



Where **higher education** and **industry** come together to close skills gaps and solve current challenges.

DENISON

EDGE



LEADERSHIP **EDGE**

Power skills enable employees to develop strong communication, collaboration, productivity and change-leadership skills – critical to employee performance.

Our Leadership Edge programs are tailored towards professionals who are eager to enhance their "power skills" to reach their full potential.

We offer two leadership skills programs:

- Executive Leadership Series
- New Manager Series

EXECUTIVE LEADERSHIP SERIES

Immerse yourself in a high-touch leadership and skills building experience designed for executives and high-potential individuals.

LEADERSHIP **EDGE**

Deeper understanding of strengths and opportunities as a leader.

New skills, tools, and approaches to lead more effectively.

Significant progress on key leadership challenges.

Network of leaders.

Led by Bethany Klynn, PhD

President & Owner of Insight Leadership Consulting

9/1-10/6/22

1pm - 5pm every Thursday

In-person | Denison Edge

Contact lloyde@denison.edu to learn more.

SIX-WEEK PREVIEW

Understanding Yourself | Leading Yourself

Understanding Others | Leading Others

WEEK 1

WEEK 2

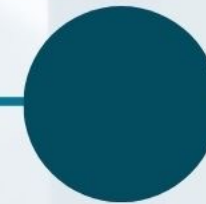
WEEK 3

WEEK 4

WEEK 5

WEEK 6

PRE-WORK



POST-COMMITMENT

CURIOSITY
Building a strong foundation for learning, growth, and openness to change

SELF AWARENESS
Seeing ourselves clearly; our strengths and our opportunities

LEADERSHIP IMPACT
Gaining an understanding of the impact we have on others

EMOTIONAL INTELLIGENCE
Recognizing how we understand and react to others

BUILDING & LEADING TEAMS
Leading health, high performing teams and coaching others to be at their best

LEADING IN OUR DYNAMIC WORLD
Addressing key challenges; e.g., leading virtual teams, leading across geographies, etc.

LEADERSHIP **EDGE**

NEW MANAGER SERIES **Leading people. Leading teams.**

Gain a deeper understanding of strengths and opportunities as a leader.

Learn new skills, tools and approaches to lead more effectively.

Make significant progress on key leadership challenges.

Access to a network of leaders.

9/1-10/6/2022

Every Thursday from 2:30pm-5pm

In-person | Denison Edge

Contact lloyde@denison.edu to learn more.

SIX-WEEK PREVIEW

Leading Yourself | Leading Others ——— Creating High Performance

WEEK 1



THE OBSERVATION DECK

- Managing your energy
- Taking the balcony view
- Three secrets of successful leaders
- Intro to knowing yourself

WEEK 2



REFLECT & REVISE

- Learn how to better bring your strengths to bear
- Be able to identify and surround yourself with things that strengthen you
- Have a language to discuss strengths-based thinking with peers
- Identify and learn from well-rounded teams

WEEK 3



LEADING IN THE PRESENT

- Understanding what makes people tick
- How we show up under stress... and what we can do about it
- Be here now
- Giving and receiving feedback

WEEK 4



REHEARSAL

- It doesn't start with slides
- Story telling + data + CTA
- Practice makes proficient; more practice makes perfect

WEEK 5



SHOW TIME

- Group warm ups
- Individual presentations
- Practice giving and receiving feedback

WEEK 6



BRINGING OUT THE BEST

- DEIA dialogue with Skye Nile Consulting
- Final Team Challenge
- Reflections and Commitments
- HAPPY HOUR CELEBRATION

*Note: there will be homework in between modules

PREVIEW OF DENISON EDGE PROGRAMS

ASSOCIATE DEVELOPMENT

- The Leadership Edge:
 - Executive Leadership: Executive & High Potential Individual Contributors
 - New Manager Series: Leading People, Leading Teams
- Business Design & Innovation Lab
- Credentials/Accelerators (listed below)

SKILL BUILDING

- Credentials; Accounting, Analytics, Finance, Marketing, Logistics/Supply Chain, Sales...
- Accelerators:
 - Creative Presentation Skills
 - Excel; Pivot Tables, Data Visualization
 - Negotiations
 - Public Speaking
 - Writing for Business

HUMAN SKILLS AT WORK

- Culture Shaping (in partnership with FivetoFlow)
- Developing Resilience
- Conflict Resolution
- Building Strong Relationships
- Critical Thinking & Problem Solving
- Diversity, Equity & Inclusion (in partnership with Skye Nile)

UPCOMING SKILL-BUILDING PROGRAMS

CREDENTIALS

- Marketing & Brand Strategy
 - May 24 – Aug. 2
 - Sep. 6 – Nov. 15
- Business Analytics
 - May 24 – Aug. 2
 - Sep. 5 – Nov. 15
- Foundations of Accounting
 - May 25 – Aug. 3
- Financial Management
 - Jun. 6 – Aug. 15
- Marketing Communications
 - Sep. 7 – Nov. 16
- Logistics & Supply Chain Management
 - Sep. 17 – Nov. 7

ACCELERATORS

- Financial Innovations
 - May 25 – Jun. 17
- Building Custom Macros & Templates
 - May 31 – Jun. 2
- Data Visualization in Excel
 - Jun. 21
- Pivot Tables in Excel
 - Jun. 28 – Jun. 30
- Personal Finance
 - Jul. 11 – Aug. 15
- From side Hustle to Business
 - Jul. 12 – Aug. 16
- Intro to Excel
 - Aug. 2 – Aug. 11
- Get to the Point: Learn to Write Well
 - Aug. 9 – Aug. 11

[CLICK HERE FOR MORE INFORMATION ON OUR PROGRAMS](#)

**Get the edge in your
organization, career and life.**

