



MID-OHIO REGIONAL
MORPC
PLANNING COMMISSION

111 Liberty St., Suite 111
Columbus, Ohio 43215
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**NOTICE OF A MEETING
WORKFORCE TRACKING WORKING GROUP
MID-OHIO REGIONAL PLANNING COMMISSION**

HYBRID MEETING

November 21, 2024, 10:00 am – 11:00 am

PURPOSE

Review group feedback for strawman job quality standards

DESIRED OUTCOMES

- Authors of standards hear and understand feedback provided by other group members in response to their standards and have an opportunity to respond to feedback
- Decision about whether to apply for Workforce Fellowship implementation cohort

AGENDA

1. **Welcome & Introductions** [2 minutes]
2. **Determine date and time for December meeting** [5 min]
3. **RfA Workforce Fellowship update and discussion about participation in implementation cohort** [15 min]
4. **Review feedback for strawman standards for select job quality dimensions** [33 minutes]
5. **Review next actions and assign to members** [5 min]
6. **Adjourn**

Please notify Adam Porr at 614-233-4216 or aporr@morpc.org to confirm your attendance for this meeting or if you require special assistance.

**Next Workforce Tracking Working Group Meeting
Date and time TBD**

William Murdock, AICP
Executive Director

Chris Amorose Groomes
Chair

Michelle Crandall
Vice Chair

Ben Kessler
Secretary

MEETING NOTES

- The Working Group decided to focus initially on the five following standards (one from each dimension):
 - Earnings: Living Wage (Kier)
 - Schedules: Predictability and Advance Notice (Bob)
 - Safety and Security: Safety Management System, tentative (Adam)
 - Benefits: Employer Compensation Costs (Jay)
 - Learning and Development: Recruitment and support for disadvantaged populations (Bill)
 - The idea is to flesh each of these out in depth before moving on to a new standard in each category. So, for the next meeting (Dec 19), let's try to do the following for each of the above:
 - Finalize the wording of the standard with consideration for precision, understandability, universality
 - Consider whether and how to tailor the standard for different industries/geographies
 - Search for prior art or success stories. It might be easier to get buy-in for the standard if there is a history of it being useful in other places.
 - If possible, think about a metric or metrics that could be used to benchmark adherence to the standard. We don't need to settle on these right now, but it would be good to have some ideas.
 - If possible, identify data sources that could be used to compute the above metrics
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