,000	\$500	\$650	\$800
Family deductible	\$20,000	\$1,000	\$1,300	\$2,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20	70 / 30	70 / 30	80 / 20
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)		30%	30%	80 / 20
Office co-payment (Specialist)		30%	30%	80 / 20
Co-payment or co-insurance (Emergency room)		\$150	\$200	\$150
Co-payment or co-insurance (Urgent Care)		\$35	30%	80 / 20
Co-payment or co-insurance generic drugs (retail)			\$4	
Co-payment or co-insurance preferred brand (retail)			\$25	
Co-payment or co-insurance non-preferred drugs (retail)			\$50	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$150	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes	No	No	No

	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2020 Health, Dental & Vision Plans				
BARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	No	Yes	Yes
If yes, per person lifetime maximum?	\$1,000		\$1,500	\$1,500
If yes, what age group is covered?	18 and under		Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only	\$97	\$26		
Employee & Spouse/Domestic Partner	\$97	\$52		
Employee & Child(ren)	\$97	\$57		
Employee & Family	\$97	\$91		
Monthly Employer Cost				
Employee only	\$97	\$20		
Employee & Spouse/Domestic Partner	\$97	\$20		
Employee & Child(ren)	\$97	\$20		
Employee & Family	\$97	\$20		
Monthly Employee Cost				
Employee only		\$6		
Employee & Spouse/Domestic Partner		\$32		
Employee & Child(ren)		\$37		
Employee & Family		\$71		

	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
2020 Health, Dental & Vision Plans				
BARGAINING				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	Yes	Yes
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only	\$28	\$7		
Employee & Spouse/Domestic Partner	\$28	\$14		
Employee & Child(ren)	\$28	\$15		
Employee & Family	\$28	\$24		
Monthly Employer Cost				
Employee only	\$28			
Employee & Spouse/Domestic Partner	\$28			
Employee & Child(ren)	\$28			
Employee & Family	\$28			
Monthly Employee Cost				
Employee only		\$7		
Employee & Spouse/Domestic Partner		\$14		
Employee & Child(ren)		\$15		
Employee & Family		\$24		
N-t				
Notes:				
		l	l .	_1

	Morrow County	Union County	Blendon Township	Madison Township Franklin County
2020 Health, Dental & Vision Plans				
BARGAINING				
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)		FOP		Fire, Police
Do you offer medical coverage to your employees?	Yes	Yes	Yes	Yes
What type of plan do you offer?	PPO HSFA	PPO	PPO	PPO
How many employees are enrolled in medical plan?	32	311	11	61
Funding type?				
	Self-Insured	Fully Insured	Self- Insured	Self-Insured
If other, please describe:				
Monthly Premiums: Total Monthly Premium				
Employee Only	\$778	\$707	\$707	\$864
Employee & Spouse/Domestic Partner	\$1,694	\$1,557	\$1,553	\$2,199
Employee & Children	\$1,401	\$1,270	\$1,193	\$2,199
Employee & Family	\$2,324	\$2,120	\$2,182	\$2,199
Monthly Premiums: Total Employer Cost				
Employee Only	\$662	\$530	\$707	\$734
Employee & Spouse/Domestic Partner	\$1,441	\$1,126	\$1,553	\$1,870
Employee & Children	\$1,192	\$953	\$1,193	\$1,870
Employee & Family	\$1,977	\$1,548	\$2,182	\$1,870
Monthly Premiums: Total Employee Cost				
Employee Only	\$116	\$177		\$130
Employee & Spouse/Domestic Partner	\$253	\$432		\$330
Employee & Children	\$209	\$318		\$330
Employee & Family	\$348	\$572		\$330
In Network Deductible:				
Individual deductible	\$1,100	\$1,000	\$5,000	\$2,700
Family deductible	\$2,200	\$2,000	\$10,000	\$5,000
Coinsurance (e.g., 80/20, 70/30, etc.)	75 / 25	80 / 20	\$100	
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)	\$20	\$15	\$30	
Office co-payment (Specialist)	\$40	\$15	\$60	
Co-payment or co-insurance (Emergency room)	\$200	\$200	\$300	
Co-payment or co-insurance (Urgent Care)	\$50	\$35		
Co-payment or co-insurance generic drugs (retail)	\$15	\$15	\$10	

	Morrow County	Union County	Blendon Township	Madison Township Franklin County
2020 Health, Dental & Vision Plans				
BARGAINING				
In Network Deductible: (Con't.)				
Co-payment or co-insurance preferred brand (retail)	\$30	\$30		
Co-payment or co-insurance preferred brand (retail)	\$30	ψ30		
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$50		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$30	\$30		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$60	\$60		
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$100	\$100		
Out-of-Network Deductible:				
Individual deductible	\$3,300	\$2,000		\$5,000
Family deductible	\$6,600	\$4,000		\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	60 / 40		
Lifetime maximum for medical plan				
Office co-payment (Primary Care Physician)	50%	40%		
Office co-payment (Specialist)	50%	40%		
Co-payment or co-insurance (Emergency room)	\$200	\$200		
Co-payment or co-insurance (Urgent Care)	\$50	\$35		
Co-payment or co-insurance generic drugs (retail)		\$30		
Co-payment or co-insurance preferred brand (retail)		\$60		
Co-payment or co-insurance non-preferred drugs (retail)		\$100		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)				
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)				
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)				
Do you provide a credit/incentive to employees who opt				
out of medical coverage?	Yes	No	Yes	Yes

	Morrow County	Union County	Blendon Township	Madison Township Franklin County
2020 Health, Dental & Vision Plans				
BARGAINING				
Dental Coverage:				
Do you offer Dental coverage to your employees?	Yes	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$1,000		\$1,500
If yes, what age group is covered?	Up to age 19	Up to age 19		Up to age 19
Monthly Dental Premiums if not bundled with medical plan				
Total Monthly Premium				
Employee only		\$29	\$30	\$35
Employee & Spouse/Domestic Partner		\$57	\$56	\$69
Employee & Child(ren)		\$62		\$69
Employee & Family		\$102	\$103	\$130
Monthly Employer Cost				
Employee only		\$25	\$30	\$35
Employee & Spouse/Domestic Partner		\$48	\$56	\$69
Employee & Child(ren)		\$53		\$69
Employee & Family		\$87	\$103	\$130
Monthly Employee Cost				
Employee only		\$4		
Employee & Spouse/Domestic Partner		\$9		
Employee & Child(ren)		\$9		
Employee & Family		\$15		

	Morrow County	Union County	Blendon Township	Madison Township Franklin County
2020 Health, Dental & Vision Plans				
BARGAINING				
Vision Coverage:				
Do you offer vision coverage to your employees?	Yes	Yes	Yes	Yes
Is your vision bundled with your medical plan?	Yes	No	No	No
Please provide information below if not bundled with medical				
Total Monthly Premium				
Employee only		\$7	\$21	\$11
Employee & Spouse/Domestic Partner		\$11	\$21	\$22
Employee & Child(ren)		\$11	\$21	\$22
Employee & Family		\$18	\$21	\$35
Monthly Employer Cost				
Employee only		\$1	\$21	\$11
Employee & Spouse/Domestic Partner		\$2	\$21	\$22
Employee & Child(ren)		\$2	\$21	\$22
Employee & Family		\$4	\$21	\$35
Monthly Employee Cost				
Employee only		\$6		
Employee & Spouse/Domestic Partner		\$9		
Employee & Child(ren)		\$9		
Employee & Family		\$15		
Notes:				
NOTES.				

2020 Health, Dental & Vision Plans	01/4 (D . I	07. (0. 197.)	0'' (0' 1 111
NON-BARGAINING	City of Bexley	City of Canal Winchester	City of Circleville
Marcolano de Marco	AFSCME, FOP &		
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	Non-Bargaining		
(e.g., Fire, Police, AFSGME, etc.)	Non-bargaining		
Do you offer medical coverage to your employees?	Yes	Yes	Yes
be you offer incured boverage to your employees.	103	103	103
What type of plan do you offer?	HSFA		POS
That type or plan ac you end i	1.0.71		
How many employees are enrolled in medical plan?	75		25
			
Funding type?	Self-Insured	Self-Insured	Fully-Insured
			•
		High Deductible-Health	
If other, please describe:		Savings Account	
Monthly Premiums: Total Monthly Premium			
Employee Only	\$690	\$738	\$921
Employee & Spouse/Domestic Partner	\$1,351		\$1,841
Employee & Children	\$1,527		\$1,841
Employee & Family	\$2,127	\$1,910	\$2,577
Monthly Premiums: Total Employer Cost			
Employee Only	\$552		\$736
Employee & Spouse/Domestic Partner	\$1,081		\$1,473
Employee & Children	\$1,221		\$1,473
Employee & Family	\$1,702		\$2,062
Monthly Premiums: Total Employee Cost	A. a. a.	<u> </u>	
Employee Only	\$138	\$738	\$184
Employee & Spouse/Domestic Partner	\$270		\$368
Employee & Children	\$305	04.040	\$368
Employee & Family In Network Deductible:	\$425	\$1,910	\$515
Individual deductible	\$550	\$2,800	\$5,000
Family deductible	\$1,100	\$5,000	\$10,000
rainily deductible	\$1,100	\$5,000	\$10,000
Octobra 1990 (0. 11. 00/00. 70/00. e/c.)	50 / 50	400	00 / 00
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	100	80 / 20
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)			\$35
Office co-payment (Specialist)			\$70
Co-payment or co-insurance (Emergency room)			\$300
Co-payment or co-insurance (Urgent Care)			\$75
Co-payment or co-insurance generic drugs (retail)			\$10

2020 Health, Dental & Vision Plans	Oite of Dealer	City of Const Winshoots	Oite of Oissleville
NON-BARGAINING	City of Bexley	City of Canal Winchester	City of Circleville
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)			\$30
Co-payment or co-insurance non-preferred drugs (retail)			\$60
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$75
Co-pay or co-insurance non-preferred drugs (mail order - 3			\$150
Out-of-Network Deductible:			
Individual deductible	\$1,100	\$5,000	\$10,000
Family deductible	\$2,200	\$10,000	\$20,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50		
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)			30% co-ins
Office co-payment (Specialist)			30% co-ins
Co-payment or co-insurance (Emergency room)			30% co-ins
Co-payment or co-insurance (Urgent Care)			30% co-ins
Co-payment or co-insurance generic drugs (retail)			\$10
Co-payment or co-insurance preferred brand (retail)			\$30
Co-payment or co-insurance non-preferred drugs (retail)			\$60
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			·
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			
Co-pay or co-insurance non-preferred drugs (mail order - 3			
Do you provide a credit/incentive to employees who opt			
out of medical coverage?	Yes	Yes	No

2020 Health, Dental & Vision Plans	011 (D)	01/2 (0 11/1/2)	011 (01) 111
NON-BARGAINING	City of Bexley	City of Canal Winchester	City of Circleville
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	No	Yes	Yes
If yes, per person lifetime maximum?		\$1,500	\$1,500
If yes, what age group is covered?		Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only	\$38	\$97	\$23
Employee & Spouse/Domestic Partner	\$72	\$97	\$44
Employee & Child(ren)	\$85	\$97	\$90
Employee & Family	\$131	\$97	\$90
Monthly Employer Cost			
Employee only	\$19	\$97	\$18
Employee & Spouse/Domestic Partner	\$36	\$97	\$35
Employee & Child(ren)	\$43	\$97	\$72
Employee & Family	\$65	\$97	\$72
Monthly Employee Cost			
Employee only	\$19		\$5
Employee & Spouse/Domestic Partner	\$36		\$9
Employee & Child(ren)	\$43		\$18
Employee & Family	\$65		\$18

2020 Health, Dental & Vision Plans	City of Dayley	City of Canal Winchaster	City of Ciroloville
NON-BARGAINING	City of Bexley	City of Canal Winchester	City of Circleville
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$9	\$22	\$7
Employee & Spouse/Domestic Partner	\$18		\$14
Employee & Child(ren)	\$18		\$14
Employee & Family	\$30	\$22	\$25
Monthly Employer Cost			
Employee only	\$5	\$22	
Employee & Spouse/Domestic Partner	\$9		
Employee & Child(ren)	\$9		
Employee & Family	\$15	\$22	
Monthly Employee Cost			
Employee only	\$5		\$7
Employee & Spouse/Domestic Partner	\$9		\$14
Employee & Child(ren)	\$9		\$14
Employee & Family	\$15		\$25
Notes:	This is for both Bargaining		
110103.	and Non-Bargaining		
	and Non-Dargaining		

2020 Health, Dental & Vision Plans	0'' (0
NON-BARGAINING	City of Columbus
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	
(e.g., File, Folice, AFSOWE, etc.)	
Do you offer medical coverage to your employees?	Yes
What type of plan do you offer?	PPO
How many employees are enrolled in medical plan?	1,001
Funding type?	Self-Insured
If other places describes	
If other, please describe:	
Monthly Premiums: Total Monthly Premium	
Employee Only	\$932
Employee & Spouse/Domestic Partner	\$2,329
Employee & Children	\$2,329
Employee & Family	\$2,329
Monthly Premiums: Total Employer Cost	
Employee Only	\$772
Employee & Spouse/Domestic Partner	\$1,929
Employee & Children	\$1,929
Employee & Family	\$1,929
Monthly Premiums: Total Employee Cost	
Employee Only	\$160
Employee & Spouse/Domestic Partner	\$400
Employee & Children	\$400
Employee & Family In Network Deductible:	\$400
Individual deductible	\$300
Family deductible	\$600
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	\$20
Office co-payment (Specialist)	\$30
Co-payment or co-insurance (Emergency room)	\$75
Co-payment or co-insurance (Urgent Care)	\$30
Co-payment or co-insurance generic drugs (retail)	\$5
I	

2020 Health, Dental & Vision Plans	
NON-BARGAINING	City of Columbus
In Network Deductible: (Con't.)	
Co-payment or co-insurance preferred brand (retail)	\$15
Co-payment or co-insurance non-preferred drugs (retail)	\$30
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$25
Co-pay or co-insurance non-preferred drugs (mail order - 3	\$60
Out-of-Network Deductible:	
Individual deductible	\$800
Family deductible	\$1,600
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	\$0 co-pay, 60% of eligible
Office co-payment (Specialist)	\$0 co-pay, 60% of eligible
Co-payment or co-insurance (Emergency room)	\$75
Co-payment or co-insurance (Urgent Care)	\$30
Co-payment or co-insurance generic drugs (retail)	\$5
Co-payment or co-insurance preferred brand (retail)	\$15
Co-payment or co-insurance preferred drugs (retail)	\$30
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	60
pay or so mouranee non preferred drugs (mail order - s	
Do you provide a credit/incentive to employees who opt	
out of medical coverage?	No

2020 Health, Dental & Vision Plans	011 (0.1.1
NON-BARGAINING	City of Columbus
Dental Coverage:	
Do you offer Dental coverage to your employees?	Yes
Do you offer orthodontic benefits?	Yes
If yes, per person lifetime maximum?	\$1,850
If yes, what age group is covered?	Up to age 26
Monthly Dental Premiums if not bundled with medical plan	
Total Monthly Premium	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employer Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	

2020 Health, Dental & Vision Plans	City of Columbus
NON-BARGAINING	City of Columbus
Vision Coverage:	
Do you offer vision coverage to your employees?	Yes
Is your vision bundled with your medical plan?	Yes
Please provide information below if not bundled with medical	
Total Monthly Premium	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employer Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Notes:	

