



MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

111 Liberty St., Suite 111
Columbus, Ohio 43215
www.morpc.org

**NOTICE OF A MEETING
WORKFORCE TRACKING WORKING GROUP
MID-OHIO REGIONAL PLANNING COMMISSION**

HYBRID MEETING

December 19, 2024, 10:00 am – 11:00 am

PURPOSE

Review revisions to select strawman job quality standards

DESIRED OUTCOMES

- Authors of standards present their revisions to the group and receive any immediate feedback
- Date options selected for January fellowship kickoff meeting with Results for America*
- Date options selected for recurring monthly meeting with Results for America*
- Next actions identified for writing project plan*

* These items may be delegated to a nascent committee formed to represent the working group in the fellowship.

AGENDA

- 1. Welcome & Introductions** [5 minutes]
- 2. RfA Workforce Fellowship update** [10 min]
 - a. Representation at “convening” in Miami in February
 - b. Project plan development
 - c. Dates for kickoff meeting in January with RfA liaison
 - d. Dates for monthly meetings with RfA liaison
- 3. Present and discuss revised select job quality standards** [40 min]
 - a. Earnings: Living Wage (Kier)
 - b. Schedules: Predictability and Advance Notice (Bob)
 - c. Safety and Security: Safety and Security Management System (Adam)
 - d. Benefits: Employer Compensation Costs (Jay)

William Murdock, AICP
Executive Director

Chris Amorose Groomes
Chair

Michelle Crandall
Vice Chair

Ben Kessler
Secretary

Mid-Ohio Regional Planning Commission
Hybrid Meeting

Workforce Tracking Working Group

December 19, 2024

Members Present

Bob Gitter, Ohio Wesleyan University
Jay Knox, One Columbus
Bill LaFayette, Regionomics
Courtney Thraen, Aspyr Workforce Innovation
Kier Scott, Aspyr Workforce Innovation

Staff Present

Lynn Kaufman
Adam Porr

- e. Learning and Development: Recruitment and support for disadvantaged populations (Bill)

4. Review next actions and assign to members [5 min]

5. Adjourn

Please notify Adam Porr at 614-233-4216 or aporr@morpc.org to confirm your attendance for this meeting or if you require special assistance.

Next Workforce Tracking Working Group Meeting
January 16, 2025, 10:00am to 11:00am

MEETING NOTES

- Welcome Courtney Thrane [1:30]
- Workforce Fellowship [7:06]
 - WG has been accepted into 6-month Results for America Job Quality Fellowship implementation cohort
 - Kier, Courtney, and Bob will be representing the group at a “convening” (conference/workshop) in Miami in February.
 - We’ll need to create a project plan for our work. A [draft plan already exists](#) and may suffice after some revisions.
 - We also need to schedule a kickoff meeting with RfA staff and recurring monthly meetings. RfA is willing to participate in our already-scheduled recurring meeting if that makes sense.
 - **Action: Kier will schedule the kickoff meeting. All interested WG members are welcome to participate. After the kickoff meeting we will decide whether to invite RfA to our existing meetings or schedule separate meetings.**
- Job quality standards [18:13]
 - Reviewed recent efforts and goal to flesh out one standard in each of five dimensions in detail.
 - Covered each of the selected standards. In each case the author described the highlights of the standard for the group and the group discussed.
 - There seemed to be consensus that in order to finalize the wording of the standards it would be useful to know how they would be presented and/or used in our final product. That product is currently not well-defined.
 - **Action: For the January meeting, group members will brainstorm possible forms that our product might take. Adam will create a document on SharePoint to capture the ideas. The intent is for the representatives to take the ideas to the Fellowship convening (along with our draft standards) to share them with other attendees and seek feedback. [53:11]**
 - **Action: Adam will share instructions for turning on notifications when SharePoint content is updated [56:45]**