2020 Health, Dental & Vision Plans	011 (0 1	0" (5.11"	011 (0.1
NON-BARGAINING	City of Delaware	City of Dublin	City of Gahanna
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
Do you offer medical coverage to your employees?	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO, DCFSA	PPO
How many employees are enrolled in medical plan?	277	398	
From discrete man 2	Colf Incomed	Self-Insured	Self-Insured
Funding type?	Self-Insured	Seil-Insured	Sell-Insured
If other, please describe:			
Monthly Premiums: Total Monthly Premium			
Employee Only	\$892	\$578	\$890
Employee & Spouse/Domestic Partner	\$2,675		\$1,669
Employee & Children	\$2,675		\$1,842
Employee & Family	\$2,675	\$1,734	\$2,621
Monthly Premiums: Total Employer Cost	- ,-,	4 1,1 5 1	
Employee Only	\$783	\$578	\$757
Employee & Spouse/Domestic Partner	\$2,350	Ψ0.0	\$1,418
Employee & Children	\$2,350		\$1,566
Employee & Family	\$2,350	\$1,734	\$2,227
Monthly Premiums: Total Employee Cost	Ψ2,330	ψ1,73 4	ΨΖ,ΖΖ1
Employee Only	\$108		\$134
Employee & Spouse/Domestic Partner	\$325		\$250
Employee & Children	\$325		\$276
Employee & Children Employee & Children	\$325		\$393
Employee & Family In Network Deductible:	φ3Z5		\$393
Individual deductible	\$0	\$2,500	\$200
Family deductible	\$0	\$5,000	\$600
i allilly deductible	•	φ3,000	\$600
	EE: 10% of \$1,000,		
	20% of \$3,000,		
	Fam:10% of \$2,000,		
Coinsurance (e.g., 80/20, 70/30, etc.)	20% of \$5,000	85 / 15	90 / 10
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)	\$10		\$15
Office co-payment (Specialist)	\$10		\$15
Co-payment or co-insurance (Emergency room)	 • • • • • • • • • • • • • • • • • • •		\$150 + 10%
Co-payment or co-insurance (Linergency room) Co-payment or co-insurance (Urgent Care)	+		10% co-ins
· · · · · · · · · · · · · · · · · · ·	40		
Co-payment or co-insurance generic drugs (retail)	\$0		\$8

2020 Health, Dental & Vision Plans	O'the of Delegans	O'Control Delice	0.000
NON-BARGAINING	City of Delaware	City of Dublin	City of Gahanna
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)	\$25 co-pay then 50%		\$20
Co-payment or co-insurance non-preferred drugs (retail)	\$25 co-pay then 50%		\$35
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	10%		\$10
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	25%		\$30
Co-pay or co-insurance non-preferred drugs (mail order - 3	25%		\$50
Out-of-Network Deductible:			
Individual deductible	\$500	\$5,000	\$400
Family deductible	\$1,000	\$10,000	\$1,200
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	60 / 40	70 / 30
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)	50%		30% co-ins
Office co-payment (Specialist)	50%		30% co-ins
Co-payment or co-insurance (Emergency room)	50%		\$150 + 10%
Co-payment or co-insurance (Urgent Care)	50%		30% co-ins
Co-payment or co-insurance generic drugs (retail)			
Co-payment or co-insurance preferred brand (retail)	+		
Co-payment or co-insurance non-preferred drugs (retail)			
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	 		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	 		
Co-pay or co-insurance non-preferred drugs (mail order - 3	1		
The property of the second of	1		
Do you provide a credit/incentive to employees who opt	†		
out of medical coverage?	Yes	No	Yes

2020 Health, Dental & Vision Plans	01/4 (D)	014 (0 141	011 10 1
NON-BARGAINING	City of Delaware	City of Dublin	City of Gahanna
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	No	Yes	Yes
If yes, per person lifetime maximum?		\$2,000	\$1,500
If yes, what age group is covered?		All	Up to age 19
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only	\$55	\$140	\$97
Employee & Spouse/Domestic Partner	\$120		
Employee & Child(ren)	\$120		
Employee & Family	\$120		\$97
		\$140	
Monthly Employer Cost			
Employee only	\$48	\$140	\$97
Employee & Spouse/Domestic Partner	\$106		
Employee & Child(ren)	\$106		
Employee & Family	\$106	\$140	\$97
Monthly Employee Cost			
Employee only	\$7		
Employee & Spouse/Domestic Partner	\$15		
Employee & Child(ren)	\$15		
Employee & Family	\$15		

2020 Health, Dental & Vision Plans	City of Delayers	Oite of Deskiller	City of Oak supp
NON-BARGAINING	City of Delaware	City of Dublin	City of Gahanna
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$6	\$24	\$28
Employee & Spouse/Domestic Partner	\$12		
Employee & Child(ren)	\$13		
Employee & Family	\$19	\$24	\$28
Monthly Employer Cost			
Employee only		\$24	\$28
Employee & Spouse/Domestic Partner		ΨΣτ	Ψ20
Employee & Child(ren)			
Employee & Family		\$24	\$28
Monthly Employee Cost			
Employee only	\$6		
Employee & Spouse/Domestic Partner	\$12		
Employee & Child(ren)	\$13		
Employee & Family	\$19		
	\$50 then 10% co-ins, co-pay waived if		
Notes:	admitted		

2020 Health, Dental & Vision Plans	City of Grandview
NON-BARGAINING	Heights
If you have multiple Bargaining Units, please indicate the name of the union.	
(e.g.: Fire, Police, AFSCME, etc.)	
Danier Marine Harlander (australia)	V
Do you offer medical coverage to your employees?	Yes
What type of plan do you offer?	PPO
What type of plaif do you offer:	110
How many employees are enrolled in medical plan?	71
Funding type?	Fully-Insured
	,
If other, please describe:	
Monthly Drawings Total Monthly Drawing	
Monthly Premiums: Total Monthly Premium	\$0.050
Employee Only	\$2,056
Employee & Spouse/Domestic Partner Employee & Children	\$2,056 \$2,056
Employee & Family	\$2,056
Monthly Premiums: Total Employer Cost	\$2,000
Employee Only	\$1,909
Employee & Spouse/Domestic Partner	\$1,681
Employee & Children	\$1,681
Employee & Family	\$1,681
Monthly Premiums: Total Employee Cost	¥ 1,00 1
Employee Only	\$147
Employee & Spouse/Domestic Partner	\$375
Employee & Children	\$375
Employee & Family In Network Deductible:	\$375
Individual deductible	\$400
Family deductible	\$1,000
Coincurance (o. r. 90/20, 70/20, etc.)	400
Coinsurance (e.g., 80/20, 70/30, etc.)	100
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	\$20
Office co-payment (Specialist)	\$20 - \$40
Co-payment or co-insurance (Emergency room)	\$150
Co-payment or co-insurance (Urgent Care)	\$25
Co-payment or co-insurance generic drugs (retail)	\$5

2020 Health, Dental & Vision Plans	City of Grandview
NON-BARGAINING	Heights
In Network Deductible: (Con't.)	
Co-payment or co-insurance preferred brand (retail)	\$25
Co-payment or co-insurance non-preferred drugs (retail)	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3	\$125
Out-of-Network Deductible:	
Individual deductible	\$800
Family deductible	\$2,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	20%
Office co-payment (Specialist)	20%
Co-payment or co-insurance (Emergency room)	20%
Co-payment or co-insurance (Urgent Care)	20%
Co-payment or co-insurance generic drugs (retail)	
Co-payment or co-insurance preferred brand (retail)	
Co-payment or co-insurance non-preferred drugs (retail)	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	
Co-pay or co-insurance non-preferred drugs (mail order - 3	
Do you provide a credit/incentive to employees who opt	
out of medical coverage?	No

2020 Health, Dental & Vision Plans	City of Grandview
NON-BARGAINING	Heights
Dental Coverage:	
Do you offer Dental coverage to your employees?	Yes
Do you offer orthodontic benefits?	Yes
If yes, per person lifetime maximum?	\$1,500
If yes, what age group is covered?	Up to age 19
Monthly Dental Premiums if not bundled with medical plan	
Total Monthly Premium	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employer Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	

2020 Health, Dental & Vision Plans	City of Grandview
NON-BARGAINING	Heights
Vision Coverage:	
Do you offer vision coverage to your employees?	Yes
Is your vision bundled with your medical plan?	Yes
Please provide information below if not bundled with medical	
Total Monthly Premium	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employer Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
Matara	
Notes:	

2020 Health, Dental & Vision Plans		ALL ALL	A
NON-BARGAINING	City of Grove City	City of Lancaster	City of Marysville
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
Do you offer medical coverage to your employees?	Yes	Yes	Yes
What type of plan do you offer?	HSFA	PPO	PPO, HSFA, DCFSA
Have many ampleyees are appelled in madical plan?	450	250	20.00.0
How many employees are enrolled in medical plan?	150	358	30, 68, 3
Funding type?	Self-Insured	Self-Insured	Self-Insured
r unumg type:	Jen-maurea	Jell-Illisureu	Jen-matrea
If other, please describe:	HDHP, HSA		
Monthly Premiums: Total Monthly Premium			
Employee Only	\$784	\$824	\$1,186
Employee & Spouse/Domestic Partner	\$2,031		\$3,099
Employee & Children	\$2,031		\$3,099
Employee & Family	\$2,031	\$2,205	\$3,099
Monthly Premiums: Total Employer Cost			
Employee Only	\$667	\$703	\$949
Employee & Spouse/Domestic Partner	\$1,727		\$2,479
Employee & Children	\$1,727		\$2,479
Employee & Family	\$1,727	\$1,881	\$2,479
Monthly Premiums: Total Employee Cost			
Employee Only	\$118	\$121	\$237
Employee & Spouse/Domestic Partner	\$305	·	\$620
Employee & Children	\$305		\$620
	\$305	\$324	\$620
Employee & Family In Network Deductible:	Ţ,	· ·	7
Individual deductible	\$2,800	\$500	\$100
Family deductible	\$5,000	\$1,000	\$200
Coinsurance (e.g., 80/20, 70/30, etc.)		80 / 20	80 / 20
Lifetime maximum for medical plan		20, 20	\$600 / \$1,200
Office co-payment (Primary Care Physician)		\$25	\$15
Office co-payment (Specialist)		\$25	\$15
Co-payment or co-insurance (Emergency room)		\$100	\$100
Co-payment or co-insurance (Emergency room) Co-payment or co-insurance (Urgent Care)		\$50	\$25
			-
Co-payment or co-insurance generic drugs (retail)		\$10	\$10

2020 Health, Dental & Vision Plans	0'(0.11	011 - 011 111 -
NON-BARGAINING	City of Grove City	City of Lancaster	City of Marysville
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)		\$30	\$25
Co-payment or co-insurance non-preferred drugs (retail)		\$60	\$45
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$20	\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$60	\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3		\$120	\$113
Out-of-Network Deductible:			
Individual deductible	\$50,000	\$1,000	\$200
Family deductible	\$10,000	\$2,000	\$400
Coinsurance (e.g., 80/20, 70/30, etc.)		60 / 40	60 / 40
Lifetime maximum for medical plan			\$1,200 / \$2,400
Office co-payment (Primary Care Physician)		\$50	40%
Office co-payment (Specialist)		\$50	40%
Co-payment or co-insurance (Emergency room)		\$100	\$100
Co-payment or co-insurance (Urgent Care)		\$75	40%
Co-payment or co-insurance generic drugs (retail)			\$10
Co-payment or co-insurance generic drugs (retail) Co-payment or co-insurance preferred brand (retail)			
			\$25 \$45
Co-payment or co-insurance non-preferred drugs (retail)			
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			Not Covered
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			Not Covered
Co-pay or co-insurance non-preferred drugs (mail order - 3			Not Covered
Do you provide a credit/incentive to employees who opt			
out of medical coverage?	Yes	No	Yes

2020 Health, Dental & Vision Plans			0'4 (11 '11
NON-BARGAINING	City of Grove City	City of Lancaster	City of Marysville
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$1,500	\$2,000	\$1,000
If yes, what age group is covered?	To 25th birthday	Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan	(end of cal. Yr.)		
Total Monthly Premium			
Employee only	\$97		\$34
Employee & Spouse/Domestic Partner	\$97		\$101
Employee & Child(ren)	\$97		\$101
Employee & Family	\$97		\$101
Monthly Employer Cost			
Employee only	\$83		\$27
Employee & Spouse/Domestic Partner	\$83		\$80
Employee & Child(ren)	\$83		\$80
Employee & Family	\$83		\$80
Monthly Employee Cost			
Employee only	\$15		\$7
Employee & Spouse/Domestic Partner	\$15		\$20
Employee & Child(ren)	\$15		\$20
Employee & Family	\$15		\$20

2020 Health, Dental & Vision Plans	City of Grove City	City of Lancaster	City of Marysvill
NON-BARGAINING			
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	No	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$24	\$12	\$6
Employee & Spouse/Domestic Partner	\$24	\$17	\$14
Employee & Child(ren)	\$24		\$14
Employee & Family	\$24	\$30	\$14
Monthly Employer Cost			
Employee only	\$20		\$6
Employee & Spouse/Domestic Partner	\$20		\$11
Employee & Child(ren)	\$20		\$11
Employee & Family	\$20		\$11
Monthly Employee Cost			
Employee only	\$4	\$12	
Employee & Spouse/Domestic Partner	\$4	\$17	\$3
Employee & Child(ren)	\$4		\$3
Employee & Family	\$4	\$30	\$3
Notes:			

2020 Health, Dental & Vision Plans	City of Nam Albany
NON-BARGAINING	City of New Albany
If you have multiple Bargaining Units, please indicate the name of the union.	
(e.g.: Fire, Police, AFSCME, etc.)	FOP, USW
Do you offer medical coverage to your employees?	Yes
What type of plan do you offer?	HSFA, DCFSA
How many employees are enrolled in medical plan?	
From this section 2	Calf Incomed
Funding type?	Self-Insured
If other, please describe:	
in other, picase describe.	
Monthly Premiums: Total Monthly Premium	
Employee Only	\$908
Employee & Spouse/Domestic Partner	\$1,676
Employee & Children	\$1,970
Employee & Family	\$2,640
Monthly Premiums: Total Employer Cost	Ψ2,010
Employee Only	
Employee & Spouse/Domestic Partner	
Employee & Children	
Employee & Family	
Monthly Premiums: Total Employee Cost	
Employee Only	\$68
Employee & Spouse/Domestic Partner	\$126
Employee & Children	\$148
	\$198
Employee & Family In Network Deductible:	The second secon
Individual deductible	\$2,500
Family deductible	\$5,000
Coinsurance (e.g., 80/20, 70/30, etc.)	100
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	
Office co-payment (Specialist)	
Co-payment or co-insurance (Emergency room)	
Co-payment or co-insurance (Urgent Care)	

NON-BARGAINING	City of New Albany
In Network Deductible: (Con't.)	
Co-payment or co-insurance preferred brand (retail)	
Co-payment or co-insurance non-preferred drugs (retail)	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	
Co-pay or co-insurance non-preferred drugs (mail order - 3	
Out-of-Network Deductible:	
Individual deductible	\$5,000
Family deductible	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	
Office co-payment (Specialist)	
Co-payment or co-insurance (Emergency room)	
Co-payment or co-insurance (Urgent Care)	
Co-payment or co-insurance generic drugs (retail)	
Co-payment or co-insurance preferred brand (retail)	
Co-payment or co-insurance non-preferred drugs (retail)	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	
Co-pay or co-insurance non-preferred drugs (mail order - 3	
, , ,	
Do you provide a credit/incentive to employees who opt	
out of medical coverage?	No

2020 Health, Dental & Vision Plans	0% (1) 411
NON-BARGAINING	City of New Albany
Dental Coverage:	
Do you offer Dental coverage to your employees?	Yes
Do you offer orthodontic benefits?	Yes
If yes, per person lifetime maximum?	\$1,500
If yes, what age group is covered?	Up to age 19
Monthly Dental Premiums if not bundled with medical plan	
Total Monthly Premium	
Employee only	\$1,170
Employee & Spouse/Domestic Partner	\$1,170
Employee & Child(ren)	\$1,170
Employee & Family	\$1,170
Monthly Employer Cost	
Employee only	\$1,170
Employee & Spouse/Domestic Partner	\$1,170
Employee & Child(ren)	\$1,170
Employee & Family	\$1,170
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	

2020 Health, Dental & Vision Plans	City of New Albany
NON-BARGAINING	City of New Albany
Vision Coverage:	
Do you offer vision coverage to your employees?	Yes
Is your vision bundled with your medical plan?	Yes
Please provide information below if not bundled with medical	
Total Monthly Premium	
Employee only	\$288
Employee & Spouse/Domestic Partner	\$288
Employee & Child(ren)	\$288
Employee & Family	\$288
	\$288
Monthly Employer Cost	
Employee only	\$288
Employee & Spouse/Domestic Partner	\$288
Employee & Child(ren)	\$288
Employee & Family	\$288
Monthly Employee Cost	
Employee only	
Employee & Spouse/Domestic Partner	
Employee & Child(ren)	
Employee & Family	
L	
Notes:	

2020 Health, Dental & Vision Plans		AL
NON-BARGAINING	City of Pataskala	City of Powell
If you have multiple Bargaining Units, please indicate the name of the union. (e.g.: Fire, Police, AFSCME, etc.)	FOP, OPBA, USW	
(e.g.: Fire, Police, AFSCME, etc.)		
Do you offer medical coverage to your employees?	Yes	
20 you onor mouldar cororage to your ompleyees.	100	
What type of plan do you offer?	PPO & HSFA	PPO HSFA DCFSA
	1100.110	
How many employees are enrolled in medical plan?	PPO 18, HSFA 12	21 1 0
Funding type?	Partially Self-Insured	Fully-Insured
	·	·
	City funds \$1,500 for single	
If other, please describe:	coverage and \$3,000 for all other	
Monthly Premiums: Total Monthly Premium		
Employee Only	\$759	\$716
Employee & Spouse/Domestic Partner	\$1,511	\$1,504
Employee & Children	\$1,467	\$1,360
Employee & Family	\$2,198	\$2,147
Monthly Premiums: Total Employer Cost		
Employee Only	\$683	\$637
Employee & Spouse/Domestic Partner	\$1,360	\$1,338
Employee & Children	\$1,320	\$1,211
Employee & Family	\$1,978	\$1,911
Monthly Premiums: Total Employee Cost		
Employee Only	\$76	\$79
Employee & Spouse/Domestic Partner	\$151	\$165
Employee & Children	\$147	\$150
Employee & Family In Network Deductible:	\$220	\$236
Individual deductible	\$2,500	\$2,800
Family deductible	\$5,000	\$5,000
Coinsurance (e.g., 80/20, 70/30, etc.)	100	0 / 100
Lifetime maximum for medical plan		200
Office co-payment (Primary Care Physician)	Ded then 100%	Ded then 100%
Office co-payment (Specialist)	Ded then 100% Ded then 100%	Ded then 100% Ded then 100%
Co-payment or co-insurance (Emergency room)	Ded then 100% Ded then 100%	Ded then 100%
Co-payment or co-insurance (Effect Care)		
Co-payment or co-insurance (Urgent Care)	Ded then 100%	Ded then 100%
Co-payment or co-insurance generic drugs (retail)	Ded then 100%	Ded then 100%

2020 Health, Dental & Vision Plans	O'the of Detailed	O'to of Bossell
NON-BARGAINING	City of Pataskala	City of Powell
In Network Deductible: (Con't.)		
Co-payment or co-insurance preferred brand (retail)	Ded then 100%	Ded then 100%
Co-payment or co-insurance non-preferred drugs (retail)	Ded then 100%	Ded then 100%
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	Ded then 100%	Ded then 100%
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Ded then 100%	Ded then 100%
Co-pay or co-insurance non-preferred drugs (mail order - 3	Ded then 100%	Ded then 100%
Out-of-Network Deductible:		
Individual deductible	\$5,000	\$5,000
Family deductible	\$10,000	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20	80 / 20
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)	Ded then 80%	Ded then 20%
Office co-payment (Specialist)	Ded then 80%	Ded then 20%
Co-payment or co-insurance (Emergency room)	Ded then 100%	Ded then 20%
Co-payment or co-insurance (Urgent Care)	Ded then 80%	Ded then 20%
Co-payment or co-insurance generic drugs (retail)	Ded then 100%	
Co-payment or co-insurance preferred brand (retail)	Ded then 100%	
Co-payment or co-insurance non-preferred drugs (retail)	Ded then 100%	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	Ded then 100%	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	Ded then 100%	
Co-pay or co-insurance non-preferred drugs (mail order - 3	Ded then 100%	
Do you provide a credit/incentive to employees who opt		
out of medical coverage?	Yes	No

2020 Health, Dental & Vision Plans	01/2 (D) 1	O'the of Description	
NON-BARGAINING	City of Pataskala	City of Powell	
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	
Do you offer orthodontic benefits?	Yes	No	
If yes, per person lifetime maximum?	\$1,500		
If yes, what age group is covered?	Up to age 19		
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only	\$35	\$27	
Employee & Spouse/Domestic Partner	\$69	\$72	
Employee & Child(ren)	\$86	\$72	
Employee & Family	\$132	\$72	
Monthly Employer Cost			
Employee only	\$31	\$26	
Employee & Spouse/Domestic Partner	\$62	\$72	
Employee & Child(ren)	\$78	\$72	
Employee & Family	\$119	\$72	
Monthly Employee Cost			
Employee only	\$3	\$1	
Employee & Spouse/Domestic Partner	\$7	\$1	
Employee & Child(ren)	\$9	\$1	
Employee & Family	\$13	\$1	

2020 Health, Dental & Vision Plans	City of Potoskola	City of Powell
NON-BARGAINING	City of Pataskala	City of Powell
Vision Coverage:		
Do you offer vision coverage to your employees?	Yes	Yes
Is your vision bundled with your medical plan?	No	No
Please provide information below if not bundled with medical		
Total Monthly Premium		
Employee only	\$22	\$10
Employee & Spouse/Domestic Partner	\$22	\$17
Employee & Child(ren)	\$22	\$18
Employee & Family	\$22	\$29
Monthly Employer Cost	400	
Employee only	\$20	
Employee & Spouse/Domestic Partner	\$20	
Employee & Child(ren)	\$20	
Employee & Family	\$20	
Monthly Employee Cost		
Employee only	\$2	\$10
Employee & Spouse/Domestic Partner	\$2	\$17
Employee & Child(ren)	\$2	\$18
Employee & Family	\$2	\$29
Notes:		

2020 Health, Dental & Vision Plans	01/2 / 1 12	O'C CHICA A P.
NON-BARGAINING	City of Reynoldsburg	City of Upper Arlington
If you have multiple Bargaining Units, please indicate the name of the union.		
(e.g.: Fire, Police, AFSCME, etc.)		
Do you offer medical coverage to your employees?	Yes	Yes
Do you offer friedical coverage to your employees?	res	162
What type of plan do you offer?		PPO, HSFA, DCFSA
		, ,
How many employees are enrolled in medical plan?		62 36
Funding type?		Self-Insured
	HDHP w/Health Saving account	<u> </u>
If other, please describe:	partial funded.	
in other, picase describe.	partial randed.	
Monthly Premiums: Total Monthly Premium		
Employee Only	\$667	\$639 / \$604
Employee & Spouse/Domestic Partner	\$1,793	\$1341 / \$1270
Employee & Children	\$1,793	\$130 / \$1028
Employee & Family	\$1,793	\$1788 / \$1693
Monthly Premiums: Total Employer Cost		
Employee Only	\$587	\$562 / \$532
Employee & Spouse/Domestic Partner	\$1,578	\$1180 / \$1118
Employee & Children	\$1,578	/ \$905
Employee & Family	\$1,578	\$1573 / \$1490
Monthly Premiums: Total Employee Cost		
Employee Only	\$80	\$77 / \$73
Employee & Spouse/Domestic Partner	\$215	\$161 / \$152
Employee & Children	\$215	\$130 / \$123
Employee & Family In Network Deductible:	\$215	\$215 / \$203
Individual deductible	\$3,300	\$200
Family deductible	\$6,600	\$400
Coinsurance (e.g., 80/20, 70/30, etc.)	100	80 / 20
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)		\$20
Office co-payment (Specialist)		\$50
Co-payment or co-insurance (Emergency room)		\$250
Co-payment or co-insurance (Urgent Care)		\$25
Co-payment or co-insurance generic drugs (retail)	\$10	\$10
oo payment or oo-modiance generic drugs (retail)	ΨΙΟ	ΨΙΟ

2020 Health, Dental & Vision Plans	City of Reynoldsburg	City of Upper Arlington
NON-BARGAINING	City of Reynoldsburg	City of Opper Armigion
In Network Deductible: (Con't.)		
Co-payment or co-insurance preferred brand (retail)	\$30	\$40
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$70
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$25	\$25
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$75	\$100
Co-pay or co-insurance non-preferred drugs (mail order - 3 mos.)	\$125	\$175
Out-of-Network Deductible:	ψ12 3	\$175
Individual deductible	\$4,600	\$400
Family deductible	\$9,200	\$800
Coinsurance (e.g., 80/20, 70/30, etc.)	100%	40
Lifetime maximum for medical plan		.,
Office co-payment (Primary Care Physician)		Ded then 30%
Office co-payment (Specialist)		Ded then 30%
Co-payment or co-insurance (Emergency room)		\$250
Co-payment or co-insurance (Urgent Care)		Ded then 30%
Co-payment or co-insurance generic drugs (retail)	\$10	\$10
Co-payment or co-insurance preferred brand (retail)	\$30	\$40
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$70
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$25	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$75	
Co-pay or co-insurance non-preferred drugs (mail order - 3	\$125	
Do you provide a graditing antive to employees who are		
Do you provide a credit/incentive to employees who opt	V	NI.
out of medical coverage?	Yes	No

2020 Health, Dental & Vision Plans	AU 45 111	AL
NON-BARGAINING	City of Reynoldsburg	City of Upper Arlington
Dental Coverage:		
Do you offer Dental coverage to your employees?	Yes	Yes
Do you offer orthodontic benefits?	Yes	No
If yes, per person lifetime maximum?	\$1,500	
If yes, what age group is covered?	Up to age 19	
Monthly Dental Premiums if not bundled with medical plan		
Total Monthly Premium		
Employee only	\$99	\$37
Employee & Spouse/Domestic Partner	\$99	\$82
Employee & Child(ren)	\$99	\$82
Employee & Family	\$99	\$82
Monthly Employer Cost		
Employee only	\$92	\$37
Employee & Spouse/Domestic Partner	\$92	\$82
Employee & Child(ren)	\$92	\$82
Employee & Family	\$92	\$82
Monthly Employee Cost		
Employee only	\$7	
Employee & Spouse/Domestic Partner	\$7	
Employee & Child(ren)	\$7	
Employee & Family	\$7	

2020 Health, Dental & Vision Plans	City of Reynoldsburg	City of Upper Arlingt
NON-BARGAINING	City of Reynoldsburg	City of Opper Aring
Vision Coverage:		
Do you offer vision coverage to your employees?	Yes	Yes
Is your vision bundled with your medical plan?	No	No
Please provide information below if not bundled with medical		
Total Monthly Premium		
Employee only	\$22	\$6
Employee & Spouse/Domestic Partner	\$22	\$11
Employee & Child(ren)	\$22	\$12
Employee & Family	\$22	\$17
Monthly Employer Cost		
Employee only	\$20	
Employee & Spouse/Domestic Partner	\$20	
Employee & Child(ren)	\$20	
Employee & Family	\$20	
Monthly Employee Cost		
Employee only	\$2	\$6
Employee & Spouse/Domestic Partner	\$2	\$11
Employee & Child(ren)	\$2	\$12
Employee & Family	\$2	\$17
Notes:		

2020 Health, Dental & Vision Plans	O'the of Western III.	O'res (Million ell	O'te of Word bodge
NON-BARGAINING	City of Westerville	City of Whitehall	City of Worthington
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
	V		
Do you offer medical coverage to your employees?	Yes	Yes	Yes
What type of plan do you offer?	HSFA	PPO HSFA DCFSA	PPO
Trial type of plan do you offer.	110171	THE HELIX BELEA	
How many employees are enrolled in medical plan?	221	151 75 4	131
Funding type?	Self-Insured	Self-Insured	Self-Insured
		for medical dental & vision with	
If other, please describe:		stop loss coverage	
in other, picase describe.		Stop 1033 coverage	
Monthly Premiums: Total Monthly Premium			
Employee Only	\$657	\$75	\$937
Employee & Spouse/Domestic Partner	\$1,446	\$100	
Employee & Children	\$1,315	\$125	Ф0.400
Employee & Family Monthly Premiums: Total Employer Cost	\$2,300	\$125	\$2,428
Employee Only	\$559	Self Insured	\$825
Employee & Spouse/Domestic Partner	\$1,229	Self Insured	ΨΟΖΟ
Employee & Children	\$1,117	Self Insured	
Employee & Family	\$1,955	Self Insured	\$2,136
Monthly Premiums: Total Employee Cost			
Employee Only	\$99	\$75	\$112
Employee & Spouse/Domestic Partner	\$217	\$100	
Employee & Children	\$197	\$125	0004
Employee & Family In Network Deductible:	\$345	\$125	\$291
Individual deductible	\$2,000	\$350 -\$550	\$2,800
Family deductible	\$4,000	\$1050 - \$1400	\$5,000
•	+ /	, , , , , , , , , , , , , , , , , , , ,	¥ - /
Coinsurance (e.g., 80/20, 70/30, etc.)		90 / 10 or 70 / 30	100
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)		\$30	
Office co-payment (Specialist)		\$30 - \$60	
Co-payment or co-insurance (Emergency room)		\$150 -\$300	
Co-payment or co-insurance (Urgent Care)		\$50 - \$75	
Co-payment or co-insurance generic drugs (retail)		\$10	

2020 Health, Dental & Vision Plans	City of Westerville	City of Whitehall	City of Worthington
NON-BARGAINING	City of Westerville	City of Whitehall	City of Worthington
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)		\$20 to \$40	
Co-payment or co-insurance non-preferred drugs (retail)		\$45 to \$75	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$20	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		\$70	
Co-pay or co-insurance non-preferred drugs (mail order - 3		\$150	
Out-of-Network Deductible:			
Individual deductible	\$4,000	\$700 - \$1100	\$10,000
Family deductible	\$8,000	\$2100 - \$2800	\$20,000
Coinsurance (e.g., 80/20, 70/30, etc.)		80 / 20 or 50 / 50	80 / 20
Lifetime maximum for medical plan		None	
Office co-payment (Primary Care Physician)			
Office co-payment (Specialist)			
Co-payment or co-insurance (Emergency room)		\$150.00 - \$300	
Co-payment or co-insurance (Urgent Care)		\$50 - \$75	
Co-payment or co-insurance generic drugs (retail)			
Co-payment or co-insurance preferred brand (retail)			
Co-payment or co-insurance non-preferred drugs (retail)			
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			
Co-pay or co-insurance non-preferred drugs (mail order - 3			
Do you provide a credit/incentive to employees who opt			
out of medical coverage?	Yes	No	Yes

2020 Health, Dental & Vision Plans	014 (114 (114	O'	O' CW U
NON-BARGAINING	City of Westerville	City of Whitehall	City of Worthington
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes
If yes, per person lifetime maximum?	\$2,000	\$2,000	\$1,000
If yes, what age group is covered?	Up to age 19	Up to age 19	18 and under
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only	\$33		\$97
Employee & Spouse/Domestic Partner	\$97		\$97
Employee & Child(ren)	\$97		\$97
Employee & Family	\$97		\$97
Monthly Employer Cost			
Employee only	\$33		\$97
Employee & Spouse/Domestic Partner	\$97		\$97
Employee & Child(ren)	\$97		\$97
Employee & Family	\$97		\$97
Monthly Employee Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			

2020 Health, Dental & Vision Plans	Oite of Westernille	Otto of Michael	City of Worth in atom
NON-BARGAINING	City of Westerville	City of Whitehall	City of Worthington
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$7		\$28
Employee & Spouse/Domestic Partner	\$20		\$28
Employee & Child(ren)	\$20		\$28
Employee & Family	\$20		\$28
Monthly Employer Cost			
Employee only	\$7		\$28
Employee & Spouse/Domestic Partner	\$20		\$28
Employee & Child(ren)	\$20		\$28
Employee & Family	\$20		\$28
Monthly Employee Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			
Notes:			
1101001			

2020 Health, Dental & Vision Plans	Delevere County	Fairfield County	Franklin County Board of
NON-BARGAINING	Delaware County	Fairfield County	Commissioners
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
De you offer medical severage to your employees?	Vaa	Vac	Vaa
Do you offer medical coverage to your employees?	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO, HSFA, DCFSA	PPO HSFA DCFSA
	-		
How many employees are enrolled in medical plan?	855		5766 1162 82
			0.161
Funding type?	Fully Insured	Self-Insured	Self-Insured
			HCFSA & DCFSA is 100%
If other, please describe:			Employee Funded
Monthly Premiums: Total Monthly Premium	•		
Employee Only	\$735	\$863	\$1,988
Employee & Spouse/Domestic Partner	\$1,620		\$2,160
Employee & Children	\$1,322	\$0.057	\$1,988
Employee & Family Monthly Premiums: Total Employer Cost	\$2,206	\$8,057	\$2,160
Employee Only	\$655	\$691	\$1,848
Employee & Spouse/Domestic Partner	\$1,442	ψ091	\$1,848
Employee & Children	\$1,176		\$1,848
Employee & Family	\$1,964	\$1,646	\$1,848
Monthly Premiums: Total Employee Cost	\$ 1,500 .	Ψ.,σσ	4.1,0.10
Employee Only	\$81	\$173	\$140
Employee & Spouse/Domestic Partner	\$178		\$312
Employee & Children	\$145		\$140
Employee & Family In Network Deductible:	\$243	\$411	\$312
	•		
Individual deductible	\$250	\$300	\$400
Family deductible	\$500	\$600	\$1,000
Coinsurance (e.g., 80/20, 70/30, etc.)	90 / 10	85 / 15	
Lifetime maximum for medical plan		1	
Office co-payment (Primary Care Physician)	\$15	\$15	\$20
Office co-payment (Specialist)	\$25	\$15	\$40
Co-payment or co-insurance (Emergency room)	\$150	\$200	\$150
Co-payment or co-insurance (Urgent Care)	\$35	\$20	\$25
Co-payment or co-insurance generic drugs (retail)	\$15	\$4	\$5

2020 Health, Dental & Vision Plans	Delaware County	Fairfield County	Franklin County Board of
NON-BARGAINING	Delaware County	r airrield County	Commissioners
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)	\$40	\$25	\$25
Co-payment or co-insurance non-preferred drugs (retail)	\$60	\$50	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$30	\$10	\$13
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$80	\$50	\$63
Co-pay or co-insurance non-preferred drugs (mail order - 3	\$120	\$100	\$125
Out-of-Network Deductible:			
Individual deductible	\$500	\$650	\$800
Family deductible	\$1,000	\$1,300	\$2,000
Coinsurance (e.g., 80/20, 70/30, etc.)	70 / 30	70 / 30	80 / 20
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)	30%	30%	80 / 20
Office co-payment (Specialist)	30%	30%	80 / 20
Co-payment or co-insurance (Emergency room)	\$150	\$200	\$150.00
Co-payment or co-insurance (Urgent Care)	\$35	30%	80 / 20
Co-payment or co-insurance generic drugs (retail)		\$4	
Co-payment or co-insurance preferred brand (retail)		\$25	
Co-payment or co-insurance non-preferred drugs (retail)		\$50	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		\$150	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			
Co-pay or co-insurance non-preferred drugs (mail order - 3			
Do you provide a credit/incentive to employees who opt			
out of medical coverage?	No	No	No

2020 Health, Dental & Vision Plans	Dalaman Orașila	Established and a	Franklin County Board of
NON-BARGAINING	Delaware County	Fairfield County	Commissioners
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	No	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$1,500	\$1,500
If yes, what age group is covered?		Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			
Monthly Employer Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			
Monthly Employee Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			

2020 Health, Dental & Vision Plans	Delaware County	Fairfield County	Franklin County Board of
NON-BARGAINING			Commissioners
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	No	Yes	Yes
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$7		
Employee & Spouse/Domestic Partner	\$14		
Employee & Child(ren)	\$15		
Employee & Family	\$24		
Monthly Employer Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			
Monthly Employee Cost			
Employee only	\$7		
Employee & Spouse/Domestic Partner	\$14		
Employee & Child(ren)	\$15		
Employee & Family	\$24		
Notes:			
Notes.			

2020 Health, Dental & Vision Plans		
NON-BARGAINING	Morrow County	Union County
If you have multiple Bargaining Units, please indicate the name of the union.		
(e.g.: Fire, Police, AFSCME, etc.)		
Do you offer medical coverage to your employees?	Yes	Yes
Do you offer medical coverage to your employees:	165	162
What type of plan do you offer?	PPO, HSFA	PPO
	,	
How many employees are enrolled in medical plan?	180 8	311
Funding type?	Self-Insured	Fully-Insured
If other, please describe:		
Monthly Premiums: Total Monthly Premium		
Employee Only	\$735	\$707
Employee & Spouse/Domestic Partner	\$1,519	\$1,557
Employee & Children	\$1,321	\$1,270
Employee & Family	\$2,205	\$2,120
Monthly Premiums: Total Employer Cost		
Employee Only	\$568	\$530
Employee & Spouse/Domestic Partner	\$1,275	\$1,126
Employee & Children	\$1,036	\$953
Employee & Family	\$1,744	\$1,548
Monthly Premiums: Total Employee Cost	* /	, , ,
Employee Only	\$168	\$177
Employee & Spouse/Domestic Partner	\$244	\$432
Employee & Children	\$285	\$318
	\$462	\$572
Employee & Family In Network Deductible:	ψ 10Z	ψ012
Individual deductible	\$1,100	\$1,000
Family deductible	\$2,200	\$2,000
	* /	* /
Coinsurance (e.g., 80/20, 70/30, etc.)	75 / 25	80 / 20
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)	\$20	\$15
Office co-payment (Specialist)	\$40	\$15
Co-payment or co-insurance (Emergency room)	\$200	\$200
Co-payment or co-insurance (Urgent Care)	\$50	\$35
Co-payment or co-insurance generic drugs (retail)	\$15	\$15
Co-payment of co-modiance generic drugs (retail)	ψιΰ	φισ

2020 Health, Dental & Vision Plans	Morrow County	Union County
NON-BARGAINING	Morrow County	Official County
In Network Deductible: (Con't.)		
Co-payment or co-insurance preferred brand (retail)	\$30	\$30
Co-payment or co-insurance non-preferred drugs (retail)	\$50	\$50
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$30	\$30
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	\$60	\$60
Co-pay or co-insurance non-preferred drugs (mail order - 3	\$100	\$100
Out-of-Network Deductible:		
Individual deductible	\$3,300	\$2,000
Family deductible	\$6,600	\$4,000
Coinsurance (e.g., 80/20, 70/30, etc.)	50 / 50	60 / 40
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)	50%	40%
Office co-payment (Specialist)	50%	40%
Co-payment or co-insurance (Emergency room)	\$200	\$200
Co-payment or co-insurance (Urgent Care)	\$50	\$35
Co-payment or co-insurance generic drugs (retail)		\$30
Co-payment or co-insurance preferred brand (retail)		\$60
Co-payment or co-insurance non-preferred drugs (retail)		\$100
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		
Co-pay or co-insurance non-preferred drugs (mail order - 3		
Do you provide a credit/incentive to employees who opt		
out of medical coverage?	No	No

2020 Health, Dental & Vision Plans		Heim County
NON-BARGAINING	Morrow County	Union County
Dental Coverage:		
Do you offer Dental coverage to your employees?	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes
If yes, per person lifetime maximum?	\$1,000	\$1,000
If yes, what age group is covered?	Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan		
Total Monthly Premium		
Employee only		\$30
Employee & Spouse/Domestic Partner		\$57
Employee & Child(ren)		\$62
Employee & Family		\$102
Monthly Employer Cost		
Employee only		\$25
Employee & Spouse/Domestic Partner		\$48
Employee & Child(ren)		\$53
Employee & Family		\$87
Monthly Employee Cost		
Employee only		\$4
Employee & Spouse/Domestic Partner		\$9
Employee & Child(ren)		\$9
Employee & Family		\$15

2020 Health, Dental & Vision Plans	Morrow County	Union County
NON-BARGAINING	Morrow County	Official County
Vision Coverage:		
Do you offer vision coverage to your employees?	Yes	Yes
Is your vision bundled with your medical plan?	Yes	No
Please provide information below if not bundled with medical		
Total Monthly Premium		
Employee only		\$7
Employee & Spouse/Domestic Partner		\$11
Employee & Child(ren)		\$11
Employee & Family		\$18
Monthly Employer Cost		
Employee only		\$1
Employee & Spouse/Domestic Partner		\$2
Employee & Child(ren)		\$2
Employee & Family		\$3
Monthly Employee Cost		
Employee only		\$6
Employee & Spouse/Domestic Partner		\$9
Employee & Child(ren)		\$9
Employee & Family		\$15
Notes		
Notes:		

2020 Health, Dental & Vision Plans	Blendon Township	Madison Township	Mifflin Township
NON-BARGAINING	Blefidon Township	Franklin County	Franklin County
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
Do you offer medical coverage to your employees?	Yes	Yes	Yes
	222	DD0	DDO
What type of plan do you offer?	PPO	PPO	PPO
How many employees are enrolled in medical plan?	14	15	All Full-time
now many employees are emoned in medical plan?	14	15	All Full-time
Funding type?	Self-Insured	Self-Insured	Fully-Insured
i difding type:	Gen madred	Cell modred	r any mourea
If other, please describe:			
Monthly Premiums: Total Monthly Premium			
Employee Only	\$707	\$864	\$646
Employee & Spouse/Domestic Partner	\$1,553	\$2,199	
Employee & Children	\$1,193	\$2,199 \$3,100	¢4 774
Employee & Family Monthly Premiums: Total Employer Cost	\$2,182	\$2,199	\$1,771
Employee Only	\$707	\$734	\$601
Employee & Spouse/Domestic Partner	\$1,553	\$1,870	φοσι
Employee & Opouse/Domestic Farther Employee & Children	\$1,193	\$1,870	
Employee & Family	\$2,182	\$1,870	\$1,612
Monthly Premiums: Total Employee Cost	ΨΣ,10Σ	Ψ1,010	Ψ1,012
Employee Only		\$130	\$45
Employee & Spouse/Domestic Partner		\$330	***
Employee & Children		\$330	
Employee & Family In Network Deductible:		\$330	\$159
Individual deductible	\$5,000	\$2,700	\$2,000
Family deductible	\$10,000	\$5,000	\$4,000
Onimatura (a.m. 00/00 70/00 at a)	100		00 / 10
Coinsurance (e.g., 80/20, 70/30, etc.)	100		90 / 10
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)	\$30		90 / 10
Office co-payment (Specialist)	\$60		90 / 10
Co-payment or co-insurance (Emergency room)	\$300		\$250 plus 10%
Co-payment or co-insurance (Urgent Care)	040		<u> </u>
Co-payment or co-insurance generic drugs (retail)	\$10		\$5

2020 Health, Dental & Vision Plans	Blendon Township	Madison Township	Mifflin Township
NON-BARGAINING	Blendon Township	Franklin County	Franklin County
In Network Deductible: (Con't.)			
Co-payment or co-insurance preferred brand (retail)			\$15
Co-payment or co-insurance non-preferred drugs (retail)			\$30
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			\$10
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			\$30
Co-pay or co-insurance non-preferred drugs (mail order - 3			\$60
Out-of-Network Deductible:			
Individual deductible		\$5,000	\$5,000
Family deductible		\$10,000	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)			60 / 40
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)			60 / 40
Office co-payment (Specialist)			60 / 40
Co-payment or co-insurance (Emergency room)			\$250 plus 10%
Co-payment or co-insurance (Urgent Care)			40%
Co-payment or co-insurance generic drugs (retail)			40%
Co-payment or co-insurance preferred brand (retail)			40%
Co-payment or co-insurance non-preferred drugs (retail)			\$40
Co-pay or co-insurance generic drugs (mail order- 3 mos.)			
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)			
Co-pay or co-insurance non-preferred drugs (mail order - 3			
Do you provide a credit/incentive to employees who opt			
out of medical coverage?	Yes	Yes	Yes

2020 Health, Dental & Vision Plans	Discount Township	Madison Township	Mifflin Township
NON-BARGAINING	Blendon Township	Franklin County	Franklin County
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes	Yes
If yes, per person lifetime maximum?		\$1,500	\$1,500
If yes, what age group is covered?		Up to age 19	Up to age 19
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only	\$30	\$35	\$36
Employee & Spouse/Domestic Partner	\$56	\$69	\$67
Employee & Child(ren)		\$69	\$36
Employee & Family	\$103	\$130	\$123
Monthly Employer Cost			
Employee only	\$30	\$35	\$36
Employee & Spouse/Domestic Partner	\$56	\$69	\$67
Employee & Child(ren)		\$69	\$36
Employee & Family	\$103	\$130	\$123
Monthly Employee Cost			
Employee only		_	
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family		_	

2020 Health, Dental & Vision Plans	Blendon Township	Madison Township	Mifflin Township
NON-BARGAINING	Bioliden remiemp	Franklin County	Franklin County
Vision Coverage:			
Do you offer vision coverage to your employees?	Yes	Yes	Yes
ls your vision bundled with your medical plan?	No	No	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only	\$21	\$11	\$8
Employee & Spouse/Domestic Partner	\$21	\$22	\$16
Employee & Child(ren)	\$21	\$22	\$16
Employee & Family	\$21	\$35	\$25
Monthly Employer Cost			
Employee only	\$21	\$11	\$8
Employee & Spouse/Domestic Partner	\$21	\$22	\$16
Employee & Child(ren)	\$21	\$22	\$16
Employee & Family	\$21	\$35	\$25
Monthly Employee Cost			
Employee only			
Employee & Spouse/Domestic Partner			
Employee & Child(ren)			
Employee & Family			
•			
Notes:			

2020 Health, Dental & Vision Plans		
NON-BARGAINING	Truro Township	Washington Township
If you have multiple Bargaining Units, please indicate the name of the union.		
(e.g.: Fire, Police, AFSCME, etc.)		
Do you offer medical coverage to your employees?	Yes	Yes
be you offer incursal soverage to your employees.	163	103
What type of plan do you offer?	PPO	HSFA
How many employees are enrolled in medical plan?	46	112
From dispersions 2	Cully begins d	Colf Inguined
Funding type?	Fully-Insured	Self - Insured
If other, please describe:		
Monthly Drawings, Total Monthly Drawings		
Monthly Premiums: Total Monthly Premium Employee Only	\$611	\$994
Employee & Spouse/Domestic Partner	\$1,337	Ψ994
Employee & Children	\$1,095	
Employee & Family	\$1,822	\$2,506
Monthly Premiums: Total Employer Cost	4 1,0==	Ψ=,000
Employee Only	\$519	\$994
Employee & Spouse/Domestic Partner	\$1,137	
Employee & Children	\$931	
Employee & Family	\$1,549	\$2,506
Monthly Premiums: Total Employee Cost		
Employee Only	\$92	
Employee & Spouse/Domestic Partner	\$201	
Employee & Children	\$164	
Employee & Family In Network Deductible:	\$273	
Individual deductible	\$2,000	\$2,600
Family deductible	\$4,000	\$5,200
Coincurance (a.m. 20/20, 70/20, etc.)		4000/
Coinsurance (e.g., 80/20, 70/30, etc.)		100%
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)		Ded then 100%
Office co-payment (Specialist)		Ded then 100%
Co-payment or co-insurance (Emergency room)		Ded then 100%
Co-payment or co-insurance (Urgent Care)		Ded then 100%
Co-payment or co-insurance generic drugs (retail)		Ded then \$10

2020 Health, Dental & Vision Plans	Torres Torres alvie	Mashington Township
NON-BARGAINING	Truro Township	Washington Township
In Network Deductible: (Con't.)		
Co-payment or co-insurance preferred brand (retail)		Ded then \$35
Co-payment or co-insurance non-preferred drugs (retail)		Ded then \$70
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		Ded then \$10
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		Ded then \$80
Co-pay or co-insurance non-preferred drugs (mail order - 3		Ded then \$175
Out-of-Network Deductible:		
Individual deductible	\$5,000	\$5,000
Family deductible	\$10,000	\$10,000
Coinsurance (e.g., 80/20, 70/30, etc.)		70 / 30
Lifetime maximum for medical plan		
Office co-payment (Primary Care Physician)		Ded then 30%
Office co-payment (Specialist)		Ded then 30%
Co-payment or co-insurance (Emergency room)		Ded then 30%
Co-payment or co-insurance (Urgent Care)		Ded then 30%
Co-payment or co-insurance generic drugs (retail)		
Co-payment or co-insurance preferred brand (retail)		
Co-payment or co-insurance non-preferred drugs (retail)		
Co-pay or co-insurance generic drugs (mail order- 3 mos.)		
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)		
Co-pay or co-insurance non-preferred drugs (mail order - 3		
Do you provide a credit/incentive to employees who opt		
out of medical coverage?	No	Yes

2020 Health, Dental & Vision Plans		
NON-BARGAINING	Truro Township	Washington Township
Dental Coverage:		
Do you offer Dental coverage to your employees?	Yes	Yes
Do you offer orthodontic benefits?	Yes	Yes
If yes, per person lifetime maximum?	\$2,000	\$2,000
If yes, what age group is covered?	Up to age 19	To age 26
Monthly Dental Premiums if not bundled with medical plan		
Total Monthly Premium		
Employee only	\$32	\$39
Employee & Spouse/Domestic Partner	\$62	
Employee & Child(ren)	\$120	
Employee & Family	\$120	\$112
Monthly Employer Cost		
Employee only	\$32	\$39
Employee & Spouse/Domestic Partner	\$62	
Employee & Child(ren)	\$120	
Employee & Family	\$120	\$112
Monthly Employee Cost		
Employee only		
Employee & Spouse/Domestic Partner	_	
Employee & Child(ren)		
Employee & Family	-	

T	Marithmeter Towns I be
Truro Township	Washington Township
Voo	Yes
	No No
INO	NO
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\$30 \$30	\$23
·	·
	\$23
\$18	
\$30	
\$30	\$23
	\$9 \$18 \$30

2020 Health, Dental & Vision Plans	Village of Gambier	Village of Shawnee Hills	Village of Sunbury
NON-BARGAINING	Village of Gambler	Delaware County	Delaware County
If you have multiple Bargaining Units, please indicate the name of the union.			
(e.g.: Fire, Police, AFSCME, etc.)			
Do you offer medical coverage to your employees?	Yes	Yes	Yes
What type of plan do you offer?	PPO	PPO	PPO
How many employees are enrolled in medical plan?	6	4	23
Funding type?	Fully-Insured	Fully-Insured	Fully-Insured
If other, please describe:			
March Barrier Tarl March Barrier			
Monthly Premiums: Total Monthly Premium	04.500	4000	00.40
Employee Only	\$1,500	\$600	\$840
Employee & Spouse/Domestic Partner	\$1,936	\$1,319	\$1,713
Employee & Children	\$1,590	\$1,013	\$1,713
Employee & Family		\$1,853	\$2,559
Monthly Premiums: Total Employer Cost	04.050	Ø5.40	# 000
Employee Only	\$1,350	\$540	\$806
Employee & Spouse/Domestic Partner	\$1,356	\$540	\$1,612
Employee & Children	\$1,390	\$540	\$1,612
Employee & Family		\$540	\$2,418
Monthly Premiums: Total Employee Cost	#450	# 00	ФО.4
Employee Only	\$150	\$60	\$34
Employee & Spouse/Domestic Partner	\$580	\$779	\$101
Employee & Children	\$200	\$473	\$101
Employee & Family In Network Deductible:		\$1,313	\$141
Individual deductible	\$1,000	\$1,000	\$4,000
Family deductible	\$3,000	\$2,000	\$8,000
I allilly deductible	φ3,000	φ2,000	φο,υυυ
0 :		00/00	00/00
Coinsurance (e.g., 80/20, 70/30, etc.)	\$4	80 / 20	80 / 20
Lifetime maximum for medical plan			
Office co-payment (Primary Care Physician)		\$30	
Office co-payment (Specialist)		\$60	
Co-payment or co-insurance (Emergency room)		\$350	\$250
Co-payment or co-insurance (Urgent Care)		\$75	\$250
Co-payment or co-insurance generic drugs (retail)	\$10		15 / 50 / 100 / 200

\$30 \$70 \$2,000	15 / 45 / 80 38 / 135 / 240	15 / 50 / 100 / 200 15 / 50 / 100 / 200 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
\$70		15 / 50 / 100 / 200 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
\$70		15 / 50 / 100 / 200 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
\$70		15 / 50 / 100 / 200 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
\$70		15 / 50 / 100 / 200 37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
•	38 / 135 / 240	37.50 / 125 / 250 / 500 37.50 / 125 / 250 / 500
\$2,000	38 / 135 / 240	37.50 / 125 / 250 / 500
\$2,000	38 / 135 / 240	37.50 / 125 / 250 / 500
\$2,000		
\$2,000		37.50 / 125 / 250 / 500
\$2,000		
\$2,000		
. ,		\$7,500
\$6,000		\$15,000
\$1.50		50 / 50
		20%
		50%
\$10		
\$30	50%	
\$70		
	50%	
No	No	Yes
	\$1.50 \$10 \$30 \$70	\$1.50 \$10 \$30 \$70 50%

2020 Health, Dental & Vision Plans	Williams of Combine	Village of Shawnee Hills	Village of Sunbury
NON-BARGAINING	Village of Gambier	Delaware County	Delaware County
Dental Coverage:			
Do you offer Dental coverage to your employees?	Yes	Yes	Yes
Do you offer orthodontic benefits?	Yes	No	Yes
If yes, per person lifetime maximum?			\$2,000
If yes, what age group is covered?	18 and under		Up to age 19
Monthly Dental Premiums if not bundled with medical plan			
Total Monthly Premium			
Employee only		\$29	\$162
Employee & Spouse/Domestic Partner		\$59	\$82
Employee & Child(ren)		\$64	\$162
Employee & Family		\$98	\$162
Monthly Employer Cost			
Employee only		\$29	\$162
Employee & Spouse/Domestic Partner		\$29	\$82
Employee & Child(ren)		\$29	\$162
Employee & Family		\$29	\$162
Monthly Employee Cost			
Employee only			
Employee & Spouse/Domestic Partner		\$30	
Employee & Child(ren)		\$35	
Employee & Family		\$69	

2020 Health, Dental & Vision Plans	Village of Gambier	Village of Shawnee Hills	Village of Sunbury
NON-BARGAINING		Delaware County	Delaware County
VI-1 O			
Vision Coverage:			<u> </u>
Do you offer vision coverage to your employees?	Yes	Yes	Yes
Is your vision bundled with your medical plan?	Yes	No	No
Please provide information below if not bundled with medical			
Total Monthly Premium			
Employee only		\$6	\$15
Employee & Spouse/Domestic Partner		\$10	\$30
Employee & Child(ren)		\$16	\$30
Employee & Family		\$17	\$30
Monthly Employer Cost			
Employee only		\$6	
Employee & Spouse/Domestic Partner		\$6	
Employee & Child(ren)		\$6	
Employee & Family		\$6	
Monthly Employee Cost			
Employee only			\$15
Employee & Spouse/Domestic Partner		\$4	\$30
Employee & Child(ren)		\$10	\$30
Employee & Family		\$11	\$30
			-
Notes:			

2020 Health, Dental & Vision Plans	Village of West Jefferson
NON-BARGAINING	Madison County
If you have multiple Bargaining Units, please indicate the name of the union.	
(e.g.: Fire, Police, AFSCME, etc.)	
Do you offer medical coverage to your employees?	Yes
20 year onto meanad coverage to year employees.	100
What type of plan do you offer?	НМО
How many employees are enrolled in medical plan?	31
Funding type?	Fully-Insured
- a	. any meanea
If other, please describe:	
Monthly Premiums: Total Monthly Premium	
Employee Only	\$675
Employee & Spouse/Domestic Partner	\$1,485
Employee & Children	\$1,215
Employee & Family	\$2,025
Monthly Premiums: Total Employer Cost	
Employee Only	\$540
Employee & Spouse/Domestic Partner	\$1,188
Employee & Children	\$972
Employee & Family	\$1,620
Monthly Premiums: Total Employee Cost	
Employee Only	\$135
Employee & Spouse/Domestic Partner	\$297
Employee & Children	\$243
Employee & Family In Network Deductible:	\$405
	# 4.000
Individual deductible	\$1,000
Family deductible	\$2,000
Coinsurance (e.g., 80/20, 70/30, etc.)	80 / 20
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	\$30
Office co-payment (Specialist)	\$30
Co-payment or co-insurance (Emergency room)	\$200
Co-payment or co-insurance (Urgent Care)	\$60
Co-payment or co-insurance generic drugs (retail)	,

2020 Health, Dental & Vision Plans	Village of West Jefferson
NON-BARGAINING	Madison County
In Network Deductible: (Con't.)	
Co-payment or co-insurance preferred brand (retail)	15 / 35 / 70
Co-payment or co-insurance non-preferred drugs (retail)	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	\$37 / \$87 / \$175
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	
Co-pay or co-insurance non-preferred drugs (mail order - 3	
Out-of-Network Deductible:	
Individual deductible	\$3,000
Family deductible	\$6,000
Coinsurance (e.g., 80/20, 70/30, etc.)	60 / 40
Lifetime maximum for medical plan	
Office co-payment (Primary Care Physician)	Ded then co-ins
Office co-payment (Specialist)	Ded then co-ins
Co-payment or co-insurance (Emergency room)	\$200
Co-payment or co-insurance (Urgent Care)	Ded then co-ins
Co-payment or co-insurance generic drugs (retail)	
Co-payment or co-insurance preferred brand (retail)	
Co-payment or co-insurance non-preferred drugs (retail)	
Co-pay or co-insurance generic drugs (mail order- 3 mos.)	
Co-pay or co-insurance preferred drugs (mail order - 3 mos.)	
Co-pay or co-insurance non-preferred drugs (mail order - 3	
Do you provide a credit/incentive to employees who opt	
out of medical coverage?	No

2020 Health, Dental & Vision Plans	Village of West Jefferson
NON-BARGAINING	Madison County
Dental Coverage:	
Do you offer Dental coverage to your employees?	Yes
Do you offer orthodontic benefits?	Yes
If yes, per person lifetime maximum?	Yes
If yes, what age group is covered?	Up to age 19
Monthly Dental Premiums if not bundled with medical plan	
Total Monthly Premium	
Employee only	\$35
Employee & Spouse/Domestic Partner	\$65
Employee & Child(ren)	\$65
Employee & Family	\$123
Monthly Employer Cost	
Employee only	\$28
Employee & Spouse/Domestic Partner	\$52
Employee & Child(ren)	\$52
Employee & Family	\$99
Monthly Employee Cost	
Employee only	\$7
Employee & Spouse/Domestic Partner	\$13
Employee & Child(ren)	\$13
Employee & Family	\$25

2020 Health, Dental & Vision Plans	Village of West Jefferson
NON-BARGAINING	Madison County
Vision Coverage:	
Do you offer vision coverage to your employees?	Yes
Is your vision bundled with your medical plan?	Yes
Please provide information below if not bundled with medical	
Total Monthly Premium	
Employee only	\$25
Employee & Spouse/Domestic Partner	\$25
Employee & Child(ren)	\$25
Employee & Family	\$25
Monthly Employer Cost	
Employee only	\$20
Employee & Spouse/Domestic Partner	\$20
Employee & Child(ren)	\$20
Employee & Family	\$20
Monthly Employee Cost	
Employee only	\$5
Employee & Spouse/Domestic Partner	\$5
Employee & Child(ren)	\$5
Employee & Family	\$5
Notes:	



SECTION 7

DISABILITY and SICK LEAVE

2020 Disability & Sick Leave			
	City of Bexley	City of Canal Winchester	City of Circleville
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1000 of payroll?			
What is the maximum time-off for STD?			
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?			
What is the maximum time-off for LTD?			

2020 Disability & Sick Leave	City of Bexley	City of Canal Winchester	City of Circleville
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	120 hours	120 hours	119 hours
Does your company have a maximum number of sick leave hours?	Yes		No
If yes, indicate maximum # of sick leave hours allowed	2100 hours		
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	Yes	Yes	Yes
If yes, what employee groups are eligible?	Yes for FOP only	Full time employees	Full time employees
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?	100%		100%
Do you have a cash-out limit?			Yes
f yes, what is the annual cash-out limit?			Amount used in year minus earned up to 120 hours

2020 Other Insurance	City of Bexley	City of Canal Winchester	City of Circleville
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes
Do you offer Accidental Death and			
Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	Yes
Basic Insurance			
Amount of coverage	\$50,000	\$50,000	2X Annual Salary
Percent company pays	100%	100%	100%
Cost per \$1,000 or unit Maximum dollar amount of coverage		\$50,000	\$0.25 \$25,000
AD&D Insurance			
Amount of coverage	\$100,000	\$50,000	2X Annual salary
Percent company pays		100%	100%
Cost per \$1,000 or unit			\$0.75
Maximum dollar amount of coverage			\$25,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	Yes No	Yes No

2020 Disability & Sick Leave			
	City of Columbus	City of Delaware	City of Dublin
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	Yes	No	Yes
If yes, what is the waiting period (# of work days)?			7 work days
What is the benefit as a percent of regular salary?	Varies per union		70%
What percent of the premium does the company pay?			100%
What is the cost per \$1000 of payroll?			\$100
What is the maximum time-off for STD?	26 weeks		24 weeks
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?			
What is the maximum time-off for LTD?			

2020 Disability & Sick Leave	City of Columbus	City of Delaware	City of Dublin
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	106 hours (avg)	119.6 hours	72 hours
Does your company have a maximum number of sick leave hours?	No but CWA has a maximum number of 400 sick leave hours	No	No
If yes, indicate maximum # of sick leave hours allowed			
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	Yes	No	Yes
If yes, what employee groups are eligible?	All		All Full-Time employees
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?	Varies		100% up to 28hrs Cash out 28hrs of sick/yearly
Do you have a cash-out limit?	Yes		Yes
If yes, what is the annual cash-out limit?	Varies		28 hours

2020 Other Insurance	City of Columbus	City of Delaware	City of Dublin
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes
Do you offer Accidental Death and			
Dismemberment (AD&D) insurance?	No	Yes	Yes
Do you offer dependent life insurance?	No	Yes	Yes
Basic Insurance			
Amount of coverage	1.5X salary rounded to next higher multiple of \$1,000. Min - \$27,000	Flat dollar based on contract/ pay plan	1.5x Salary
Percent company pays	100%		100%
Cost per \$1,000 or unit Maximum dollar amount of coverage	0.102% \$200,000		\$0.12 \$150,000
AD&D Insurance			
Amount of coverage		Flat Dollar based on contract/pay plan	1.5X salary
Percent company pays			200%
Cost per \$1,000 or unit		Depends upon age and amount elected	\$0.12
Maximum dollar amount of coverage		\$150,000	\$150,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	No No	Yes No

2020 Disability & Sick Leave			
	City of Gahanna	City of Grandview Heights	City of Grove City
Short-Term Disability (other than sick leave)			
Ghort-Term Disability (Girler than sick leave)			
Do you offer a short-term disability (STD) plan?	No	Yes	No
If yes, what is the waiting period (# of work days)?		14 days	
What is the benefit as a percent of regular salary?		60%	
What percent of the premium does the company pay?			
What is the cost per \$1000 of payroll?		Varies	
What is the maximum time-off for STD?		26 weeks	
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	Yes	Yes
If yes, what is the waiting period (# of work days)?		180 days	14 or 90 days
What is the benefit as a percent of regular salary?		60%	60%
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?		Varies	
What is the maximum time-off for LTD?		Varies	

2020 Disability & Sick Leave	City of Gahanna	City of Grandview Heights	City of Grove City
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually		119.6 hours	120 hours
Does your company have a maximum number of sick leave hours?		No	No
If yes, indicate maximum # of sick leave hours allowed			
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	Yes	Yes
If yes, what employee groups are eligible?		Full-time Employees	Full-time Employees
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?		100%	50%
Do you have a cash-out limit?	No	Yes	Yes
If yes, what is the annual cash-out limit?	Paid @ 30% upon termination 60% upon retirement up to 1200 hrs.	64 hours	Must maintain 360 hrs.

2020 Other Insurance	City of Gahanna	City of Grandview Heights	City of Grove City
_ife Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group erm life insurance?	Yes	Yes	Yes
	165	165	165
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	Yes
Basic Insurance			
Amount of coverage	2X Annual Salary	\$75,000.00	Flat Dollar
Percent company pays	100%	100%	85%
Cost per \$1,000 or unit Maximum dollar amount of coverage	\$0.10 \$500,000	0.037 \$500,000	\$20 \$75,000
AD&D Insurance			
Amount of coverage	2X annual salary	\$75,000.00	Flat
Percent company pays	100%	100.00%	85%
Cost per \$1,000 or unit	\$0.035	0.02	
Maximum dollar amount of coverage	\$500,000	\$500,000	\$75,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	Yes No	Yes No
Supplemental Insurance (e.g. AFLAC) Long-term care insurance			

City of Lancaster	City of Marysville	City of New Albany
No	Yes	Yes
		15 days
	67%	60%
		100%
	13 weeks	90 days
No	No	No
	No	No Yes 67%

2020 Disability & Sick Leave	City of Lancaster	City of Marysville	City of New Albany
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	119.6 hours	119.6 hours	120 hours
Does your company have a maximum number of sick leave hours?	No	No	No
If yes, indicate maximum # of sick leave hours allowed			
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	Yes	Yes	Yes
If yes, what employee groups are eligible?	Full-time	Full-time	Full-time
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?	Depends on EE group		100%
Do you have a cash-out limit?	Yes	Yes	Yes
If yes, what is the annual cash-out limit?	\$500	Sell up to 32 hours	48 hours

2020 Other Insurance	City of Lancaster	City of Marysville	City of New Albany
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	No	Yes	Yes
Do you offer Accidental Death and	110	100	100
Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	Yes
Basic Insurance			
Amount of coverage	Flat	1.5 Annual up to \$50K	1.5X
Percent company pays	100% \$0.08	100%	100%
Cost per \$1,000 or unit Maximum dollar amount of coverage	\$50,000	\$50,000	\$150,000
AD&D Insurance			
Amount of coverage	Flat	1.5 Annual up to \$50K	1.5X
Percent company pays	100%	100%	100%
Cost per \$1,000 or unit	\$0.02		
Maximum dollar amount of coverage	\$50,000	\$50,000	\$150,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	No No	No No	Yes No

2020 Disability & Sick Leave			
	City of Pataskala	City of Powell	City of Reynoldsburg
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	Yes	Yes
If yes, what is the waiting period (# of work days)?		8 days	14 days
What is the benefit as a percent of regular salary?		60%	60%
What percent of the premium does the company pay?		100%	100%
What is the cost per \$1000 of payroll?			.22 per \$10 benefits
What is the maximum time-off for STD?		180 days	180 days
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	Yes
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			60
What percent of the premium does the company pay?			100
What is the cost per \$1,000 of payroll?			.31 of \$100 monthly payroll
What is the maximum time-off for LTD?			2 years

2020 Disability & Sick Leave	City of Pataskala	City of Powell	City of Reynoldsburg
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	80 hours	119 hours	120 hours
Does your company have a maximum number of sick leave hours?	No	Yes	No
If yes, indicate maximum # of sick leave hours allowed		1040 hours	
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	Yes	No
If yes, what employee groups are eligible?		Full-time	
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?		50%	
Do you have a cash-out limit?		No	No
If yes, what is the annual cash-out limit?			

2020 Other Insurance	City of Pataskala	City of Powell	City of Reynoldsburg
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes
Do you offer Accidental Death and			
Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	
Basic Insurance			
Amount of coverage	\$100,000	1x salary	Min \$50K
Percent company pays	90%	100%	100%
Cost per \$1,000 or unit Maximum dollar amount of coverage	0.24% \$100,000	0.21% \$75,000	0.13% \$100,000
AD&D Insurance			
Amount of coverage	\$200,000	up to 75K	Min \$50K
Percent company pays	90%	100%	100%
Cost per \$1,000 or unit	0.03%	0.21%	0.13%
Maximum dollar amount of coverage	\$200,000	\$75,000	\$100,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	Yes No	No No

2020 Disability & Sick Leave			
	City of Upper Arlington	City of Westerville	City of Whitehall
Short-Term Disability (other than sick leave)			
	Var	V	N.
Do you offer a short-term disability (STD) plan?	Yes	Yes	No
If yes, what is the waiting period (# of work days)?	45 days	14 days	
What is the benefit as a percent of regular salary?	60%	60%	
What percent of the premium does the company pay?	100%	100%	
What is the cost per \$1000 of payroll?		\$5000 annual	
What is the maximum time-off for STD?	180 days	180 days	
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	Yes	No	No
If yes, what is the waiting period (# of work days)?	180		
What is the benefit as a percent of regular salary?	60%		
What percent of the premium does the company pay?	100%		
What is the cost per \$1,000 of payroll?	Self-Insured		
What is the maximum time-off for LTD?	2 years		

2020 Disability & Sick Leave	City of Upper Arlington	City of Westerville	City of Whitehall
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	120 hours	96 or 288 for IAFF	135 hours
Does your company have a maximum number of sick leave hours?	Yes	No	No
f yes, indicate maximum # of sick leave hours allowed	1920 hours		
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	Yes	Yes	Yes
If yes, what employee groups are eligible?	Senior Executives	up to 48hrs but must have 250hrs in bank	Full-time
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?	50%	100%	3:1
Do you have a cash-out limit?	No	Yes	Yes
f yes, what is the annual cash-out limit?		up to 48hrs but must have 250hrs in bank	24 hours

2020 Other Insurance	City of Upper Arlington	City of Westerville	City of Whitehall
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes	Yes
Do you offer Accidental Death and			
Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	No
Basic Insurance			
Amount of coverage	Salary & Flat Dollar	\$100,000.00	\$100,000
Percent company pays	100%	100%	100%
Cost per \$1,000 or unit Maximum dollar amount of coverage	0.098 \$250,000	Unit \$100,000	\$300,000
AD&D Insurance			
Amount of coverage	Salary and Flat Dollar	\$100,000.00	\$100,000
Percent company pays	100%	100%	100%
Cost per \$1,000 or unit	0.019	Unit	
Maximum dollar amount of coverage	\$250,000	\$100,000	\$300,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	No No	Yes No	Yes No

2020 Disability & Sick Leave			
	City of Worthington	Delaware County	Fairfield County
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	No	Yes
If yes, what is the waiting period (# of work days)?			14
What is the benefit as a percent of regular salary?			60%
What percent of the premium does the company pay?			
What is the cost per \$1000 of payroll?			0.04
What is the maximum time-off for STD?			24 weeks
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	Yes
If yes, what is the waiting period (# of work days)?			180 days
What is the benefit as a percent of regular salary?			60%
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?			0.22
What is the maximum time-off for LTD?			Up to retirement age or bridge over to other retirement plan

2020 Disability & Sick Leave	City of Worthington	Delaware County	Fairfield County
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	120 hours	120 hours	119.6 hours
Does your company have a maximum number of sick leave hours?	No	No	No
If yes, indicate maximum # of sick leave hours allowed			
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	No	No
If yes, what employee groups are eligible?			
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?			
Do you have a cash-out limit?			
If yes, what is the annual cash-out limit?			

2020 Other Insurance	City of Worthington	Delaware County	Fairfield County
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group erm life insurance?	Yes	Yes	Yes
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	Yes	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes	Yes
Basic Insurance			
Amount of coverage	\$100,000	1x	Flat
Percent company pays Cost per \$1,000 or unit Maximum dollar amount of coverage	100%	100% \$0.150 \$125,000	100% \$0.07 \$50,000
AD&D Insurance			
Amount of coverage	\$100,000		Flat
Percent company pays	100%		100%
Cost per \$1,000 or unit	0.03		\$0.07
Maximum dollar amount of coverage			\$50,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	Yes No	No No

2020 Disability & Sick Leave			
	Franklin County Board of Commissioners	Morrow County	Union County
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	Yes	No	Yes
If yes, what is the waiting period (# of work days)?	14 days		7 days
What is the benefit as a percent of regular salary?	60% weekly		50-60%
What percent of the premium does the company pay?			
What is the cost per \$1000 of payroll?	Varies		\$0.90
What is the maximum time-off for STD?	26 weeks		24 months
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	Yes	No	No
If yes, what is the waiting period (# of work days)?	180 days		
What is the benefit as a percent of regular salary?	65%		
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?	Age/Salary Based		
What is the maximum time-off for LTD?	Up to retirement age or bridge over to other retirement plan		

2020 Disability & Sick Leave	Franklin County Board of Commissioners	Morrow County	Union County
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	119.6 hours	119.6 hours	119.6 hours
Does your company have a maximum number of sick leave hours?	No	No	No
If yes, indicate maximum # of sick leave hours allowed			
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	No	No
If yes, what employee groups are eligible?			
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?			
Do you have a cash-out limit?			
If yes, what is the annual cash-out limit?			

2020 Other Insurance	Franklin County Board of Commissioners	Morrow County	Union County
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	No	Yes
Do you offer Accidental Death and	1.00		100
Dismemberment (AD&D) insurance?	Yes	No	Yes
Do you offer dependent life insurance?	Yes	No	Yes
Basic Insurance			
Amount of coverage	Flat		Flat
Percent company pays	100%		100%
Cost per \$1,000 or unit Maximum dollar amount of coverage	\$0.040 \$50,000		\$0.190 \$10,000
AD&D Insurance			
Amount of coverage	Flat		Flat
Percent company pays	100%		100%
Cost per \$1,000 or unit	\$0.020		\$0.190
Maximum dollar amount of coverage	\$50,000		\$10,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No		Yes Yes

2020 Disability & Sick Leave			
	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	Yes	No
If yes, what is the waiting period (# of work days)?		8 days no PTO	
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?		100%	
What is the cost per \$1000 of payroll?			
What is the maximum time-off for STD?		26 weeks	
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?			
What is the maximum time-off for LTD?			

2020 Disability & Sick Leave	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	120 hours	40 / 204 56 / 288	40 / 120 56 / 240
Does your company have a maximum number of sick leave hours?		Yes	No
If yes, indicate maximum # of sick leave hours allowed		40 / 1413 56 / 1980	
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	No	No
If yes, what employee groups are eligible?			
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?			
Do you have a cash-out limit?			
f yes, what is the annual cash-out limit?			

2020 Other Insurance	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township
Life Insurance			
Do you offer basic group term life insurance?	Yes	Yes	Yes
Do you offer voluntary supplemental group			N
term life insurance?	Yes	Yes	No
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	Yes	Yes	No
Do you offer dependent life insurance?	Yes	Yes	No
Basic Insurance			
Amount of coverage	Flat	\$50,000	Flat
Percent company pays	100%	100%	100%
Cost per \$1,000 or unit	\$0.220	\$0.0042	\$2.4800
Maximum dollar amount of coverage	\$75,000	\$50,000	\$50,000
AD&D Insurance			
Amount of coverage	Flat	\$50,000	
Percent company pays	100%	100%	
Cost per \$1,000 or unit	\$0.040	\$0.0042	
Maximum dollar amount of coverage	\$75,000	\$50,000	
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC)	Yes	Yes	Yes
Long-term care insurance	Yes	Yes	No

2020 Disability & Sick Leave			
	Washington Township	Village of Galena	Village of Gambier
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1000 of payroll?			
What is the maximum time-off for STD?			
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	Yes	No	No
If yes, what is the waiting period (# of work days)?	90 days		
What is the benefit as a percent of regular salary?	60%		
What percent of the premium does the company pay?	100%		
What is the cost per \$1,000 of payroll?	0.46%		
What is the maximum time-off for LTD?	\$5,000		

2020 Disability & Sick Leave	Washington Township	Village of Galena	Village of Gambier
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually	216 hours	96 hours	120 hours
Does your company have a maximum number of sick leave hours?	Yes	No	No
If yes, indicate maximum # of sick leave hours allowed	2756 hours		
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	No	No
If yes, what employee groups are eligible?			
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?			
Do you have a cash-out limit?			
If yes, what is the annual cash-out limit?			

Yes Yes Yes	No	Yes Yes
Yes	No	
Yes	No	
		Yes
		103
Yes		ì
	 	Yes
Yes		Yes
75K		25,000
100%		100%
\$10.50		
75K		\$50,000
100%		100%
\$3		
Yes No	No No	No No
	100% \$10.50 75K 100% \$3	100% \$10.50 75K 100% \$3

2020 Disability & Sick Leave			
	Village of Lockbourne	Village of Plain City	Village of Shawnee Hills
Short-Term Disability (other than sick leave)			
Do you offer a short-term disability (STD) plan?	No	Yes	No
If yes, what is the waiting period (# of work days)?		7	
What is the benefit as a percent of regular salary?		66 2/3 or max \$500	
What percent of the premium does the company pay?		100%	
What is the cost per \$1000 of payroll?			
What is the maximum time-off for STD?		12 weeks	
Long-Term Disability			
Do you offer a long-term disability (LTD) plan?	No	No	No
If yes, what is the waiting period (# of work days)?			
What is the benefit as a percent of regular salary?			
What percent of the premium does the company pay?			
What is the cost per \$1,000 of payroll?			
What is the maximum time-off for LTD?			

2020 Disability & Sick Leave	Village of Lockbourne	Village of Plain City	Village of Shawnee Hills
Sick Leave (other than short-term disability)			
Number of hours accrued/credited annually		112 hours	40 hours
Does your company have a maximum number of sick leave hours?		No	Yes
If yes, indicate maximum # of sick leave hours allowed			200 hours
Sick Leave Cash-Out Plan			
Do you offer a sick leave cash-out plan annually?	No	Yes	No
If yes, what employee groups are eligible?		Full-time	
(e.g.: Full-time, Part-time, Seasonal or Intern)			
What is the percentage rate of cash-out?		50%	
Do you have a cash-out limit?		No	No
If yes, what is the annual cash-out limit?			

2020 Other Insurance	Village of Lockbourne	Village of Plain City	Village of Shawnee Hills
Life Insurance			
Do you offer basic group term life insurance?		Yes	Yes
Do you offer voluntary supplemental group term life insurance?		Yes	No
Do you offer Accidental Death and Dismemberment (AD&D) insurance?		Yes	Yes
Do you offer dependent life insurance?		No	No
Basic Insurance			
Amount of coverage		25,000	Flat Amount
Percent company pays Cost per \$1,000 or unit Maximum dollar amount of coverage		100% \$6	100% \$13.96 \$20,000
AD&D Insurance			\$20,000
Amount of coverage		\$25,000	Flat fee
Percent company pays		100%	100%
Cost per \$1,000 or unit		\$0.75	\$0.40
Maximum dollar amount of coverage			\$20,000
Does your company provide/offer the following:			
Supplemental Insurance (e.g. AFLAC) Long-term care insurance		Yes Yes	No No

Village of Sunbury	Village of West Jefferson
No	No Aflac by employee
	7 mao by omployee
No	No Aflac by employee
	Allac by employee
	No

2020 Disability & Sick Leave	Village of Sunbury	Village of West Jefferson
Sick Leave (other than short-term disability)		
Number of hours accrued/credited annually	95.94 hours	119.6 hours
Does your company have a maximum number of sick leave hours?	No	No
If yes, indicate maximum # of sick leave hours allowed		
Sick Leave Cash-Out Plan		
Do you offer a sick leave cash-out plan annually?	No	Yes
If yes, what employee groups are eligible?		Full-time
(e.g.: Full-time, Part-time, Seasonal or Intern)		
What is the percentage rate of cash-out?		50%
Do you have a cash-out limit?		Yes
If yes, what is the annual cash-out limit?		80

2020 Other Insurance	Village of Sunbury	Village of West Jefferson
Life Insurance		
Do you offer basic group term life insurance?	Yes	Yes
Do you offer voluntary supplemental group term life insurance?	Yes	Yes
	res	res
Do you offer Accidental Death and Dismemberment (AD&D) insurance?	Yes	Yes
Do you offer dependent life insurance?	Yes	Yes
Basic Insurance		
Amount of coverage	\$25,000	Flat Amount
Percent company pays Cost per \$1,000 or unit	100%	90%
Maximum dollar amount of coverage	\$25,000	\$10,000
AD&D Insurance		
Amount of coverage	\$50,000	
Percent company pays	100%	
Cost per \$1,000 or unit Maximum dollar amount of coverage	\$50,000	
	\$30,000	
Does your company provide/offer the following:		
Supplemental Insurance (e.g. AFLAC) Long-term care insurance	Yes No	Yes Yes



SECTION 8

PAID TIME OFF

2020 Paid Time Off	City of Bexley Non Bargaining	City of Bexley AFSCME	City of Bexley FOP	City of Canal Winchester
Vacation				
What is the maximum number of hours per year accrued at the highest level?	208 hours	208 hours	232 hours	216 hours
How many years of service does it take to get to the maximum accrual level?	22 years	22 years	22 years	25 years
What is the maximum hours allowed to roll-over annually?	80 hours	80 hours	80 hours	324 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	Yes	Yes
				Employee can convert up to
If yes, please explain:				40 hours of vacation
Vacation hours accrued per year				
1 year service	80 hrs. (1-3yrs)	80 hrs. (1-3yrs)	44 hrs. (6 mos.)	96 hrs.
5 years service	96 hrs. (47yrs)	96 hrs. (47yrs)	112 hrs. (4yrs)	96 hrs.
8 years service	128 hrs. (8-11yrs)	128 hrs. (8-11yrs)	144 hrs. (8yrs)	144 hrs.
10 years service	136 hrs. (12-14yrs)	136 hrs. (12-14yrs)	152 hrs. (12yrs)	144 hrs.
15 years service	168 hrs. (15-17yrs)	168 hrs. (15-17yrs)	184 hrs. (15yrs)	176 hrs.
20 years service	176 hrs. (18-21yrs)	176 hrs. (18-21yrs)	192 hrs. (18yrs)	176 hrs.
25 years service	208 hrs. (22+yrs)	208 hrs. (22+yrs)	232 hrs. (22yrs)	216 hrs.

2020 Paid Time Off	City of Bexley Non Bargaining	City of Bexley AFSCME	City of Bexley FOP	City of Canal Winchester
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Personal	Personal	40 Personal, 176 Military	Personal, Bereavement & Military
Holidays/Personal Days				
Total number of Holidays per year	10 days	10 days	10 days	11 days
Total number of Personal days per year	3 days	3 days	5 days	2 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	City of Circleville	City of Columbus	City of Delaware	City of Dublin
Vacation				
What is the maximum number of hours per year accrued at the highest level?	220 hours	Depends on years of continuous service	200.2 hours	246 hours
How many years of service does it take to get to the maximum accrual level?	25 years	20 to 25 or more years, depending on the employee group or union	16 years	21 years
What is the maximum hours allowed to roll-over annually?	Up to 3 years	Depends on years of continuous service	per years of service maximum	200 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	Yes		Yes	No
If yes, please explain:			An EE may elect to trade 3 weeks of vacation time or the equivalent of vacation time earned in one year, whichever is greater, for equivalent pay during the calendar year.	
Vacation hours accrued per year				
1 year service	80 hrs.	Varies by EE group	80.6 hrs.	40 hours
5 years service	120 hrs.	Varies by EE group	80.6 hrs.	108 hours
8 years service	120 hrs.	Varies by EE group	119.6 hrs.	108 hours
10 years service	160 hrs.		119.6 hrs.	182 hours
15 years service	180 hrs.		161.2 hrs.	208 hours
20 years service	200 hrs.		200.2 hrs.	246 hours
25 years service	220 hrs.		200.2 hrs.	246 hours

2020 Paid Time Off	City of Circleville	City of Columbus	City of Delaware	City of Dublin
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement & Military FMLA, Injury	Military, bereavement, Jury - Other depends on Union or Employee Group	Bereavement, Injury	Persona, Military, Bereavement, Jury Duty
Holidays/Personal Days				
Total number of Holidays per year	11 days	Up to 13, depending on union or EE group	9 days	9 days
Total number of Personal days per year	up to 4 days		4 days	5 days
Do you allow cash-out of personal days?	No	No	Yes	No
If yes, please indicate the maximum number of personal days eligible for cash-out			4	
Comments:				

2020 Paid Time Off	City of Gahanna	City of Grandview Heights	City of Grove City	City of Lancaster
		ino.gc		
Vacation				
What is the maximum number of hours per year accrued at the highest level?	200 hours	216	240 hours	200 hours
How many years of service does it take to get to the maximum accrual level?	20 years	23	18 years	21 years
What is the maximum hours allowed to roll-over annually?	240 hours	648	720 hours	40 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	Yes	No
			can convert to pay at	
If yes, please explain:		hours are forfeited	100%	
Vacation hours accrued per year				
1 year service	104 hours	96 hours	80 hours	80 hours
5 years service	136 hours	116 hours	120 hours	120 hours
8 years service	152 hours	138 hours	120 hours	120 hours
10 years service	152 hours	176 hours	160 hours	120 hours
15 years service	176 hours	196 hours	200 hours	160 hours
20 years service	200 hours	216 hours	240 hours	200 hours
25 years service	200 hours		240 hours	200 hours

2020 Paid Time Off	City of Gahanna	City of Grandview Heights	City of Grove City	City of Lancaster
V				
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	No	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Sick, Personal, Bereavement, Jury Duty, Major Medical, Injury	Bereavement, Military, Comp.		Bereavement
Holidays/Personal Days				
Total number of Holidays per year	10 days	10 days	13 days	10 days
Total number of Personal days per year	2 days	1 day		5 days
Do you allow cash-out of personal days?	No	No		No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	City of Marysville	City of New Albany	City of Pataskala	City of Powell
Vacation				
What is the maximum number of hours per year accrued at the highest level?	240 hours	200 hours	240 hours	200 hours
How many years of service does it take to get to the maximum accrual level?	20 years	15 years	26 years	26 years
What is the maximum hours allowed to roll-over annually?	2.5x annual accrual	3x	Annual Accrual Amount + 40 hours	300 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	Yes	No
If yes, please explain:	Forfeited		Cash out / forfeit	
Vacation hours accrued per year				
1 year service	96 hours	80 hours	80 hours (0 - 5yrs)	80 hours (0 - 4yrs)
5 years service	96 hours	120 hours		120 hours (5 -9yrs)
8 years service	144 hours		120 hours (6 - 11yrs)	120 hours (5 -9yrs)
10 years service	144 hours	160 hours		140 hours (10 -15yrs)
15 years service	192 hours	200 hours	160 hours (12 - 19yrs)	140 hours (16 - 20yrs)
20 years service	240 hours		200 hours (20 - 25yrs)	160 hours (21 - 25yrs)
25 years service	240 hours		240 hours (26+ yrs.)	180 hours / 200 hours (26+ yrs.)

2020 Paid Time Off	City of Marysville	City of New Albany	City of Pataskala	City of Powell
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Sick, Military, FMLA, Bereavement, Jury Duty, Examination, Court, Administrative,	Personal, Bereavement, military, sick	City Admin. & Finance Director each get 2 personal days	Personal Leave
Holidays/Personal Days				
Total number of Holidays per year	11 days	11 days	11 days	10 days
Total number of Personal days per year	4 days	2 days	2 days	2 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
Vacation				
What is the maximum number of hours per year accrued at the highest level?	240 hours	120 hours	240 hours	850 hours
How many years of service does it take to get to the maximum accrual level?	16 years	16 years	after 24 years	
What is the maximum hours allowed to roll-over annually?	240 hours	3x annual accrual	No more than 2X their annual accumulation rate	850 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	Union Yes / Non Union No	no limit	Yes	No
If yes, please explain:	Union employees can sell back vacation leave unused once a year. Non-union are not permitted to do.		See Below	
Vacation hours accrued per year				
1 year service	80 hours (1-5yrs)	80 hours	80 hours	
5 years service	120 hours (6-11yrs)	120 hours	81 hours	
8 years service	120 hours (6-11yrs)	120 hours	120 hours	
10 years service	160 hours (11-15yrs)	120 hours	121 hours	
15 years service	200 hours (16+ yrs.)	120 hours	160 hours	
20 years service	200 hours (16+ yrs.)	120 hours	240 hours	
25 years service	200 hours (16+ yrs.)	120 hours		

2020 Paid Time Off	City of Reynoldsburg	City of Upper Arlington	City of Westerville	City of Whitehall
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Military, comp, flex	Bereavement, Military	Sick, Funeral, Military, Personal, Injury	Personal, Military, Bereavement
Holidays/Personal Days				
Total number of Holidays per year	12 days	9 days	7 days	7 days
Total number of Personal days per year	1 day	5 days	6 days	5 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				
			Forfeited vacation hours - EE who accrue at least 3 weeks of vacation per year may request pay in lieu if vacation. They must take 5 consecutive vacation days and have up to 2 weeks. EE	

2020 Paid Time Off	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Vesetion				
Vacation What is the maximum number of hours per year				
accrued at the highest level?	216 hours	200 hours	200 hours	200 hours
How many years of service does it take to get to the maximum accrual level?	21 years	25 years	15 years	20 years
What is the maximum hours allowed to roll-over annually?	288 hours	3 x max		600 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	Yes	No	Yes	No
personal time.			100	111
If yes, please explain:				
Vacation hours accrued per year				
1 year service	96 hours	80 hours	40 hours	80 hours
5 years service	104 hours	80 hours	80 hours	119 hours
8 years service	144 hours	120 hours	120 hours	119 hours
10 years service	168 hours	120 hours	160 hours	161 hours
15 years service	200 hours	160 hours	200 hours	179 hours
20 years service	216 hours	160 hours		200 hours
25 years service	216 hours	200 hours		200 hours

2020 Paid Time Off	City of Worthington	Delaware County	Fairfield County	Franklin County Board of Commissioners
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	FLSA, Kelly days, Compensatory Leave	Personal, Bereavement, Military Jury Duty	Bereavement, Court Leave, military, personal	Bereavement & Military
Holidays/Personal Days				
Total number of Holidays per year	12 days	12 days	12 days	10 days
Total number of Personal days per year	1 day	3 days	3 days	Up to 40 hours
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	Union County	Blendon Township Franklin County	Jefferson Township Franklin County	Madison Township Franklin County
Vacation				
What is the maximum number of hours per year accrued at the highest level?	200 hours	280 hours	240 / 360	280 hours
How many years of service does it take to get to the maximum accrual level?	25 years	30 years	20 years	25 years
What is the maximum hours allowed to roll-over annually?	600 hours	80 hours	160 / 240 hours	280 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	Yes	No	Yes
If yes, please explain:				Employees may cash out hours
п уво, рюдое виришт.				Cathoard
Vacation hours accrued per year				
1 year service	80 hours	80 hours	80 - 120 hours	80 hours
5 years service	80 hours	120 hours	120 - 192 hours	120 hours
8 years service	120 hours			120 hours
10 years service	120 hours	160 hours	160 - 240 hours	160 hours
15 years service	160 hours	200 hours	200 - 300 hours	200 hours
20 years service	160 hours	240 hours	240 - 360 hours	240 hours
25 years service	200 hours	260 hours		280 hours

2020 Paid Time Off	Union County	Blendon Township Franklin County	Jefferson Township Franklin County	Madison Township Franklin County
Vacation				
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Military, Personal (varies by agency)	Military, personal, comp, bereavement	Bereavement (union), Military and Civil	Bereavement, Injury, and Military
Holidays/Personal Days				
Total number of Holidays per year	10 days	10 days	10 days	11 days
Total number of Personal days per year	0 (Unless approved	3 days		
	by agency)			
Do you allow cash-out of personal days?	Yes	Yes	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out	Varies by agency	3 days		
Comments:				

2020 Paid Time Off	Mifflin Township Franklin County	Washington Township	Morrow County	Truro Township
Vecetion				
Vacation What is the maximum number of hours per year				
accrued at the highest level?	240 / 336 hours	408 / 280	3 years	40 / 216 56 / 456
How many years of service does it take to get to the maximum accrual level?	20 years	25 years	21 years	20
What is the maximum hours allowed to roll-over annually?		48 hours	3 years	24
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	No	No
If yes, please explain:			Request made no later than the first pay of December. May cash out up to 40 hours on an annual basis and need to have a minimum balance of 80 vacation hours. Employees with 20+ years may exchange 120 hours.	
Vacation hours accrued per year				
1 year service	80 - 120 hours	80 hours	3.1 hours	240 (56-hr)/96 (40-hr)
5 years service	120 - 168 hours	120 hours	4.6 hours	240 (56-hr)/96 (40-hr)
8 years service	120 - 168 hours	9 yrs 160 hours	4.6 hours	312 (56-hr)/136 (40-hr)
10 years service	160 - 240 hours	14 yrs 200 hours	4.6 hours	312 (56-hr)/136 (40-hr)
15 years service	200 - 288 hours		6.2 hours	384 (56-hr)/176 (40-hr)
20 years service	240 - 336 hours	19 yrs 240 hours	7.7 hours	456 (56-hr)/216 (40-hr)
25 years service	240 - 336 hours	24+ yrs 280 hours	7.7 hours	456 (56-hr)/216 (40-hr)

2020 Paid Time Off	Mifflin Township Franklin County	Washington Township	Morrow County	Truro Township
Vacation				
Other forms of paid leave				
Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Comp time accrual, Bereavement, Military	Earned, Bereavement, Jury, Military, Injury	Jury Duty	Comp, Military, Court, Bereavement
Holidays/Personal Days				
Total number of Holidays per year	8 days	10 days	12 days	10 days
Total number of Personal days per year		2 to 9 days	3 days	
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	Village of Galena	Village of Gambier	Village of Plain City	Village of Shawnee Hills
				Time
Vacation				
What is the maximum number of hours per year accrued at the highest level?	160 hours	200 hours		160 hours
How many years of service does it take to get to the maximum accrual level?	10 years	25 years	10	15
What is the maximum hours allowed to roll-over annually?	2 weeks	600 hours	1 year	40 hours
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	No	yes	No
If yes, please explain:			cash out 1/2 of vacation accrual	
Vacation hours accrued per year				
1 year service	80 hours	80 hours	80 hours	10 days
5 years service	120 hours	80 hours	120 hours	10 days
8 years service	120 hours	120 hours	120 hours	15 days
10 years service	160 hours	120 hours	160 hours	15 days
15 years service	160 hours	160hours	160 hours	20 days
20 years service	160 hours	160 hours	160 hours	20 days
25 years service	160 hours	200 hours	160 hours	20 days

2020 Paid Time Off	Village of Galena	Village of Gambier	Village of Plain City	Village of Shawnee Hills
Vacation				
Other forms of paid leave Are your employees eligible for other forms of paid leave?	Yes	Yes	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Personal	Bereavement, military	Bereavement, FMLA	Bereavement, Military
Holidays/Personal Days				
Total number of Holidays per year	10 days	10 days	10 days	10 days
Total number of Personal days per year	2 days	3 days	2 days	2 days
Do you allow cash-out of personal days?	No	No	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out				
Comments:				

2020 Paid Time Off	Village of Sunbury	Village of West Jefferson	
Vacation			
What is the maximum number of hours per year accrued at the highest level?	Unlimited	200 hours	
How many years of service does it take to get to the maximum accrual level?	unlimited	25 years	
What is the maximum hours allowed to roll-over annually?	1 year	3 Years	
In lieu of taking a minimum number of vacation/annual leave hours or forfeiture of used hours, can employees cash out or convert to personal time?	No	Yes	
If yes, please explain:			
Vegetien house consued now year			
Vacation hours accrued per year 1 year service	80 hours	80 hours	
5 years service	80 hours		
8 years service	120 hours	120 hours	
10 years service	120 hours		
15 years service	160 hours	160 hours	
20 years service	160 hours		
25 years service	200 hours	200 hours	

2020 Paid Time Off	Village of Sunbury	Village of West Jefferson
Vacation		
Other forms of paid leave Are your employees eligible for other forms of paid leave?	Yes	Yes
If yes, please list other types of leave (e.g. merit leave, bereavement, military, etc.)	Bereavement, Military	Bereavement Military
Holidays/Personal Days		
Total number of Holidays per year	12 days	10 days
Total number of Personal days per year	1 day	3 days
Do you allow cash-out of personal days?	No	No
If yes, please indicate the maximum number of personal days eligible for cash-out		
Comments:		



SECTION 9

RETIREMENT BENEFITS

City of Bexley	City of Canal Winchester	City of Circleville	City of Columbus
Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes
14% OPERS	14%	Depends on retirement system	14%
Yes	Yes	Yes	Yes
10%	10%	Depends on retirement system	10%
Yes	Yes	Yes	Yes
Deferred Comp/Other	Deferred Comp	Deferred Comp	Deferred Comp
Pre	Pre	Pre	Post
No	No	No	No
	Yes 14% OPERS Yes 10% Yes Deferred Comp/Other Pre	Yes Yes 14% OPERS 14% Yes Yes 10% 10% Yes Yes Deferred Comp/Other Deferred Comp Pre Pre	Yes Yes Yes Take the second of the second o

	City of Delaware	City of Dublin	City of Gahanna	City of Grandview Heights
2020 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	Yes	No	Yes
If yes, does the employer contribute to the plan?	Yes	Yes		Yes
If yes, what percentage does the employer contribute to the plan?	OPERS: 14%	14%		14% OPERS
contribute to the plans	Police 19.5% Fire 24%	1470		19.5% Police / 24% Fire
Do employees contribute to this plan?	Yes	Yes		Yes
If yes, what percentage does the employee				
contribute to the plan?	OPERS 10% OP&F 12.25%	10%		10% OPERS / 12.25%
What is your retirement benefit formula?	OP&F 12.25% OPERS and OP&F	OPERS		OPERS & OP&F
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	Yes	No
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp	Deferred Comp	
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	Pre
Is there an employer match to the plan(s)?	No	No	No	No
If yes, what is the maximum percent of the employer match?				
and employer matern:				

	City of Grove City	City of Lancaster	City of Marysville	City of New Albany
2020 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	No	Yes	No
If yes, does the employer contribute to the plan?	Yes		Yes	
If yes, what percentage does the employer				
contribute to the plan?	14%		12% - 14%	
Do employees contribute to this plan?	Yes		Yes	
If yes, what percentage does the employee				
contribute to the plan?	10%		10% - 12.25%	
What is your retirement benefit formula?	OPERS & OP&F		OPERS & OP&F	
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	Yes	
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp	Deferred Comp	
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	
Is there an employer match to the plan(s)?	No	No	No	
If yes, what is the maximum percent of the employer match?				
uie employer match:				

	City of Pataskala	City of Powell	City of Reynoldsburg	City of Upper Arlington
2020 Retirement Plans				3
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	No	Yes	Yes	No
If yes, does the employer contribute to the plan?		Yes	Yes	
If yes, what percentage does the employer contribute to the plan?		14%	14-19.5%	
Do employees contribute to this plan?		Yes	Yes	
If yes, what percentage does the employee contribute to the plan?		10%	10-14.5%	
What is your retirement benefit formula?		OPERS	OPERS, PFDPF	
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes		Yes
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp Other	Deferred Comp	Deferred Comp
If yes, is it a pre or post-tax plan?	Pre	Pre	Post	Pre
Is there an employer match to the plan(s)?	Yes Fin Dir & C. Admin have 50% share of pension contrib. picked up	No	No	No
If yes, what is the maximum percent of the employer match?	50%			

	City of Westerville	City of Whitehall	City of Worthington	Delaware County
2020 Retirement Plans				
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	No	Yes	Yes
If yes, does the employer contribute to the plan?			No	Yes
If yes, what percentage does the employer contribute to the plan?				14%
Do employees contribute to this plan?	Yes		Yes	Yes
If yes, what percentage does the employee				
contribute to the plan?			Varies	10%
What is your retirement benefit formula?	OPERS			OPERS
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?	Yes	Yes	Yes	No
If yes, what type of plan(s) do you offer?	Deferred Comp	Deferred Comp	Deferred Comp	Other
If yes, is it a pre or post-tax plan?	Pre	Pre	Pre	Pre
Is there an employer match to the plan(s)?	Yes	No	No	No
If yes, what is the maximum percent of the employer match?	14%			

Fairfield County	Franklin County	Morrow County	Union County
Yes	No	Yes	No
Voo		Voc	
165		162	
14%		14%	
Yes		Yes	
		100	
14%		10%	
		OPERS and Age	
		Of ENO and Age	
Yes	No	Yes	Yes
Deferred Comp		Deferred Comp	Deferred Comp
Pre		Pre	Pre
No		No	No
	Yes 14% Yes Deferred Comp Pre	Yes No Yes 14% Yes 14% Yes Deferred Comp Pre	Board of Commissioners Yes No Yes Yes Yes 14% 14% Yes Yes 14% 10% OPERS and Age Yes No Yes Deferred Comp Deferred Comp Pre Pre

	Blendon Township	Madison Township	Mifflin Township	Truro Township
2020 Retirement Plans	Franklin County	Franklin County	Franklin County	
Defined Benefit (DB) Plan				
Do you offer a defined benefit plan?	Yes	Yes	No	Yes
If yes, does the employer contribute to the plan?	Yes	No		Yes
If yes, what percentage does the employer contribute to the plan?	ORC			2% EE pickup
Do employees contribute to this plan?	Yes	Yes		Yes
If yes, what percentage does the employee contribute to the plan?	ORC	100%		10.25% OPF 8% PER
What is your retirement benefit formula?	OPERS			OPERS and OPF
Defined Contribution (DC) Plan				
Do you offer a defined contribution plan?		Yes	Yes	No
If yes, what type of plan(s) do you offer?		Deferred Comp	Deferred Comp, 401k, other	
If yes, is it a pre or post-tax plan?		Pre	Pre	
Is there an employer match to the plan(s)?		No	No	
If yes, what is the maximum percent of the employer match?				

	Washington	Village of Galena	Village of Gambier	Village of Lockbourne	Village of Plain City
2020 Retirement Plans	Township	Tinago or Galoria	Thiage of Cambion	Thiago of Lookscario	Vinage of Flam Oity
Defined Benefit (DB) Plan					
De very effect a defined benefit plan?	Yes	Yes	Yes	Yes	Yes
Do you offer a defined benefit plan?	res	res	res	res	res
If yes, does the employer contribute to the plan?	Yes	Yes	Yes	Yes	Yes
If yes, what percentage does the employer					
contribute to the plan?	14% or 24%	14%	14%	14%	14%
Do employees contribute to this plan?	No	Yes	Yes	Yes	Yes
If yes, what percentage does the employee		100/	100/	100/	100/
contribute to the plan?	5	10%	10%	10%	10%
What is your retirement benefit formula?		OPERS	OPERS	OPERS	
Defined Contribution (DC) Plan					
Do you offer a defined contribution plan?	Yes	Yes	No	No	No
If yes, what type of plan(s) do you offer?	Deferred Comp, Other	Deferred Comp			
If yes, is it a pre or post-tax plan?	Pre	Pre			
Is there an employer match to the plan(s)?	No	No			
If yes, what is the maximum percent of the employer match?					
uno employer materi:					

	Village of	Village of Sunbury	Village of West Jefferson
2020 Retirement Plans	Shawnee Hills	Village of Sulfbury	Village of West Jenerson
Defined Benefit (DB) Plan	Snawnee milis		
Defined Benefit (DB) Flan			
Do you offer a defined benefit plan?	No	Yes	No
If yes, does the employer contribute to the plan?		Yes	
If yes, what percentage does the employer			
contribute to the plan?		14%	
Do employees contribute to this plan?		Yes	
If yes, what percentage does the employee			
contribute to the plan?		10	
·		-	
What is your retirement benefit formula?		OPERS and OP&F	
Defined Contribution (DC) Plan			
Do you offer a defined contribution plan?	No	Yes	
If yes, what type of plan(s) do you offer?		Deferred Comp	
If you is it a pro-or post toy plan?		Pre	
If yes, is it a pre or post-tax plan?		Pie	
Is there an employer match to the plan(s)?		No	
If yes, what is the maximum percent of			
the employer match?			



SECTION 10

MISCELLANEOUS BENEFITS

2020 Miscellaneous Miscellaneous	City of Bexley	City of Canal Winchester	City of Circleville	City of Columbus
Agency vehicle	Yes	Yes	Yes	Yes
Vehicle allowance	Yes	Yes	Yes	Yes
Employee Assistance Program (EAP)	No	Yes	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	Yes	No	No
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	Yes	No
Professional association membership dues	No	Yes	Yes	Yes
Organizational club membership dues	Yes	No	Yes	Yes
529 (College Plan)	No	No	Yes	No
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive			No	Yes

2020 Miscellaneous Miscellaneous	City of Delaware	City of Dublin	City of Gahanna	City of Grandview Heights
Agency vehicle	No	Yes	Yes	Yes
Vehicle allowance	No	No	No	No
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes
Cell phone	No	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	No	No	Yes
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	Yes	Yes	No	No
529 (College Plan)	No	Yes	No	Yes
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

2020 Miscellaneous Miscellaneous	City of Grove City	City of Lancaster	City of Marysville	City of New Albany
misocharicous				
Agency vehicle	No	Yes	No	No
Vehicle allowance	No	No	No	Yes
Employee Assistance Program (EAP)	Yes	No	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	No	No	Yes	Yes
Tuition reimbursement	Yes	No	Yes	Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	Yes	No	No	
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	Yes	No	No
529 (College Plan)	Yes	No	Yes	No
Health & Wellness Incentives	Yes	No	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

2020 Miscellaneous Miscellaneous	City of Pataskala	City of Powell	City of Reynoldsburg	City of Upper Arlington
Agency vehicle	No	No	No	No
Vehicle allowance	No	No	No	No
Employee Assistance Program (EAP)	No	Yes	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	Yes	Yes	Yes
Tuition reimbursement	Yes	Yes	Yes	No
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	No	Yes	No
529 (College Plan)	No	Yes	No	No
Health & Wellness Incentives	Yes	Yes	No	Yes
Alternative Transportation Incentive	No	No	No	No

2020 Miscellaneous Miscellaneous	City of Westerville	City of Whitehall	City of Worthington	Delaware County
Agency vehicle	No	No	No	Yes
Vehicle allowance	Yes	No	Yes	No
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	No	No	Yes
Tuition reimbursement	Yes	Yes	Yes	Yes
457B (Deferred Compensation Plan)	Yes	No	Yes	No
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	No		Yes
529 (College Plan)	Yes	No	Yes	No
Health & Wellness Incentives	No	Yes	Yes	Yes
Alternative Transportation Incentive	No	No	No	No

2020 Miscellaneous Miscellaneous	Fairfield County	Franklin County Board of Commissioners	Morrow County	Union County
Agency vehicle	Yes	No	No	No
Vehicle allowance	Yes	No	No	No
Employee Assistance Program (EAP)	Yes	Yes	No	Yes
Cell phone	Yes	Yes	Yes	Yes
Cell phone - stipend/allowance	Yes	No	Yes	Yes
Tuition reimbursement	Yes	Yes	No	No
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	No	Yes	No	Yes
Organizational club membership dues	No	No	No	Yes
529 (College Plan)	No	No	No	Yes
Health & Wellness Incentives	Yes	Yes	Yes	Yes
Alternative Transportation Incentive	No	Yes	No	No

2020 Miscellaneous Miscellaneous	Blendon Township	Madison Township Franklin County	Mifflin Township Franklin County	Truro Township
Agency vehicle	Yes	Yes	Yes	Yes
Vehicle allowance	Yes	No		No
Employee Assistance Program (EAP)	Yes	Yes	Yes	Yes
Cell phone	Yes	Yes	Yes	No
Cell phone - stipend/allowance	Yes	No	Yes	Yes
Tuition reimbursement	Yes	Yes		Yes
457B (Deferred Compensation Plan)	Yes	Yes	Yes	Yes
Prepaid legal	No	Yes	Yes	No
Professional association membership dues	Yes	Yes		Yes
Organizational club membership dues	Yes	Yes		No
529 (College Plan)	No	No	Yes	No
Health & Wellness Incentives	Yes	Yes	Yes	No
Alternative Transportation Incentive	No	No		No

2020 Miscellaneous Miscellaneous	Washington Township	Village of Gambier	Village of Plain City	Village of Shawnee Hills
Agency vehicle	Yes	No	No	Yes
Vehicle allowance	No	No	yes	Yes
Employee Assistance Program (EAP)	Yes	Yes	No	No
Cell phone	Yes	Yes	No	Yes
Cell phone - stipend/allowance	No	No	Yes	No
Tuition reimbursement	Yes	No	No	No
457B (Deferred Compensation Plan)	Yes	No	No	Yes
Prepaid legal	No	No	No	No
Professional association membership dues	Yes	Yes	Yes	Yes
Organizational club membership dues	No	No	Yes	Yes
529 (College Plan)	No	No	No	No
Health & Wellness Incentives	No	No	No	No
Alternative Transportation Incentive	No	No		No

Village of West Jefferson	
Yes	
No	
No	
No	
Yes	
No	
Yes	
No	
Yes	
No	
No	
No	
No	

